



Gotta Find Your Purpose Reflection Guide

What do you need to learn this year?

1. What decisions do you need to make this year (e.g., changes to courses/services, staffing patterns, changes to process/systems, teaching)? What information do you need in order to make those decisions wisely?

2. Did you make any major changes/decisions last year? Is it the right time to get information on whether those changes were effective or do you need to wait?

3. Are there challenges that keep coming up repeatedly with your students or other constituencies? Do you need better/more information in order to meet those challenges? What is the political reality of getting support? (Hint: If the political reality is such that no amount of data will help, save yourself the time and collect data on something that will be valued.)

4. Do you need more resources? What information will help you build a case for getting more resources?



5. What do you hope students are gaining from participating in your courses, programs, activities or services? Do you need to demonstrate that to others? Is there value in being able to show evidence of this impact when you are telling your story?

6. Given all of your reflection, what is the most important goal/purpose that you need to focus on for assessment? (Reminder: Choose 1 to start)