

A Joint Resolution Condemning Antisemitism and Racially driven Graffiti and Hate-Speech\*  
Faculty Senate  
Professional Staff Senate  
State University of New York University at Buffalo

WHEREAS, the U.S. Department of State defines anti-Semitism as: "a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of anti-Semitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities,"<sup>1</sup>

WHEREAS, Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color and national origin in programs and activities receiving federal financial assistance, which was extended to protect Jewish students in 2004 on the basis that Judaism is both a religion and an ethnicity,<sup>2</sup>

WHEREAS, many incidents of anti-Semitism and expressions of hate occur both inside and outside of the classroom,

WHEREAS, anti-Semitism and hate speech are the bigoted targeting of a historically oppressed minority and should be taken as seriously as bigotry against all other historically oppressed minorities, and

WHEREAS, the University at Buffalo, State University of New York (UB), is presently engaged in a comprehensive and robust review led by the President's Advisory Council on Race (PACOR) and convened by UB President Tripathi in June 2020, "to guide the university's collective conversations and actions regarding racism and systemic inequality to ensure that UB is equitable in its policies, programs, activities and traditions," whose outcome will include important conversations about hate speech and the campus climate for our Jewish community to ensure that they receive the protections they deserve,

LET IT BE RESOLVED, that UB's Faculty and Professional Staff Senates unequivocally and publicly condemn the hateful incidents at UB,

LET IT BE FURTHER RESOLVED, that UB's Faculty and Professional Staff Senates will take an active part in the University's fight against anti-Semitism and hate-speech in the future,

LET IT BE FURTHER RESOLVED, that UB's Faculty and Professional Staff Senates do not tolerate or accept the behaviors of students, staff, faculty, or administration that infringe upon the safety of another person and/or develop a hostile and unsafe environment,

LET IT BE FURTHER RESOLVED, that UB's Faculty and Professional Staff Senates support efforts against any form of hatred based on religion, race, ethnicity, gender, sexual orientation, ability, citizenship status, class, or identity on our campus community, and

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\* Modeled after "A Resolution Condemning Anti-Semitism" at UCLA

<https://usac.ucla.edu/docs/resolution.2015.A%20Resolution%20Condemning%20Anti-Semitism.pdf>

<sup>1</sup> <http://www.state.gov/j/drl/rls/fs/2010/122352.htm>

<sup>2</sup> <https://scholarship.law.wm.edu/cgi/viewcontent.cgi?referer=&httpsredir=1&article=1152&context=wmborj&seiredir=1&referer=http%3A%2F%2Fwww.google.com%2Furl%3Fq%3Dhttp%253A%252F%252Fscholarship.law.wm.edu%252Fcgi%252Fviewcontent.cgi%253D1152%2526context%253Dwmborj%26sa%3DD%26sntz%3D1%26usg%3DAFQjCNGox17YRIM7Vv16jlyvGOjQxOd-WA#search=%22http%3A%2F%2Fscholarship.law.wm.edu%2Fcgi%2Fviewcontent.cgi%3Farticle%3D1152%26context%3Dwmborj%22>

Passed Unanimously by the Professional Staff Senate on December 2, 2021

Passed by the Faculty Senate Executive Committee on December 8, 2021:

Yes: 86%, No: 0%, Abstain: 14%

Passed by the Faculty Senate on December 14, 2021:

Yes: 87%, No: 2%, Abstain: 2%