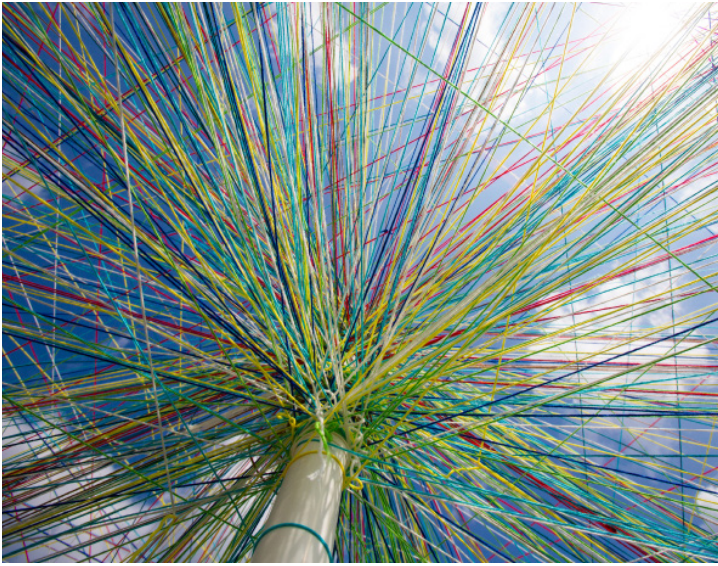


# LIVING OUR COMMITMENT

## Inaugural Inclusive Excellence Summit

Exploring New Ways to Increase Diversity,  
Equity and Inclusion at UB



May 3-4, 2018

University at Buffalo | North Campus



**University at Buffalo**

**Inclusive Excellence**

Office of the Provost

## Summit Program

Day 1 sessions are in the Student Union and Capen Hall.  
Registration is outside the Student Union Theater (2nd floor).

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**8:00 – 8:30 a.m.**

**DAY 1 REGISTRATION**

*Outside Student Union Theater, 2nd Floor*

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**8:45 – 9:45 a.m.**

**SESSION 1**

**145 A Student Union**

**Unplug the Power of Bias**

*E. Suzy Shallowhorn*

**145 B Student Union**

**Energizing Workforce Excellence by  
Broadening Participation and Professional  
Development**

*Margarita L. Dubocovich*

*Rajendram Rajnarayanan*

**145 C Student Union**

**How Student and Faculty Research Can  
Engage With Communities and  
Advance Equity**

*Sam Magavern*

**145 D Student Union**

**Inclusion of Students with Disabilities in the  
Field of Medicine**

*Farzana Z. Ali*

**145 E Student Union**

**Inclusive Design of Residential Life Facilities:  
A Comparison of Greiner and Fargo Halls**

*Jonathan White*

**145 F Student Union**

**Classroom Acoustics in the Postsecondary  
Environment – A Case for Universal Design**

*Eric Burlingame*

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**9:45 – 10:00 a.m.**

**BREAK**

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**10:00 - 11:00 a.m.**

**SESSION 2**

**145 A Student Union**

**Creating Highly Effective Workgroups through Inclusion of Diverse Perspectives**

*Neil B. McGillicuddy*

**145 B Student Union**

**A Strengths-Based Approach to Diversity**

*Ed Brodka*

*Dorothy Siaw-Asamoah*

**145 C Student Union**

**Engaging Students Across Difference: Utilizing a Coalition Building Approach**

*Rachel DiDomizio*

*Phyllis Floro*

**145 D Student Union**

**Learning From Our Future: Using Diversity as a Tool to Address Climate Change**

*Derek Nichols*

*Gabe Cohen*

*Birch Kinsey*

**145 E Student Union**

**A MOOC for ALL Learners: Exploring Emerging Technologies for Lifelong Learning & Success**

*Roberta (Robin) Sullivan*

*Kim Behun*

**145 F Student Union**

**An Introduction to Web Accessibility**

*Mark A. Greenfield*

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**11:00 - 11:50 a.m.**

**LUNCH AND HONORS STUDENTS /  
ACKER STUDENT OF COLOR COUNCIL**

**Student Union  
Theater Reception  
Area (2nd Floor)**

**The Other Side of Campus: Revealing the Experiences of High-Achieving Students of Color**

*Dalia A. Muller*

*Danielle M. Johnson*

*Kendra Cadogen*

*Ephraim Gardner*

*Ashley Huertas*

*Angelique Romulus*

*Kelly Ann Swartz*

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12:00 - 1:00 p.m.

**WELCOME AND KEYNOTE PANEL**

*Student Union Theater*

**Welcome**

*Satish K. Tripathi*

*President, University at Buffalo*

**Keynote Panel**

**Diversity and Inclusion on UB's Campuses**

*Margarita L. Dubocovich*

*SUNY Distinguished Professor; Senior Associate  
Dean for Diversity & Inclusion, Jacobs School of  
Medicine and Biomedical Sciences*

*Lee H. Melvin*

*Vice Provost for Enrollment Management*

*Sharon Nolan-Weiss*

*Director, Office of Equity, Diversity & Inclusion;  
ADA and Title IX Coordinator*

*Robert G. Shibley*

*Dean, School of Architecture & Planning  
UB Campus Architect*

*Despina Stratigakos, Moderator*

*Interim Vice Provost for Inclusive Excellence*

**Concluding Remarks**

*Charles F. Zukoski*

*Provost and Executive Vice President for  
Academic Affairs*

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1:00 - 1:15 p.m.

**BREAK**

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1:15 – 2:45 p.m.

