

# Meeting of the PSS Executive Committee

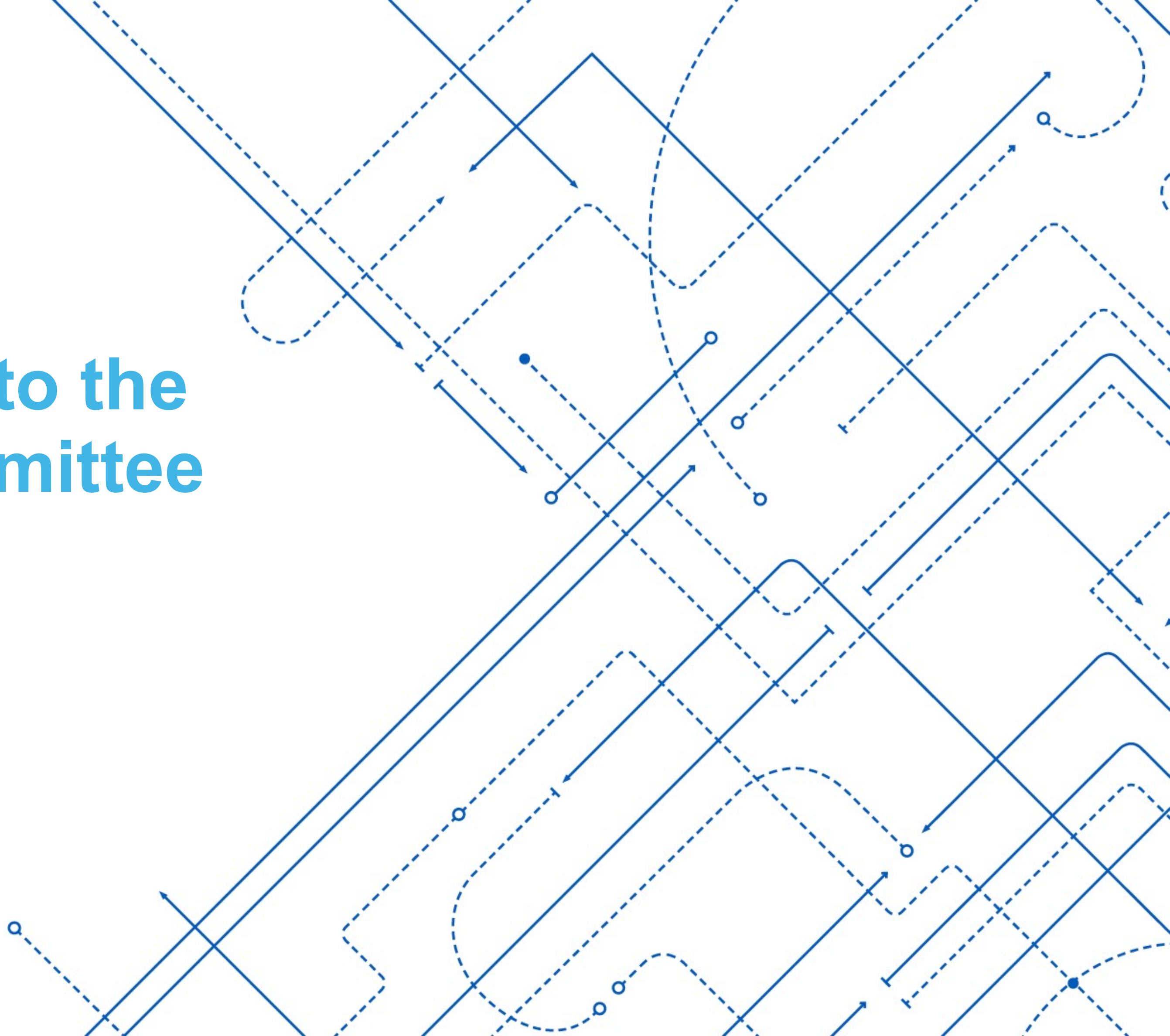
**June 1, 2017**

**567 Capen Hall, 2:30–4:30p.m.**



| <b>2017-06-01 Professional Staff Senate<br/>Executive Committee Meeting<br/>2:30–4:30 p.m., 567 Capen</b> |  |               |              |                      |
|---|--|---------------|--------------|----------------------|
| <b>Time</b>   | <b>Item</b>  | <b>Leader</b> | <b>Links</b> | <b>Action Needed</b> |
| <b>2:30–2:35PM</b>  | <b>Call to Order</b>   | Chair         |              | Call to Order        |
|   | Adoption of Agenda   | Chair         |              | Approval             |
|   | Approval of Minutes from 05/04/17  | Secretary     |              | Approval             |
| <b>Reports</b>  |  |               |              |                      |
| <b>2:35–3:05PM</b>  | Chair's Report   | Chair         |              | Receive              |
|   | Vice Chair's Report  | Vice Chair    |              | Receive              |
| <b>Unfinished Business</b>  |  |               |              |                      |
|   |  |               |              | Approval             |
|   |  |               |              | Discuss              |
| <b>New Business</b>   |  |               |              |                      |
| <b>3:05–4:30</b>  | Appointment of Tamara Pessah to the Marketing and Communications Committee | Dom           |              | Approval             |
|   | 2017–2018 Meeting Calendar   | Dom           |              | Discussion/Approval  |
|   |  |               |              |                      |
| <b>Program</b>  |  |               |              |                      |
| <b>4:30PM</b>   |  |               |              |                      |
|   | <b>Adjournment</b>   |               |              |                      |

