

UB Faculty Senate Welcome

September 2017

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PLG's Story

- SoCal Born and Raised (18 yrs)
- NoCal Educated (UC Berkeley, UCSF, 8 yrs)
- West Coast Trained in General Surgery, Pediatric Surgery & Surgical Critical Care (UCSF, U of Washington, 11 yrs)
- Personal Life (spouse (we are “2-fors”), father x 2, grand-father x 2)
- Recruited to WNY for a “3 Yr. Tour of Duty”! (UB, WCHOB, 27+ yrs)
- Extra-Mural Funding (Collaborators, Mentors, NIH, RO1, 14 yrs)
- Mid Career MBA Retraining (Kellogg, NWU, 2 yrs every other weekend)
- Academic Pediatric Surgery (>29+ yrs) still practicing 1.5 days/week
- Faculty Liaison for Health Science Schools and School of Management (dual Degree and accelerated Degree Programs, 5+ yrs) (2 days/wk)
- Chair of Faculty Senate (2 yrs + months, 24 x 7)
- SUNY Senator (Healthcare Sector representative)



Welcome UB Faculty Senators

The SUNY Board of Trustees approved the creation of the University Faculty Senate on October 8, 1953. “The Senate shall be the official agency through which the University Faculty engages in the governance of the University. The Senate shall be concerned with effective educational policies and other professional matters within the University.”

Note: Our “*matters of shared governance*” exclude anything in our UUP (“*conditions of employment*”)



UB Faculty Senate

- Represents all the “voting” Faculty (~1841+, Article III)
- Elections are held annually, term are 2 yrs, term limits 2 consecutive terms, then a 1 yr break, ~ 100 senators now, 2015 was a Reapportionment Yr; stay tuned in!
- Faculty Senate Meetings ~ q month during academic yr.
- Powers and Duties include (“all things academic, ” (UB Bylaws, Article II)):
 - Appointments promotion, tenure & sabbaticals
 - P, P and standards for teaching and research
 - P, P and standards for academic degree programs
 - Admissions
 - Curriculum
 - Evaluations (grades)
 - Degree Requirements



UB Faculty Senate

- University–wide matters (advisory)
 - Budgets
 - Salaries
 - Evaluation of administrators
 - Formation, closure or reorganization of units
 - Decanal, Provost and Presidential searches (**reminder**)
- Faculty Senate Executive Committee (FSEC)
 - All faculty units represented
 - Meets ~ 3 x per month during academic yr.
 - FSEC members chair all standing committees
 - Standing Committees (Charter FS, Article VI) ~13
 - Q Yr Reports to FSEC



Responsibility and Power of Voting Faculty

- Voting
- Attendance to FS and FSEC
 - Make it meaningful
 - All our time is precious, please don't waste anyone's time
 - Think about quorums; this may require bylaws changes?
 - Teleconferencing; this may require bylaws changes?
 - Attendance rules will be “enforced”
 - **Reporting back to your academic units**
- Committees (are an amazing experience!)
- Service to:
 - University
 - School
 - Department
 - Community



FS Senate's Committees (13)

<http://www.buffalo.edu/facultysenate/section-21.html>

Academic Freedom and Responsibility
Academic Planning and Assessment
Academic Policies and Grading
Budget Priorities
Bylaws
Elections



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FS Senate's Committees

Equity and Diversity
Information Technology
Libraries
Research and Creative Activity
Teaching and Learning
Tenure Promotion and Privileges
Faculty Engagement



Senate Executive Committee

This is the UB FS “Committee of Committees!”

The executive committee acts in concert with the Senate, and when necessary (lack of Senate Quorum, deadline considerations for example) acts in good faith to represent the entire UB Senate.

There is proportional representation from all academic units on the Executive Committee



UB Faculty Senate

http://www.buffalo.edu/facultysenate/section-2.html#title_1

Senate meetings are generally held on third Tuesday, once a month

(about 7 meetings per academic year).

