



University at Buffalo
The State University of New York

Professional Staff Senate

September 22, 2010

Chancellor Zimpher, Members of the SUNY Board of Trustees, UB Council Chairman Jacobs:

Voting members of the University at Buffalo's Professional Staff Senate held a meeting on Thursday, September 16, 2010, at which the upcoming appointment of an interim president, and selection for a president, were discussed.

The University at Buffalo's Professional Staff Senate is a unique governance organization that represents the interests of all professionals across the university. We feel it is our responsibility to actively participate in the presidential search process. The members decided, therefore, by unanimous vote, to submit a letter outlining the characteristics that we would like to see embodied by the next president, in addition to the qualifications submitted by Professor Robert Hoeing, chair of the Faculty Senate, in his letter of September 14, 2010.

We feel strongly that the next president should have a solid reputation as one who can effect change, one who would command immediate respect and negotiate adroitly with local, state and national political leaders. Of equal importance, UB's 15th president should possess strong financial acumen, demonstrated by successful and effective experience in managing an operating budget the size of UB's. In today's challenging financial environment, UB's next leader must have the political astuteness to successfully navigate the significant budgetary and political obstacles that exist in New York State and the State University of New York.

We believe strongly that the next president should take advantage of the foresight and initiatives laid before her or him as outlined in the UB2020 Strategic Plan.

Recognizing that success in achieving the University's initiatives lies largely with existing employees and the recruitment of new employees who exhibit excellence in their fields, whether it be faculty, professional, clerical or service staff, our next president must foster an environment that rewards and retains these employees and continues to make UB a great place to work.

Our next president should also recognize the University's commitment to public and community service, particularly in a time when UB can play a meaningful, positive role in the growth and development of Western New York economically, environmentally and culturally.

Finally we feel our next president must support equal access for qualified students of all cultures and creeds, as well as promoting equity and diversity for all employees.

Sincerely,

A handwritten signature in cursive script that reads "Janiece Jankowski".

Janiece Jankowski
Chair, Professional Staff Senate