



MAC Academic Leadership Development Program (ALDP) Fellows 2023-24

Nominations due: **Tuesday, August 15, 2023**

Overview

In 2017, the University at Buffalo joined with other colleges and universities in the Mid-American Conference (MAC) to participate in the Academic Leadership Development Program (ALDP). The mission of the MAC ALDP is to identify, develop, prepare and advance faculty as academic leaders in the Mid-American Conference universities. The program provides an opportunity for University at Buffalo faculty to gain valuable knowledge and experience in academic leadership by working closely with select administrators from other colleges and universities in the MAC.

Key outcomes of the program include:

- Articulate the complexity of the structure and operations within an institution and across institutions;
- Describe the impact of the external influences on the role of leaders in a higher institution. This should include, but is not limited to, federal/state regulations and mandates, accreditation, and community influence;
- Identify best practices in academic leadership;
- Assess one's own leadership potential, including strengths and weaknesses, and identify leadership pathways; and
- Communicate the importance of inclusive excellence.

Up to four outstanding individuals are selected each year to serve as University at Buffalo ALDP Fellows under the mentorship of the Vice Provost for Faculty Affairs. The program has two components: (i) a university-level development program led by the Vice Provost for the selected University at Buffalo fellows, and (ii) participation in two, 2-day MAC-wide workshops (travel/transportation, lodging and conference costs are covered) for all program participants that will be held at one of the MAC school campuses (October 2023 & April 2024). These workshops address topics such as conflict resolution, budgeting, accreditation and accountability.

Program Goals:

- Develop faculty leadership
- Provide a qualified, skilled, and diverse pool for administrative positions
- Advance faculty diversity

Office of the Vice Provost for Faculty Affairs

Criteria:

- Individuals ready for and looking for leadership positions
- Tenured faculty with demonstrated leadership ability
- Tenured faculty with leadership positions, such as
 - Faculty leadership
 - Faculty governance
 - Department chairs, associate/assistant chairs
 - Associate/assistant deans
 - Vice/associate/assistant provosts
- National, state, and local leadership in areas critical to the academy

Selection Process

Deans are invited to nominate up to four individuals for an ALDP Fellowship for the 2023-24 academic year. Faculty may also submit their own self-nominations. To be eligible, a nominee must be a tenured faculty member. Nominees are expected to possess strong leadership capacities as well as an outstanding record of achievement in their current and past positions, along with an expressed interest in administrative service.

The nomination must take the form of a letter no more than two pages in length that describes the leadership qualities and elaborates upon their contributions to the academic department, unit, or division. Each nomination should be accompanied by an application completed by the nominee.

Each Dean's nominating letter and the nominee's application should be sent (via email) to the Vice Provost for Faculty Affairs at ubvpfacultyaffairs@buffalo.edu. Self-nominated applications may also be sent to the same email address. Nominations from diverse faculty are encouraged. The deadline for submitting nominating letters and applications is **Tuesday, August 15, 2023.**

MAC ALDP Workshop Schedule (*tentative and subject to change*):

October 16 – 18, 2023

The University of Akron

April 15 – 17, 2024

Ball State University

For more information about the MAC ALDP program, please click [here](#).