

Minutes of the 4th Annual University Shared Governance Meeting – APPROVED BY EXECUTIVE CMT JUNE 6, 2019

March 5, 2019

Conveners: Dom Licata, Phil Glick

Officers Present: Dom Licata, Tim Tryjankowski, Hugh Jarvis

Senators Present: Kevin Baron, Charles Baxter, Kim Behun, Rachel Blane, Karlen Chase, Jessica Coram, Russell Crispell, Kalpesh Desai, Don Erb, Mary Clare Fahey, Frances Fiscus, Philip Glick (FS Chair), Janiece Jankowski, Christopher Keough, Geraldine Kremer, Theresa Kruse, Carl Lam, Jenna Lenz, Douglas Levere, Lauren McGowan, Sherene Milizia, RJ Multari, Lisa Pano/McLaughlin, Benjamin Poremski, Kathleen Roach, Cassandra Walker-Whiteside

Senators Absent: Karen Anderson, Susan Bagdasarian, Cheryl Bailey, Kurt Baumgaertner, Mike Brown (COAL), Harrison Cheung, Chris Cheung, Fred Covelli, Kelly Cruttenden, Matt Deck, Thomas Dzimira, Lynn Emminger, Jonathan Freifeld, James Gordon, Anne-Marie Hantman, William (Reed) Jones, Daniel Kelly, Jessica Labella, Kira Love, Joy Piper, Arvind Ramaswamy, Matt Reitmeier, Eileen Sirianni, Debra Stamm, Pamela Stephens-Jackson, Daniel Vargas, Kevin Westling, Michael Yates

Members/Guests: Mary Jo Behak, Linda Del Bello, Rupal Desai, Heather Hagenbuch, Steven Jeter, Sharon Nolan Weiss, Melissa Wood, Ezra Zubrow, plus three illegible names

Parliamentarian: ~~Joshua Wallace~~ (absent)

Staff: Lindsay Allen

Recorder: Hugh Jarvis

Meeting called to order by Dom Licata at 3:03 p.m.

Quorum reached: 25 senators and 3 officers present.

Supporting documents in Box.com folder in
Professional Staff Senate/ Meetings/ Special Meetings / Shared Governance Day 2019



PRESENTATION OF AGENDA – Dom Licata

- Noteworthy items include:
 - Shared Governance Doctrine proposal
 - Shared Governance Award presentation
- **Motion to adopt Agenda: Bob Burkhardt (not recorded). Passed.**

PSS CHAIR’S REPORT – Dom Licata

- Welcome to the Fourth Annual USG meeting
- Brief summary of key accomplishments

FSS CHAIR’S REPORT – Phil Glick

- Reflections on last USG meeting and shared governance in higher ed and SUNY
 - Group pronouncement of “a seat, a voice, & a vote!”

NEW BUSINESS – Shared Governance Doctrine Proposal – Phil Glick

- Brief presentation of the document and its rationale.
- Faculty Senate needs second vote to formally adopt the proposal.
 - **Motion to adopt by Faculty Senate. Passed unanimously.**
 - **Motion of affirmation by PSS: Ben Poremski (not recorded). Passed unanimously.**

SHARED GOVERNANCE PRESENTATIONS

Claude Welch, SUNY Distinguished Service Professor, Emeritus

- Historical reflections on shared governance.

Gwen Kay, SUNY University Faculty Senate President

- Shared governance, proactive involvement preferred.

Nina Tamrowski, FCCC President (represents all 30 community colleges)

- Mentions SUNY shared governance document.

Kristina Johnson, SUNY Chancellor [via Zoom]

- Congratulations on our shared governance accomplishments and endorsement of the value of shared governance throughout SUNY.

Tod Laursen, SUNY Provost [via Zoom]

- Personal history with shared governance at previous appointments.

- Promoted Prodigy Program to increase diversity among faculty.
- Q/ Hope that the lines will be made permanent after three years.
 - A/ Agreed, this would be good.

Ken O'Brien, Emeritus Professors

- Reflections on shared governance...
- What is its goal..?
 - Have a voice in important decisions.
 - Communication among groups to identify problems & opportunities.
 - Collaboration across constituents.
 - Hunting for the sweet spot, compromise.
 - Results in better decisions.
- What are best / worst examples?
 - Early inclusion, ideally during problem definition
 - e.g. Fredonia model (vision and buy-in from beginning, including union).
 - Ignoring the results of participatory efforts (e.g. ignoring a survey).
 - No involvement by local senior leadership in this meeting
 - NB. UB President & Provost are out of town today.
 - Honest open discussion that leads to results and breaks down barriers
 - Dismantlement of a department without involvement of faculty, resulted in uproar and removal of president and provost
- What are threats to shared governance?
 - Lack of funding
 - Inaction/complacency
 - External threats such as for profit companies
- Effective shared governance over time emphasizes the whole, is pluralistic, and brings more voices and experience to the table.

Connor Walters, Graduate Student Assn Vice President – not present

(miscellaneous remarks)

Gunnar Haberl, Undergraduate Student Assn President

- Bridging gaps between students and admin/faculty/staff.
- Advocating for a new wellness center, Union open 24x7, changes to syllabi.
- Differences in opinion must not interfere in finding common ground.

Mike Brown, COAL President – not present

(miscellaneous remarks)

Jason Benedict, SUNY Senator (UB Professor Chemistry)

(miscellaneous remarks)

Fred Stoss, SUNY Senator (UB Libraries)

(miscellaneous remarks)

Steve Jeter, CSEA Local 602

- Expressed a desire for more involvement.
- Group commended our CSEA colleagues.

Ezra Zubrow & Shirley Bennet, UUP, Buffalo Chapter

- Should be joint governance, not shared, with equal partnership.
- Emphasized importance of participation, in face of external forces

Chris Bartolomei, University Police Chief

- Stressed community oriented policing (i.e. shared governance) as only effective model in long term.

PRESENTATION OF SHARED GOVERNANCE AWARDS

Awarded to GESS Study committee, accepted by Sharon Nolan Weiss (EDI)

Closing Remarks

Food trucks outside. Callout UB Bulls.

ADJOURNMENT

Motion to Adjourn: 4:31 p.m.

Attendance sign in sheet(s) housed in the PSS office.

Meeting audio recording available in the PSS office.