



## Minutes of the Executive Committee – APPROVED

March 1, 2018

**Convener:** Dom Licata

**Officers Present:** Dom Licata, Tim Tryjankowski, Hugh Jarvis

**Executive Members Present:** Charles Baxter (alt. for Lisa Kulka), Don Erb, Daniel Kelly, Chris Keough, Kesha Lanier, Nora Renda.

**Executive Members Absent:** Kevin Baron, Ilene Fleischmann, Lisa Kulka (sent alt.), Debra Stamm (Matt Deck could not attend as alt.), Maribeth Tamsen

**Members/Guests:** Julie Kim-Proehl, Co-Chair UUP Equity/Women's Rights & Concerns Cmt

**Parliamentarian:** Joshua Wallace

**Staff:** Lindsay Allen

**Recorder:** Hugh Jarvis

**Meeting called to order** by Dom Licata at 2:36 p.m.

**Quorum reached:** 5 senators and 3 officers present.

Supporting documents on Box:

<https://buffalo.box.com/s/5fdq393k1b3l697bpbhmd0lk55y9b2k>

### PRESENTATION OF AGENDA – Dom Licata

- **Motion to adopt Agenda: Don Erb (Nora Renda). Passed.**

### REVIEW OF PAST MINUTE(S) – Dom Licata

- **Motion to approve Minutes from February 1, 2018: Nora Renda (Chris Keough). Passed.**

### CHAIR'S REPORT – Dom Licata

- Shared Governance Day agenda, 3 minutes per speaker:
  - Gwen Kay (SUNY FS Pres.), Nina Tamrowski (FCCC Pres.), Keith Landa (SUNY FS Vice Pres.), Sharon Cramer (SUNY FS Parliamentarian), Tanja Aho (UB GSA Pres.), Leslie Veloz (UB SA Pres.), Cemal Basaran (SUNY Senator), Kat Kielar (SUNY Senator), Steve Jeter (CSEA Local 602), Ezra Zubrow (UUP Chapter Pres.), Josh Sticht (UB PD), Charles Zukoski (UB Provost)
- Awards for professional service
  - Nominations needed.
  - Can retirees be eligible for efforts made while employed? Refer to Awards Cmt.
- *Breathe Free UB*

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- UUP not interested in enforcement strategies.
  - Provided Tripathi with 'hotspots' for improved signage.
  - Will prepare educational flyer and planning day of action for Earth Week.
- UBF
  - In the news again, DiNapoli '*Many SUNY Campus Foundations Operating Without Contracts or Proper Oversight*'
  - Ed Schneider says to expect a statement about Paradise Papers (reveal of fracking investments) by end of month.
- **Motion to receive: Don Erb (Chris Keough). Passed.**

### VICE-CHAIR'S REPORT – Tim Tryjankowski

- Included
  - Budget Advisory Cmt shared a report on PSS funds.
  - Elections Cmt preparing new online voting tool.
  - Diversity Cmt will host a forum this spring sharing student insights.
  - Constitution and Bylaws looking at draft standing rules document.
  - Policy and Governance Cmt working on salary equity study and professional development.
  - *New Employee Welcome Breakfast*: April 12.
  - Sustainable Living Cmt: Film Series; *Points of Intervention* (repair fair; 3 speakers).
- Discussion on more involvement for retirees.
- **Motion to receive: Nora Renda (Keshia Lanier). Passed.**

### SECRETARY'S REPORT – Hugh Jarvis

- Donna Malecki has now missed 3 meetings. Dan Kelly will outreach.
- Maintaining rosters:
  - Issues with how 'professional staff' are defined in the employee data.
  - Discussion: can we share our definition; non-state are traditionally marginalized; some of the marginalized employees might not even wish to be included; can we meet with HR in marginalized areas;
  - We need a clearer definition.
  - Bob Palmer (RF), ? (UBF), Amanda Brown (State),
- **Motion to receive: Dan Kelly (Nora Renda). Passed.**

### PARLIAMENTARIAN'S REPORT – Josh Wallace

- Shared draft standing rules.
- Can be amended by Senate vote.
- Policy and Governance Cmt is generally favorable, ask for clear outcomes for resolutions.
- **Motion to receive: Charles Baxter (Chris Keough). Passed.**

### UNFINISHED BUSINESS

#### Procedure for the Adoption of Resolutions – Dom Licata

- Our comments were shared with Policy and Governance Cmt.



- Cmt still wishes to send forward their resolution, has no formal report, but were mostly interested
- Parliamentarian recommends postponement.
- **Motion to postpone: Dan Kelly (Nora Renda). Passed.**

#### NEW BUSINESS

Appointment of Matthew Reitmeier as Area V Senator – Dominic Licata

- **Motion to approve Matt as new senator: Don (Chris Keough). Passed.**

#### PRESENTATION – Pay Inequity

Julie Kim-Proehl, Co-Chair UUP Equity/Women’s Rights & Concerns Cmt

- Discussion:
  - data would be very helpful in providing substance to other discussions incl. review panels
  - need for clear resources for combating inequities
  - search committee sop being addressed now (started by Teri Miller)
  - UB Mgt prof (?) wrote about advantages of team builders vs narcissists

**Motion to Adjourn:** Don Erb (Chris Keough). Passed. 4:22 p.m.

*Attendance sign in sheet(s) housed in the PSS office.*

*Meeting audio recording available in the PSS office.*