The meetings begin promptly at 3:00 PM, and are held at the Center for Tomorrow on the North UB Campus



UB FS Senate

2017-2018 Senate meeting schedule

Center for Tomorrow, North Campus, 3PM:

September 19th

October 17

November 14

December 12

February 20

March 13 (Annual Shared Governance Meeting)

April 17

May 15



UB FS Senate

There are attendance requirements. Cannot miss more than 2 meetings in a row or 3 all together

Please come prepared for voting on issues

Use your academic center's policies to “*choose an alternate*” Senator (in advance of the meeting) if you cannot attend a meeting

A quorum is essential for proper Senate proceedings



UB FS Senate

The UB Faculty Senate (#1) is one of the 5 pillars of **Shared Governance** at our campus.

Other Pillars:

2. UB council and Alumni Organizations,
3. Administration,
4. Student Associations (7 at UB + COALs) and
5. Professional Staff Senate

Shared Governance is matrixed throughout UB and ideally should provide all pillars a **seat** at the table, a **voice** at the table and a **vote** at the table for **all major UB decisions**

 @UBFacultySenate #SharedGovernance

Shared Governance

- Academic “joint governance and volunteerism” has now morphed into “Shared Governance” (SUNY Regs: 605.1, 606)
- More mature, more inclusive, more functional
- “**The Bedrock of higher education**” in US
- Collaboration between faculty, staff, students, administration, unions and governing boards
- Shared Values
 - Trust (earned), shared responsibility, shared credit
 - Collegiality, no subordination of groups
 - Dialogue, sharing perspectives, listening
 - Shared sense of purpose: “we’re all in this together”
 - Recognize different interests, open to finding common ground
 - Transparency in all data
 - Adaptability and flexibility among interest groups



Shared Governance

- More shared Values
 - **No surprised**, No ambushes, (in all directions)
 - Seek buy-in for new ideas (at the start not the end)
 - Seek alignment for shared goals
 - If this works, it “flips” university governance style
- Being Championed and being made a priority by
 - SUNY Chancellor, SUNY Trustee's Chair
 - Campus Presidents
 - SUNY Faculty Senate (***SUNY Voices***) and
 - Accreditation bodies (Middle States Association of Colleges and Universities)
- Emphasis on diversity (people, groups, ideas)



2015-2016
Faculty Senate

Goals and Challenges

- To become UB champions in “Shared Governance” (SUNY Senate Award App in the future?)
- University Governance Office name change to “University Shared Governance Office”: **done**
- FS List Serve (to discuss all things faculty): **done**
- Enhanced Agendas (digital, sustainable, hyperlinks, data base for resolutions): **done**
- New Faculty Senate Website: **done**
- Social Media (@UBFacultySenate, #SharedGovernance): **done and growing**
- Changes in By-laws and P and P to make UBFS more efficient: **done**
- SGE (Shared Governance Education) Programs With UB PSS and UB FS: **done**
 - Robert’s Rules and Governance (Carol Donato, September 30, 2015)
 - Resolution Writing (Brian White, October 9, 2015)
- Sustainability Matters (paperless office, #Ubreathe Free Campaign, etc): **done and in progress**
- Shared Governance Office Art work from Faculty and Staff: **done but more art work would be nice!**
- Robert’s Rules of Order will be “enhanced” to improve meetings’ efficiency (UB Charter Article VII, 1, E): **done**
- Bring a smart device to FSEC and FS Meetings; **done**
- Teleconferencing from Center for Tomorrow (FS Meetings): **installation done, beta testing pending**



2016-2017 Faculty Senate

Goals and Challenges

- Resolve EOC status: **done**
- To become UB champions in “Shared Governance” (SUNY Senate Award App 2016): **application not completed for philosophical reasons: we are not ready!**
- New Faculty Senate Website: **open September 6, 2016, but new additions/updates weekly; any suggestions?**
- Social Media (@UBFacultySenate, #SharedGovernance): **new emphasis!**
- SGE (Shared Governance Education) Programs With UB PSS and UB FS: **planned**
 - Social Media and Shared Governance (**Spring 2017**)
 - Safe Place Training (**Fall 2017**)
- Sustainability Matters (Breathe Free UB Campaign, Greening of the Commons, etc); **In progress**
- Shared Governance Office Art work from Faculty and Staff; **more needed**
- Bring a smart device to FSEC and FS Meetings: **real time adoption**
- Teleconferencing from Center for Tomorrow (FS Meetings); **beta testing, recurring costs?, how to utilize?**
- Develop P and P for retired and emeritus faculty: **sent to committee**
- Perform a Faculty Survey: **sent to committee, but preempted by COACHE @ UB survey; completed**
- Increase/improve FS and FSEC’s “liaison role” and communication back to constituents: **on-going**