**SESSION 3**

**435 Capen**

**Living on Campus:  
Navigating Bias-Related Incidents**

*Jazmin Clark*  
*Arnela Bogdanic*  
*Florence Ayeni*  
*Joshua Sticht*  
*Faren Gault Wilson*

**403 Capen**

**Underrepresented Groups in Athletics**

*Kathy Twist*  
*Ian James*  
*Devon Patterson*

**10 Capen**

**What I Wish My Faculty Knew**

*Terri Budek*  
*Aishat Keshiro*  
*Jose Henry*

**567 Capen**

**International Student Experience**

*Chihiro Aoki*  
*X. Christine Wang*  
*Namsook Kim*

**210 Student Union**

**Using Universal Design to Create an Inclusive  
Campus for UB Students, Employees, and  
Guests**

*Brittany Perez*  
*Edward Steinfeld*  
*Jordana Maisel*  
*Michael Rembis*

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2:45 – 3:00 p.m.

**BREAK**

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3:00 – 4:30 p.m.

**SESSION 4**

**435 Capen**

**Promoting a Diverse and Inclusive Graduate Student Community**

*Xiufeng Liu*

*Terri Budek*

*Wen Guo*

**403 Capen**

**Diversity and Learning at UB**

*Cecil Foster*

*Sharonah Fredrick*

*Jobaidur Rahman Khan*

**10 Capen**

**Advancing Equity, Inclusion, and Diversity in Strategic Planning**

*Sadichchha Dhakhwa*

*Joy Resor*

*Samina Raja*

*Beth Tauke*

*Shannon Phillips*

**567 Capen**

**Community Initiatives and Engaging with Vulnerable Populations**

*Maria Coluccio*

*Kim Griswold*

*Cayla Sweeney*

**531 Capen**

**Homelands: Teaching and Learning on Native Ground**

*Theresa McCarthy*

*Hilary Weaver*

*Margaret Moss*

*Stephen Demchak*

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4:30 p.m.

**END OF DAY 1**

Day 2 sessions are in the Student Union, Capen, & Clemens  
Registration is outside the Student Union Theater (2nd floor).

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8:30 - 9:00 a.m.

**DAY 2 REGISTRATION**

*Outside Student Union Theater, 2nd Floor*

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9:00 - 10:30 a.m.

**SESSION 5**

10 Capen

**Indigenizing New York State Higher Education:  
Extending the Rafters & Building a Community**

*William Jones*

*Gloria Lopez*

*Kevin White*

*Pete Hill*

330 Student Union

**Free Speech, Academic Freedom, & Inclusion:  
Can They Be Reconciled?**

*Michael Boucai*

*Lucinda Finley*

*Bernadette Gargano*

435 Capen

**What I Wish My Professors Knew:  
International Student Inclusion**

*Ellen Dussourd*

*Cai Wang*

*Jae Youn Son*

*Abhishek Pathak*

*Abdalla Beshir*

*Dilara Gargi*

567 Capen

**Effective Pedagogy and Mentoring for URM  
Students**

*Kendra Cadogan*

*Ramelli Choates*

*Jacqueline Hollins*

*Letitia Thomas*

*Leslie Veloz*

*Marcelina Rodriguez-*

*Rondon*

**210 Student Union**

**Cultural Competence and Healthcare**

*Jessy Alexander*

*Leilani Joven Pelletier*

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**10:30 – 10:45 a.m.**

**BREAK**

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**10:45 – 11:45 a.m.**

**SESSION 6**

**531 Capen**

**The Mental Health Awareness Video**

**Competition Program: Key Components and  
Winning Videos**

*Susan Mann Dolce*

*Elizabeth (Betsy) Rodriguez*

*Malaysia Hutchinson*

**567 Capen**

**Setting Up Your Seminar for Sharing Diverse  
Perspectives**

*Claire Cameron*

**435 Capen**

**Building Collaborations Across Majors,  
Year Levels, and Geographies: Reflections on  
Facilitating the Global Innovation Challenge**

*Korydon Smith*

*Jessica Scates*

*Nicole Little*

**210 Student Union**

**Beyond Safe Space(s): Remapping the  
University Experience for LGBTQ+ Students**

*Seth Arico*

**403 Capen**

**Out of Bounds: A Conversation About Inclusive  
Language and Student-Athletes**

*Melanie Warren*

*Stephanie Rovig*



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**11:45 a.m. - 12:15 p.m. LUNCH AND STUDENT EXHIBIT:  
THE IMPACT OF DESIGN ON DIVERSITY ISSUES**

**120 Clemens**

*Beth Tauke  
Diversity + Design Students*

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**12:15 - 1:30 p.m. STATEMENT OF PRINCIPLES OF COMMUNITY**

**120 Clemens**

*Mark Coldren  
Kristina Costanzo  
Ellen Dussourd  
Meegan Hunt  
Pat Keleher  
Elizabeth Lidano  
Heather Orom  
Linwood Roberts Jr.  
Margaret Sallee  
Sharon Sanford  
Letitia Thomas  
Kathleen Twist  
Susan Udin  
Jodi Valenti-Protas*

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**1:30 p.m. END OF DAY 2**

## About the Office of Inclusive Excellence (OIX)

The Office of the Vice Provost for Inclusive Excellence plans, coordinates, and monitors the University at Buffalo's efforts to institutionalize the culture of equity and inclusion university-wide.

Visit our website at [www.buffalo.edu/inclusion.html](http://www.buffalo.edu/inclusion.html)

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### Inclusive Excellence Summit Planning Committee

*Stephen Abel*

*Tanja Aho*

*Chris Bragdon*

*Terri Budek*

*Kendra Cadogan*

*Jessica Coram*

*Kelli Hennessy*

*Terrence McCormack*

*Amy Reynolds (Chair)*

*Jodi Valenti-Protas*

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### Cover Image

The UB Unity Project organized by the UB Intercultural & Diversity Center within Campus Life on the Student Union field on North Campus.

*Photographer: Meredith Forrest Kulwicki*