# Chair's Report to the Executive Committee



## **Cheers to our outgoing officers**

David Love, Vice Chair

Sarah Piraino, Secretary



## Chair's Report to President Tripathi

- [Report](#) delivered at our semesterly Shared Governance meeting May 9.
  - The Professional Staff Senate
    - Mission Statement, Roles and Responsibilities
    - Officers, Senators, Committees and Chairs
    - General Membership
  - Statement of Shared Governance
    - Campus Governance Leaders Group
  - Resolutions of the Professional Staff Senate
  - PSS Activity
  - Appendix I: Amendments to Article I of the Constitution Of The Professional Staff
  - Appendix II: 2015–2017 Resolutions of the Professional Staff Senate

## President Tripathi's Response

- [Response](#) received May 31, 2017
  - Approve (with one caveat) the revised Constitution of the Professional Staff Senate effective May 17, 2017.
  - Caveat: Remove “alumni associations” from among SUNY’s recognized five pillars of shared governance

## **Constitution Amendment: Significant Increase in Engagement between PSS and Administration**

The Professional Staff Senate shall be a fact-finding, deliberative, and consultative body, with authority to make studies, reports, and recommendations on all governance matters which have a significant bearing on professional employees. The PSS shall operate, in accordance with the policies set forth by the Board of Trustees of the State University of New York, as a recognized part of the University's shared governance system, and shall, as appropriate, work jointly with others within the five pillars of shared governance: faculty, staff, students, administration and councils.

## **Constitution Amendment: Moved from Bylaws to strengthen purpose of the PSS**

To promote the general welfare of its members and of the University, the Professional Staff Senate shall:

1. Actively participate in the policy decisions of the University.
2. Provide a forum for exchange of information, discussion of ideas, and consideration of matters related to the administration of the University.
3. Promote the professional development of individuals committed to careers in higher education.
4. Cultivate collegiality among all members of the University community.
5. Maintain liaison with other organizations concerned with shared governance and University affairs.



## Senior Leadership Retreat: Beyond 2020

Since 2004:

More faculty hired

Productivity of faculty has increased

Research funding has increased

Enrollment is up

Student international recognition

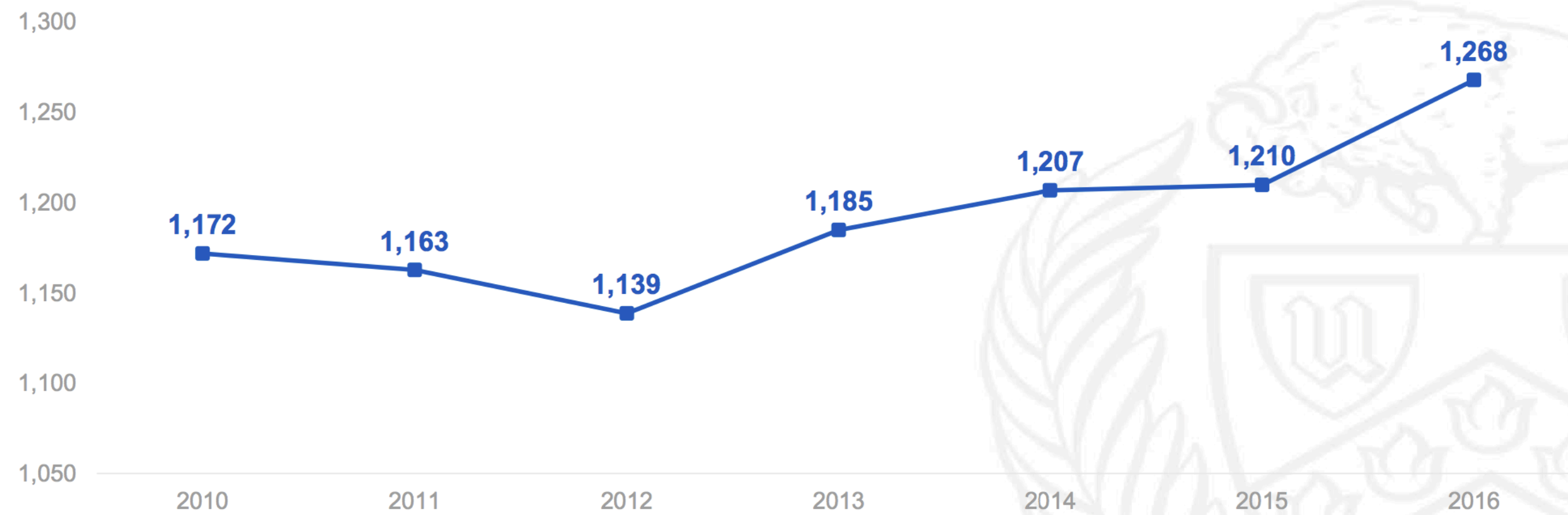
Global partnerships: Singapore (10% of our students)

