INCLUSIVE EXCELLENCE SUMMIT

Exploring New Ways to Increase Diversity, Equity and Inclusion at UB

Thursday, May 4, 2023
Student Union, North Campus
University at Buffalo
Post-Session Survey

The Inclusive Excellence Summit planning committee kindly asks you to fill out the 4 question survey at the QR code after each breakout session you attend.

Thank you!
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
<th>Speaker(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 - 9:00 a.m.</td>
<td>Registration</td>
<td>Outside Student Union Theatre, 2nd Floor</td>
<td></td>
</tr>
<tr>
<td>9:00 - 9:15 a.m.</td>
<td>Welcome</td>
<td>Student Union Theatre</td>
<td>A. Scott Weber, Provost and Executive Vice President for Academic Affairs</td>
</tr>
<tr>
<td>9:15 - 10:45 a.m.</td>
<td>Keynote</td>
<td></td>
<td>Confronting Ourselves: Promoting Diversity, Cultural Competence, and Inclusive Excellence Dr. Derek Greenfield</td>
</tr>
<tr>
<td>11:00 - 12:05 p.m.</td>
<td>Session 1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>145A Student Union</td>
<td>Anti-Racism and Cultural Humility Education: Adapting Curriculum to Dismantle Structural Racism</td>
<td></td>
<td>Jennifer Meka, Amanda Ramia, Sourav Sengupta, Henry Taylor</td>
</tr>
<tr>
<td>145B Student Union</td>
<td>Building Pathways of Community Between Students and Alumni of Color</td>
<td></td>
<td>Ebehitale Imobhio, Rose Thomas</td>
</tr>
<tr>
<td>145C Student Union</td>
<td>Climate Justice and Higher Education</td>
<td></td>
<td>Derek Nichols</td>
</tr>
<tr>
<td>210 Student Union</td>
<td>Social Justice as a Holistic Practice: Before, During, and After Their Time at UB</td>
<td></td>
<td>Poorva Bhatia, Vivian Jimenez, Mirna Cadet, Danielle Johnson, Sarah Hale, Esther Turay, Semat Hossain, Allen C. Williams</td>
</tr>
</tbody>
</table>
12:05 -12:45 p.m.
Outside Student Union
Theatre, 2nd Floor

Lunch

American Diversity and Design Class Exhibit
The American Diversity and Design course (ARC 211), taught by Associate Professor Beth Tauke focuses on the relationship of design to the changing nature of our society in the U.S. It introduces students to eight issues of diversity: race, ethnicity, gender, class, age, physical characteristics, cognitive characteristics, and religion. The histories of our diverse physical and media environments are analyzed using theories and principles related to inclusive design.

The In Our Shoes project asks students to design a poster that builds awareness of how the design of UB’s campuses either serves as supports or barriers. Students acquire a pair of shoes and develop a description of the person who might wear them. They then take a trip around the campus imagining how it might be perceived by the person wearing the shoes. Students consider “design as a social act” and contemplate ways that the poster, as a form of communication design, can operate as a cultural force, either reflecting or shaping values, beliefs, and priorities.

Visit the Student Union Lobby from 12:05-12:45pm to meet the students and talk to them about their posters.

Zahra Leigh Amos          Thomas Kish
Tyler Brown              Ha Hui Lei
Trevor Caubang          Trexi Lin
Chelsea Chacha           Rina Nisrin
Arianna Cinotti         Dominic Pennacchio
Andrew Derysh         Grace Perritt
Ben Flora                  Emily Petrinec
Sophie Goodwin       Eliason Raines
Del Hart                   Harry Tian
Hannah Ikawa            Lola Villamonte-Stein
Kyle Kardysauskas  Connor Waasdorp
Simarjit Kaur            Tre Wade
12:50 - 1:55 p.m.  
**Session 2**

**145A Student Union**  
Creating LGBTQ+ Inclusivity in Medical Education  
Grant Parrelli  
Nat Voos

**145B Student Union**  
Embracing Language Differences and Reducing Bias and Oppression in Writing  
Odette Reid  
Rhonda Reid

**145C Student Union**  
Onboarding Faculty Through Justice, Equity, Diversity and Inclusion (JEDI) and Design  
Rajan Batta  
Kristen Moore  
Matilde Sanchez-Pena

**210 Student Union**  
Creating an Inclusive Higher Education Environment for Minority Graduate Students: Panel  
Franchesca Arecy  
Hendrick Francois  
Sarah Quiñones  
Brandon Salazar  
Antara Satchidanand

**330 Student Union**  
Inhabiting Spaces: Empowering Dialogue and Community through Creative Collaboration  
Tiffany Du Mouchelle  
Lili Stern

2:00 - 3:05 p.m.  
**Session 3**

**145A Student Union**  
Peeing and Pooping in Peace  
Elizabeth Bartelt  
Edward Steinfeld  
Beth Tauke  
Adam Thibodeaux

**145B Student Union**  
Strength-Based Approach to Inclusive Education for International Students  
Haejin Kim  
Rhonda Reid  
Yueqiu Zhang
145C Student Union
Valuing Identity: Chosen Name and Gender Pronouns in HUB
Joseph Rizzo
Samantha Smith

210 Student Union
Neurodiversity Student Panel
Rudraaksh Karthick Bhuvaneswari
Nakharin Homniyom
Megan Hunter
Susan Mann Dolce
Jeremy Raymore
Aniya Wiggins

330 Student Union
Multicultural Competence and Strategies to Support a More Inclusive Campus Community
Jeremy Jungbluth
Meg Syrell

3:10 - 4:15 p.m.
Session 4

145A Student Union
Assessment in the Service of Equity
Cathleen Morreale
Mary Odden
Athena Tsembelis

145B Student Union
Stronger Together: UB Athletics DEI Gameplan
D’Ann Keller
Erik Silis
Sarah Tranelli

145C Student Union
Utilizing Faculty Collaboration and Intersectionality in Co-Teaching Social Justice Advocacy
Najla Hrustanovic
Rasha Mohamed

210 Student Union
Your Name Matters! A Simplified Approach to Pronouncing People’s Names
Virginia Stever

330 Student Union
The Privilege and Perils of Free Speech: Academic Freedom, Banning Curriculum, Hate Speech, and Student Belonging
Lucinda Finley
Bernadette Gargano

4:20 - 4:30 p.m.
Closing Remarks
Student Union Theatre
Dr. Derek Greenfield
Inclusive Excellence Summit Planning Committee

Poorva Bhatia
Ramelli L. Choates
Giambattista Davis
Benjamin L. Fabian
Jacqueline Hollins
Vivian Jimenez
Danielle Johnson
Susan Mann Dolce
Amber J. Melvin
David Mines
Derek J. Nichols
Sharon Sanford
Jodi Valenti-Protas
Allen C. Williams

The Inclusive Excellence Summit is sponsored by:
The Office of Inclusive Excellence
LGBTQ Faculty Staff Association
Minority Faculty and Staff Association (MFSA)
Professional Staff Senate Inclusion and Diversity Committee

Cover Image: Global Innovation Challenge takes on the topic of communicating science in a complex world in January 2020 in Hayes Hall. The annual competition and course is co-organized by Community for Global Health Equity, faculty fellows Drs. Katarzyna Kordas and Jennifer Surtees, Blackstone Launchpad, and UB Sustainability.

Photographer: Douglas Levere