2017-2018
Faculty Senate

Goals and Challenges

- To become UB champions in “Shared Governance:” **a daily effort**
- Faculty Senate Website: **On going**
- Social Media (@UBFacultySenate, #SharedGovernance): **new emphasis!**
- SGE (Shared Governance Education) Programs With UB PSS and UB FS: **planned**
 - Safe Place Training **(Fall 2017)**
 - Social Media Part 2 **(Spring 2018)**
- Sustainability Matters (Breathe Free UB Campaign, Greening of the Commons, etc); **In progress, report to the president soon**
- Shared Governance Office Art work from Faculty and Staff; **more needed**
- Bring a smart device to FSEC and FS Meetings: **real time adoption**
- Teleconferencing from Center for Tomorrow (FS Meetings); **beta testing, recurring costs?, how to utilize?**
- COACHE @UB **(Provost Grandfield to work with all appropriate FS Committees)**
- Increase/improve FS and FSEC’s “liaison role” and communication back to constituents: **(See website for list of listserve hosts for schools and units)**
- Resolution reconciliation **(up to date, 1 pending)**
- Access to independent legal opinions **(resolution in pipeline)**



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UB Faculty Senate Welcome

A Parting thought ...

*On being a contributing member of the UB Faculty (Senate):

“If your actions inspire others (students, staff & colleagues) to dream more, to learn more and to become more, you are a contributing member of the UB Faculty Senate!”

* John Quincy Adams, #POTUS #6 (paraphrased by PLG)



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UB Faculty Senate Welcome On-Line Resources

1. UB WWW - [Welcome to the University at Buffalo - University at Buffalo](#)
2. UB Faculty and Staff resources - [Faculty and Staff - University at Buffalo](#)
3. UB Faculty Senate - [UB Faculty Senate](#)
4. SUNY- fast facts - <http://www.suny.edu/media/suny/content-assets/documents/FastFacts2014.pdf>
5. Shared Governance – <http://www.suny.edu/about/shared-governance/>
6. SUNY Faculty Senate Governance Handbook - <http://system.suny.edu/media/suny/content-assets/documents/faculty-senate/GovHandbook-Final-2013.pdf>
7. Promotions and Tenure guiding Principles - http://www.buffalo.edu/content/dam/www/provost/files/FacultyAffairs/pdf_guidingPrinciples2004.pdf
8. Presidential Review Board (PRB) <http://www.buffalo.edu/provost/admin-units/faculty-affairs/presidents-review-board.html>
9. Faculty Code of Conduct - http://www.buffalo.edu/content/dam/www/provost/files/FacultyAffairs/pdf_codeOfConductWeb.pdf
10. Faculty Mentoring Policy - http://www.buffalo.edu/content/dam/www/provost/files/FacultyAffairs/pdf_Faculty_Mentoring_Policy_100410.pdf
11. UB Reporter (need to know news and views for faculty and staff) - <https://www.buffalo.edu/ubreporter.html>
12. The spectrum (The independent student newspaper of the University at Buffalo) [The Spectrum](#)
13. UB Libraries - [University at Buffalo Libraries](#)
14. UB Resources for Researchers - <http://www.buffalo.edu/home/research/resources-for-researchers.html>
15. UB athletics - <http://www.ubbulls.com/landing/indexBuffalo>
16. UB office of the President - [UB Office of the President](#)
17. UB Office of the Provost - [Office of the Provost](#)
18. TIAA-CREF - [TIAA-CREF](#)
19. UUP Buffalo - [United University Professions](#)



Questions?

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<http://faculty-senate.buffalo.edu/>

<http://glicklab.blogspot.com/>

<http://www.buffalo.edu/facultysenate.html>



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