## Senior Leadership Retreat

### Topics:

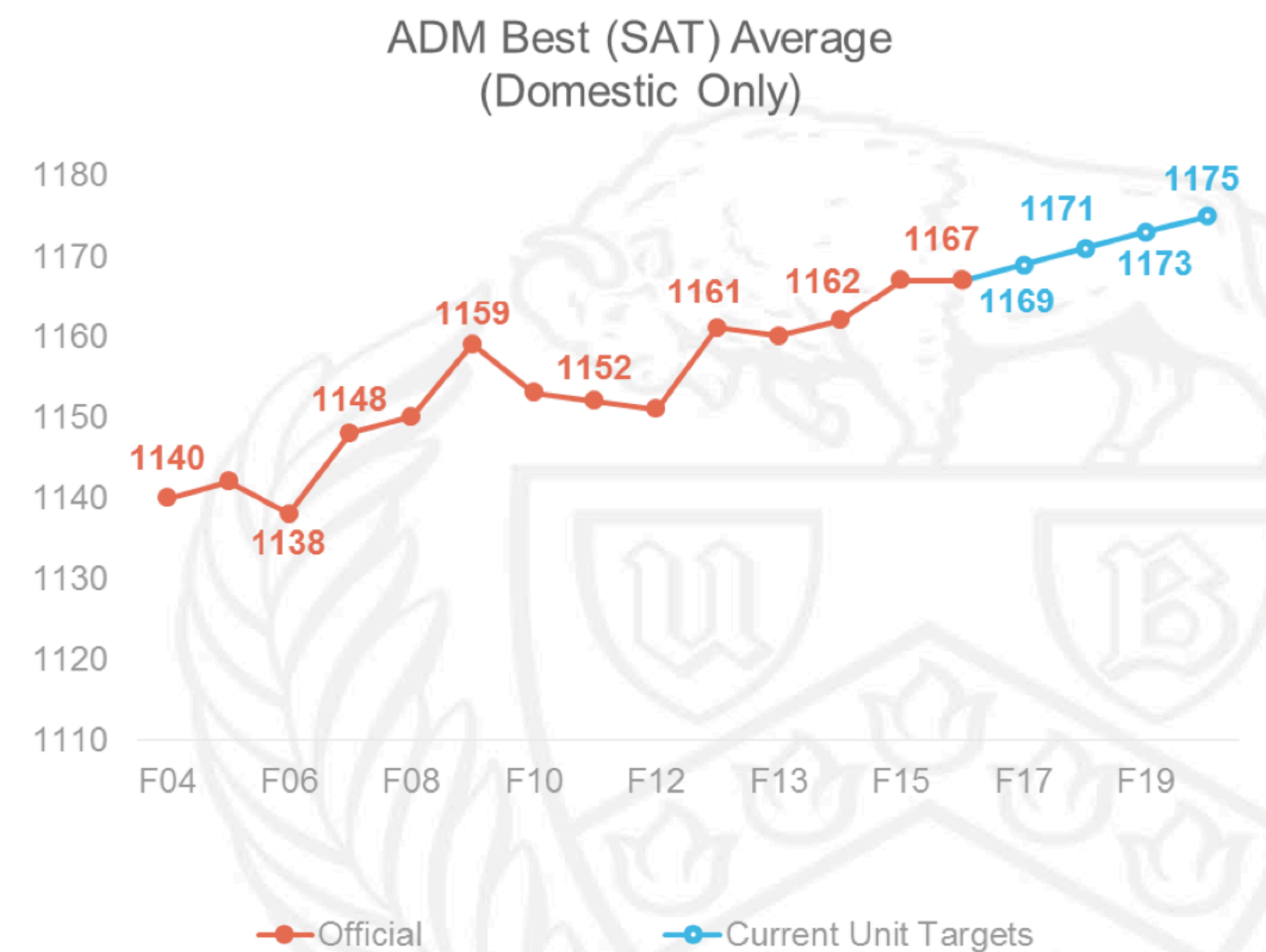
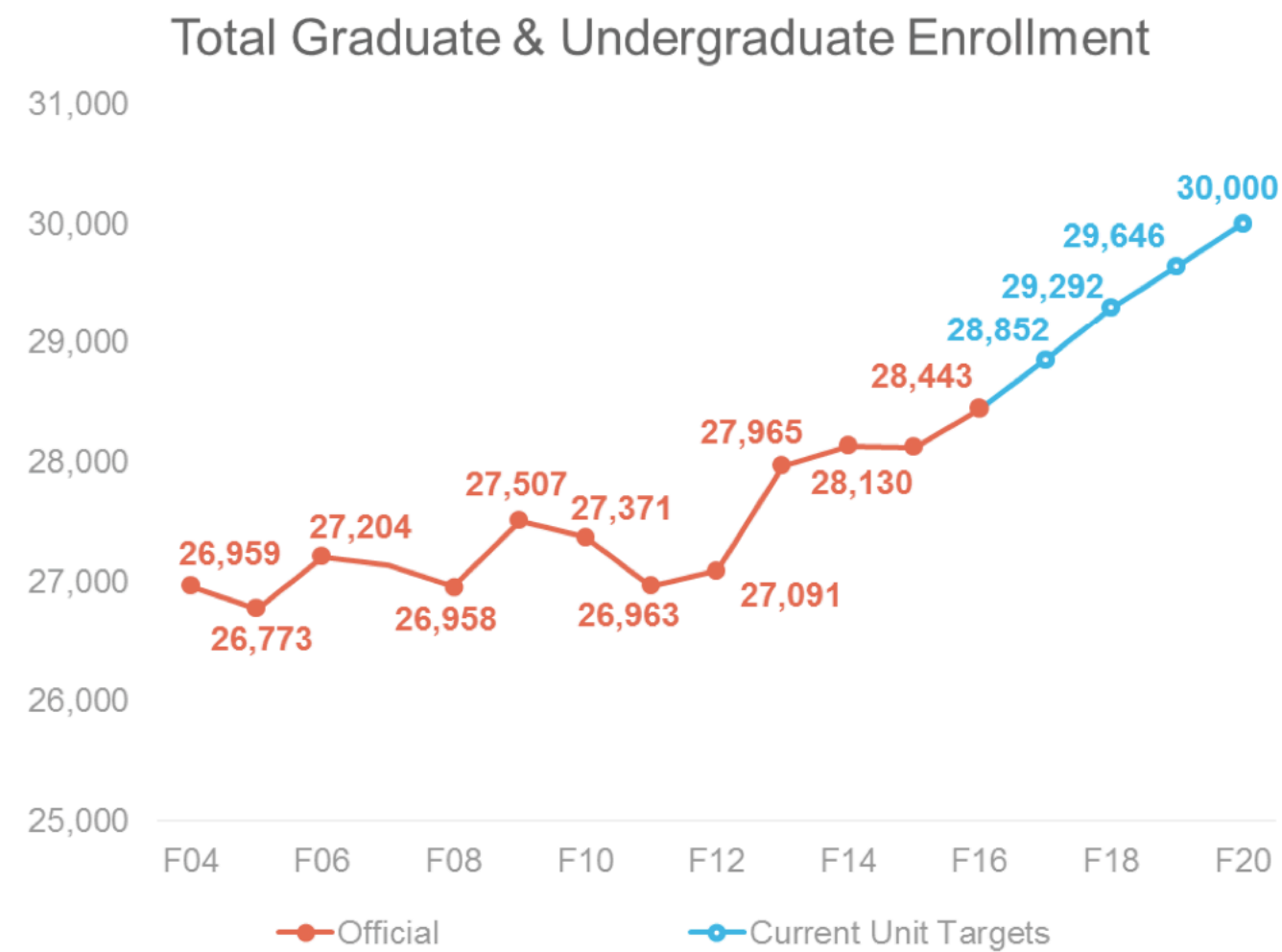
- UB 2020—Many Significant Accomplishments
- UB in the Rankings
- Seeing Beyond 2020—Making the Smart Adjustments

