

Fall 2024 New Faculty Academy

Mentoring Track

Instructor Team: Tilman Baumstark, Faculty Affairs, and Kristen Ashare, Postdoctoral Scholars

Date & Time: Thursdays, 10 am – 12 pm

Locations: 305/310 Capen Hall (in Silverman Library) and
531 Capen Hall (CIO Conference Room), 567 Capen Hall (Jeanette Martin Room)

NFA: Mentoring is a one-semester series dedicated to helping new, junior faculty at the University at Buffalo navigate aspects of entering into and maintaining effective mentorship engagements with senior faculty in their department, their school or college, across the university and outside the institution. Additionally, this curriculum prepares faculty for their own role as mentors to others and to grow their capacity for developing successful mentoring relationships with graduate students and postdoctoral fellows.

Part I: **Mentoring Up for Early Career Faculty**

Sep. 19 Introductions, Maintaining Effective Communications (I)
531 Capen

Sep. 26 Aligning Expectations (I)
305 Capen

Oct. 3 Approaching Work-Life Integration, Addressing Equity & Inclusion (I)
305 Capen

Oct. 10 Building Research Self-Efficacy
310 Capen

Oct. 17 Achieving Independence, Seeking Professional Development
305 Capen

Part II: **Mentor Training for Research Faculty**

Nov. 7 Maintaining Effective Communications (II)
567 Capen

Nov. 14 Aligning Expectations (II), Assessing Understanding
567 Capen

Nov. 21 Addressing Equity & Inclusion (II), Fostering Independence
305 Capen

Dec. 5 Promoting Professional Development
567 Capen

Dec. 12 Articulating your Mentoring Philosophy and Plan, Wrap-Up
567 Capen

Conclusion: **Annual Showcase & Celebration Event**

May 2025
TBD

Deliverables: At the end of the academy, you will have submitted a draft *mentoring compact* for use with senior faculty mentors or a version for your mentees, a draft *individual development plan (IDP)* for further exploration with your graduate students or postdocs, as well as a *mentoring philosophy statement* and *mentoring plan*.