## Growing Faculty Strength



\* No librarians and only academic units

# Increasing Student Quality While Growing Enrollment



## Global Strengths

- Internationally recognized students
- Global partnerships and exchanges
- International faculty

Student Enrollment: Top Ten Countries, Fall 2016

| Country      | Fall 2016 Enrollment |
|--------------|----------------------|
| China        | 1,624                |
| India        | 1,614                |
| South Korea  | 422                  |
| Canada       | 112                  |
| Turkey       | 105                  |
| Iran         | 99                   |
| Malaysia     | 90                   |
| Taiwan       | 74                   |
| Saudi Arabia | 65                   |
| Singapore    | 49                   |



# Physical Plan

Capital Master Plan

Med School

Heart of the Campus

Social work move to Parker

Clinical Translational Research Center

Greiner Hall

Kapoor Hall

Child Care centers on North and South Campuses

Davis Hall

Centers of Excellence

C3 Dining Center

EOC

## Operational Efficiencies

### Immediate Opportunities

- Strategic Procurement Rollout
- eTravel/ Reimbursement Rollout
- Data Analytics and Uplan
- Standards for University Servers
- Robust Management of Permanent Appointment Process
- Robust Management of Salary Analysis and Offer

# Interdisciplinary Excellence

Strategic Strengths

Seed Funding

Communities of Excellence

Centers and Institutes

E-Funds

## Disciplinary Strength

Do we have disciplinary strength? Are we visible to the outside world?

## Ranking Types

Rankings (US News Criteria):

Reputation

Retention

Faculty Resources

Student Selectivity

Financial Resources

Graduate Performance Rate

Alumni Giving

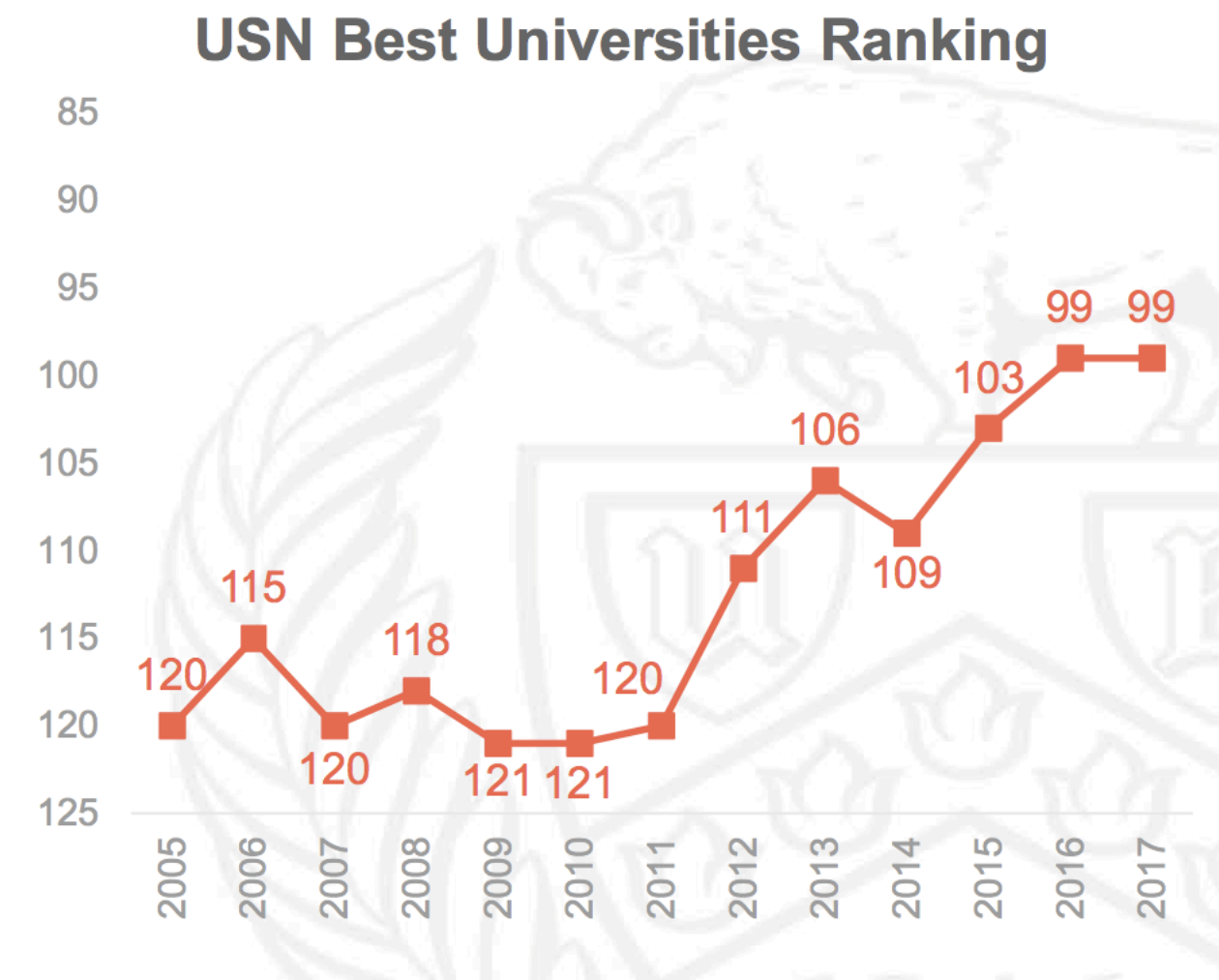
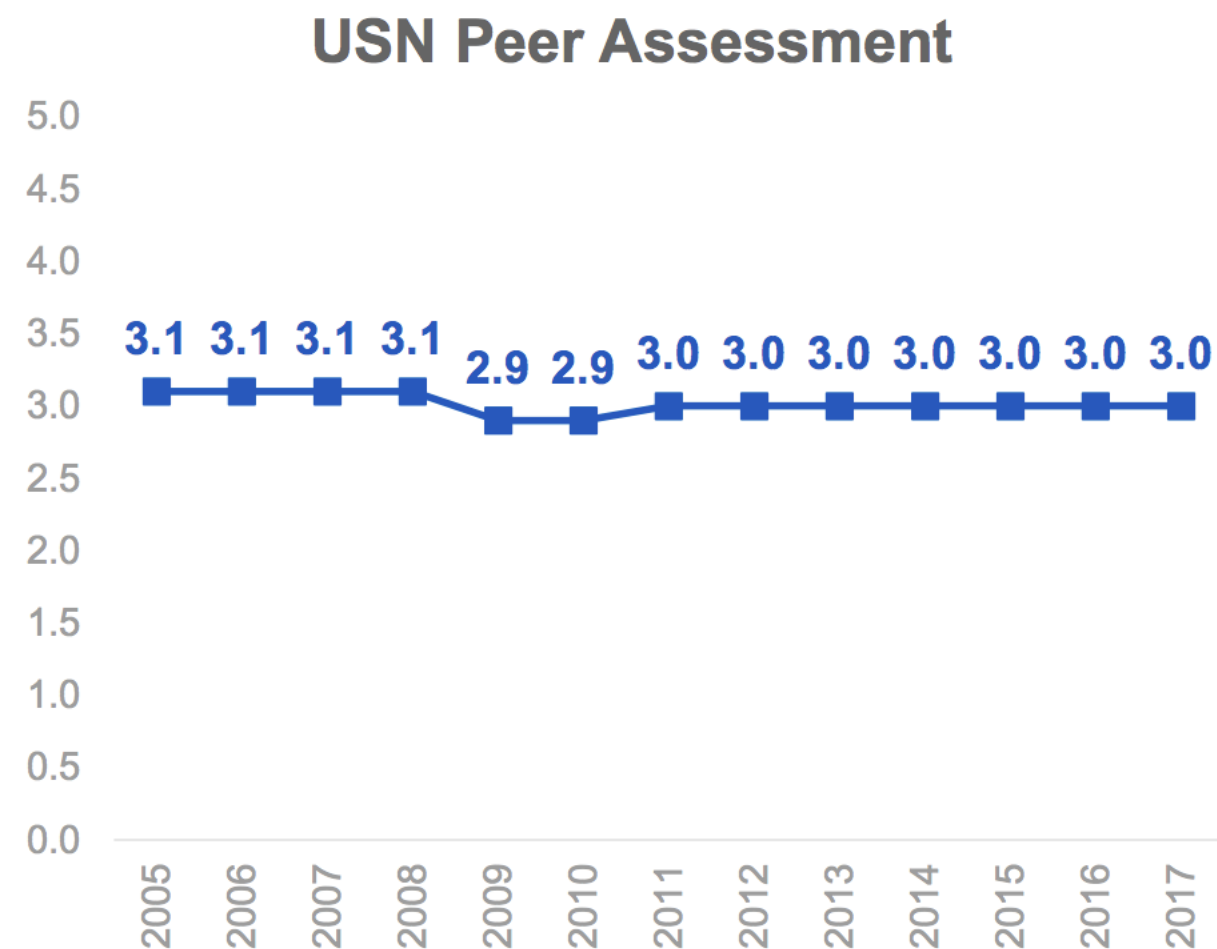
|               | Domestic   | International   |
|---------------|--|---|
| Institutional | <ul style="list-style-type: none"><li>• US News Best Universities</li><li>• Forbes</li><li>• Washington Monthly</li></ul>  | <ul style="list-style-type: none"><li>• US News Best Global Universities</li><li>• QS</li><li>• Shanghai</li><li>• Times Higher Ed</li><li>• Taiwan</li></ul> |
| Program       | <ul style="list-style-type: none"><li>• US News Best PhD Programs</li><li>• US News Law Schools</li><li>• US News Education Schools</li><li>• US News Business Schools</li><li>• US News Engineering Schools</li></ul> |   |



## Senior Leadership Retreat: Beyond 2020

Peer ranking: Flat

US News Ranking - Increased (based on numbers, not peers)



## Program Ranking

Reputation is 40%.

Program quality is increasing, but visibility is down - we rank near the bottom in Law, Business, Management, Medical.

Need to increase visibility.

# Program Ranking

## US NEWS PROGRAM RANKINGS 2018

| UB Graduate Program Rankings/U.S. News                                     | UB  | Stony Brook |
|--|-----|-------------|
| Best Schools of Engineering  | 67  | 67          |
| Best Engineering Schools: Biomedical Engineering / Bioengineering          | 63  | 56          |
| Best Engineering Schools: Chemical Engineering                             | 55  | 63          |
| Best Engineering Schools: Civil Engineering                                | 30  | 116         |
| Best Engineering Schools: Electrical/Electronic/Communications Engineering | 74  | 74          |
| Best Engineering Schools: Mechanical Engineering                           | 69  | 69          |
| Best Health Schools: Clinical Psychology                                   | 50  | 4           |
| Best Health Schools: Occupational Therapy                                  | 32  | 44          |
| Best Health Schools: Physical Therapy                                      | 79  | 64          |
| Best Health Schools: Social Work   | 27  | 71          |
| Best Schools of Medicine: Research category                                | 67  | 59          |
| Best Schools of Medicine: Best Primary Care                                | 77  | RNP         |
| Best Schools of Nursing: Master's  | 97  | 50          |
| Best Schools of Nursing DNP  | 66  | 56          |
| Best PhD Programs: Biological Sciences                                     | 115 | 55          |
| Best PhD Programs: Math  | 73  | 25          |
| Best PhD Programs: Physics   | 85  | 23          |
| Best PhD Programs: Social Science and Humanities: Economics                | 90  | 63          |
| Best PhD Programs: Social Science and Humanities: English                  | 42  | 60          |
| Best PhD Programs: Social Science and Humanities: History                  | 91  | 63          |
| Best PhD Programs: Social Science and Humanities: Political Science        | 65  | 29          |
| Best PhD Programs: Social Science and Humanities: Psych                    | 75  | 39          |
| Best PhD Programs: Social Science and Humanities: Sociology                | 67  | 40          |
| Best PhD Programs: Chemistry   | 76  | 56          |
| Best PhD Programs: Computer Science  | 63  | 40          |
| Best PhD Programs: Earth Sciences  | 88  | 34          |
| Best PhD Programs: Fine Arts   | 69  | 98          |

## Questions

- What is needed to build UB's disciplinary strength and productivity?
- What strategies and tactics should we attempt to build UB's reputation among our peers?
- Beyond 2020
  - How do we determine the next strategic vision

## UBreathe Free Now

- Committee met May 31, focusing on survey data
- Healthy Campus Survey
  - About 2600 submissions
  - Some data points
    - 55% of non-smokers avoid some place on campus to avoid second hand smoke
    - The majority of the UB community is exposed to second hand smoke, multiple times per week
    - The UB Community is not fully informed of the dangers of second hand smoke
    - About 25% of the campus is not aware that there is no smoking allowed anywhere on campus
    - 55% of current smokers believe smoking should be allowed in designated areas
    - Most palatable enforcement is a warning
    - Significant number of respondents endorse designated smoking areas



## **PSS Awards Luncheon, May 24**

- About 170 attendees of the luncheon
- Nine Awardees of the Chancellor's Award for Professional Service
- UB SLICE Award winners:
  - PSS Sustainable Living Committee
  - Ed Brodka

## Upcoming

??

August

??

Summer Potluck

Senator & Committee Chairs Planning Meeting

Fall Tailgate Event

The background of the slide is white with a complex pattern of blue lines. These lines include solid straight lines, dashed lines, and curved lines. Many of these lines have arrowheads pointing in various directions, creating a sense of movement and flow. The lines are scattered across the entire slide, with some crossing each other.

# Vice Chair's Report

**David Love**  
**Committee Activity**

## **Inclusion and Diversity Committee**

### **Knowing, Being, Doing: Building a Diverse and Inclusive Community at UB**

Inclusion and Diversity Conference 2017

June 20, 2017, 8:30am to 4:30 pm

Kapoor Hall, South Campus

\$35 Registration fee; includes lunch

## Awards Committee

- Annual Awards Ceremony was on May 24<sup>th</sup>.
- 9 Chancellor's Award for Excellence in Professional Service awards
- 2017 SLICE awards
  - Ed Brodka is the Staff Award Winner for Sustainable Operations
  - PSS Sustainable Living Committee has won the award for Sustainability Excellence by a Department or Cross Functional Team
- 160 Guests Attended



## Elections Committee

- Senator Nomination acceptances ended May 28<sup>th</sup>
- Will be running a contested election for Area IV

## Policy and Governance Committee

- Developing a plan to approach administration regarding the permanency process for staff.
- Discussions regarding:
  - Gender equity (i.e. salaries)
  - Career path opportunities
  - Release time clarification
  - State jobs on downtown campus

## Sustainable Living Committee

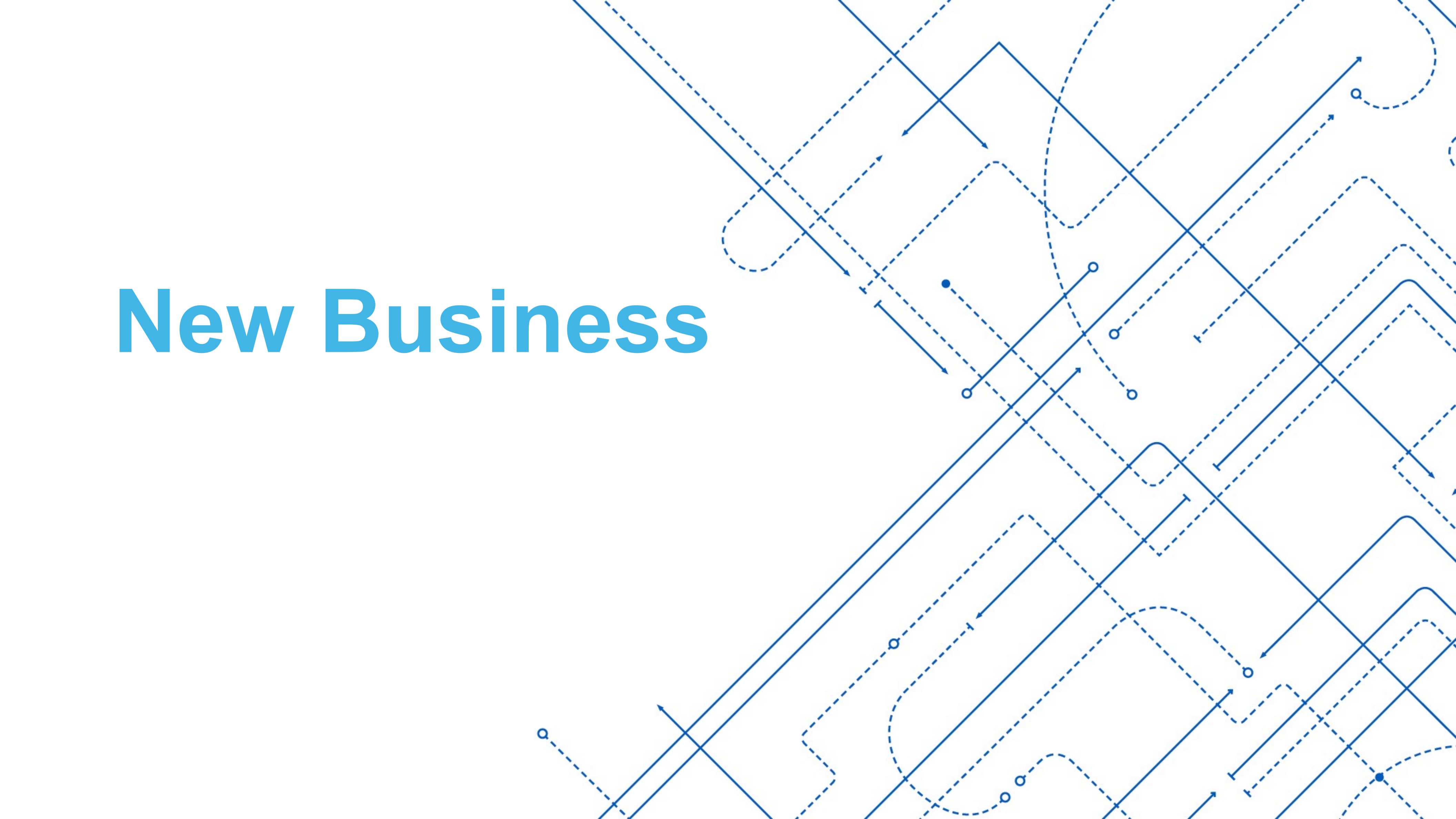
- Beginning the process of planning the Fall Sustainability event in the Student Union
- Continued discussion regarding the purchase and planting of bulbs around campus.

# Unfinished Business

The background of the slide is a complex, abstract pattern of blue lines and arrows. The lines are a medium blue color and vary in style, including solid, dashed, and dotted. They are arranged in a chaotic, overlapping manner, creating a sense of movement and complexity. Many of the lines are straight, while others are curved or zigzagged. Small arrows are placed along some of the lines, indicating direction. Some lines end in small circles, while others are open. The overall effect is a busy, dynamic, and somewhat disorienting visual field that suggests a state of flux or ongoing activity.



# New Business

The background features a complex network of blue lines and arrows. Solid lines intersect at various angles, while dashed lines form loops and curves. Small circles, some filled and some hollow, are placed at various points along the lines, suggesting nodes or data points in a network.

## Committee Appointment

Appointment of Tamara Pessah to the Marketing and Communications Committee

# 2017–2018 Meeting Calendar

Prospective Dates, Historical Patterns

| 2017-2018 | PSSEC | PSS | <b><u>INFORMATION:</u></b>  |
|-----------|-------|-----|---|
| September | 7     | 21  | <div> <div></div> <div>4/3 – UB Shared Governance Day</div> <div>5/31 – PSS Awards Luncheon</div> <div>Fall Recess:<br/>Wednesday, 11/22/17 – Saturday, 11/25/17</div> <div>Winter Recess:<br/>Tuesday, 12/19/17 – Sunday, 1/28/18</div> <div>Spring Recess:<br/>Monday, 3/19/18 – Saturday, 3/24/18</div> </div> |
| October   | 5     | 26  |   |
| November  | 2     | 16  |   |
| December  | 7     | 14  |   |
| February  | 1     | 15  |   |
| March     | 1     | 15  |   |
| April     | 5     | 26  |   |
| May       | 3     |     |   |
| June      | 7     |     |   |



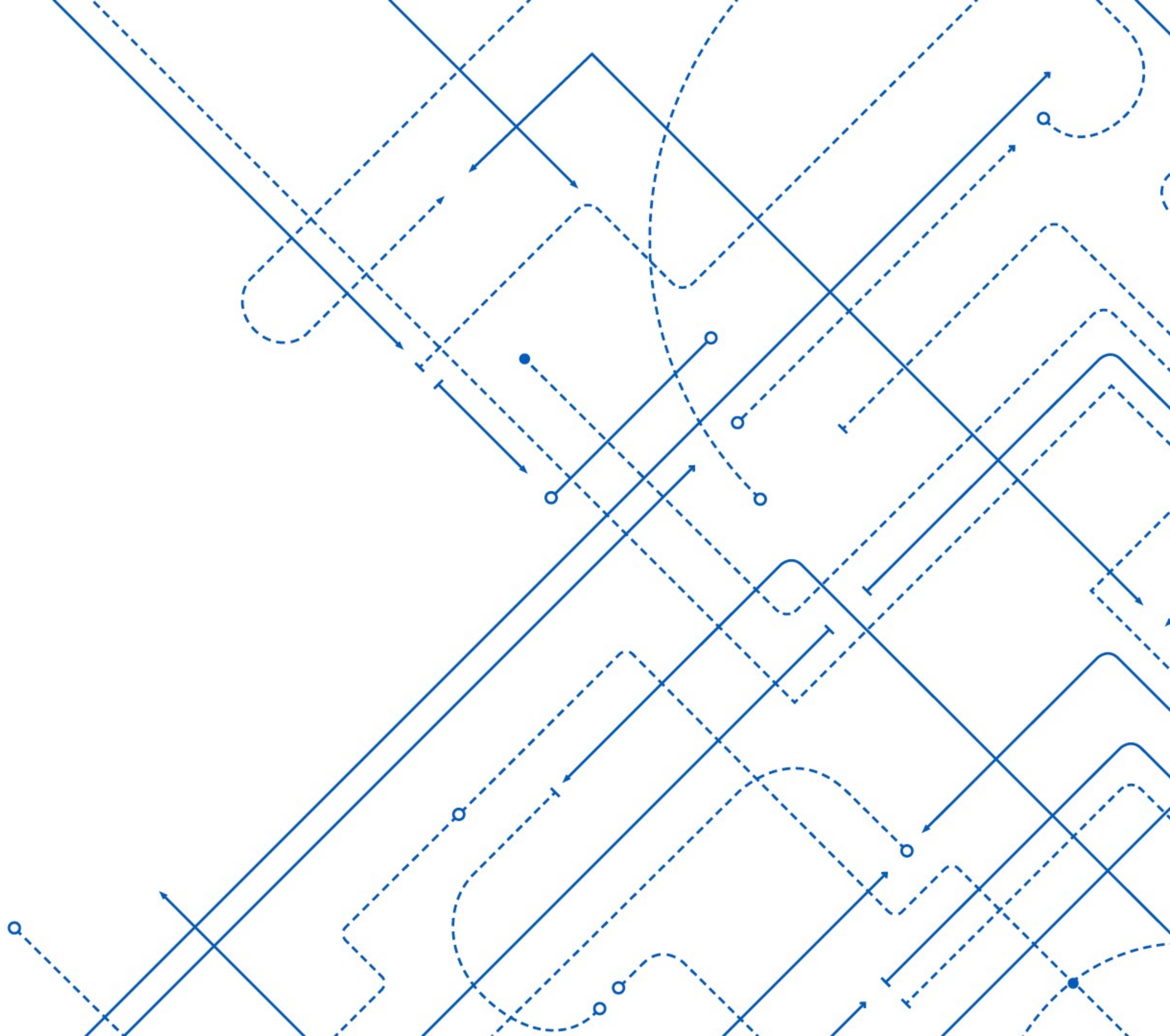
## 2017–2018 Meeting Calendar

- There shall be at least two **general membership** meetings each year; a Fall and a Spring meeting.
  - The Spring meeting shall, among other items, be devoted to the reports of the elections of new officers and senators.
- The **Senate** shall hold at least four (4) meetings between September and June of each year. These may be concurrent with meetings of the general membership of the Professional Staff.
- Meetings of the **Executive Committee** shall be held at regular intervals, no fewer than six times during the months of September through June.

# **Agenda for Upcoming Senate Meeting**

**August, 2017**

# Program:





# Adjournment

