

**Minutes**  
**Joint PSS/ General Membership Meeting**  
**February 25, 2016**  
**Center for Tomorrow, UB North Campus**

PSS Officers Present:

Domenic Licata, Chair. David Love, Vice Chair. Sarah Piraino, Recording Secretary.

PSS Officers Absent:

None

PSS Senator Attendance:

See attachment (sign-in sheet)

Guest Speaker: University at Buffalo current Provost, Charles F. Zukoski.

1. Call to Order: Domenic L., PSS Chair

The meeting was called to order by Domenic Licata, Chair at 3:08 p.m.

2. Adoption of today's PSS meeting Agenda: Domenic L.

**\*Upon motion by Tim T. and seconded by Tom D. the agenda for today's meeting was unanimously approved.**

3. Approval of Minutes: Domenic L.

**\*Upon motion by Tim T. and seconded by Denise W. the minutes of the November 19, 2015 Joint PSS/ General Membership meeting as prepared by Sarah Piraino, PSS Recording Secretary were unanimously approved.**

4. Chair's Report: Domenic Licata

- Welcome newly elected PSS Senators:
  - \*Jaine Maerten-Rivera (Area I)
  - \*Fran Fiscus (Area IV)
- PSS Parliamentarian new hire: Joshua Wallace

Discussion: Announcement and introduction of our new PSS Parliamentarian. Joshua was selected as the top candidate of three interviewees. Joshua was hired to serve as our PSS Parliamentarian starting January 2016.

- UB PSS Day of Shared Governance

Discussion: March 1<sup>st</sup> will be considered UB's Day of Shared Governance. Agenda for the upcoming March 2016 event was reviewed. All UB staff are invited, the event is open to the public. UB Chancellor Zimpher will be teleconferenced in for a discussion.

- UB PSS Professional Development Conference 2016: Topic: "Change Your Game"  
Date: June 2, 2016.

Discussion: Overview of conference day agenda, keynote speaker: Cindy Miller.

- Wameworks

Discussion: UB staff opportunity to participate, discussion, overview.

- PSS Area Visits

Discussion: Senators volunteered to host meetings in their designated areas. Officers will tour and promote UB PSS.

- 2016-17 PSS meeting schedule overview. For the upcoming year we will include one meeting on South Campus, UB and one on the Downtown Campus, UB. We may charter a shuttle for our members.
- PSS Standing Committees overview, invitation to join! List of all current standing committees was introduced to members with exciting opportunities to join and to get involved.
- Next General Membership Meeting; March 24<sup>th</sup>

\*Motion to accept Chair's report: Hugh J., second Cory H. unanimously approved.

5. Committee Report: David Love, PSS Vice Chair

- PSS Professional Development Committee: 2016 Conference planning; 6/2/16.
- PSS Mentoring Committee: Searching for a new Chair.
- Diversity & Inclusion Committee: 3/15/16 12-1:30pm "Transgender Panel" Discussion event. Open to all UB staff, faculty and community.

\***Motion to accept Vice Chair report; Hugh J. Matt B., second; unanimously approved.**

6. Endorsement of SUNY FS Resolutions

\*Motion to accept FS resolution, Tim T, second Kat K. unanimous approval as indicated by card colored for voting: Yellow=Yay, Red=Nay.

7. PSS Staff Recognition Award February 2016: Domenic Licata, PSS Chair

- Eileen McIhagga  
Business Operations Manager; UB School of Dental Medicine

*Nominator: Matt Deck*

PSS February 2016 Featured Committee: Domenic Licata, PSS Chair

- PSS Website Committee  
Jason Parker, Committee Member  
Discussion: Updating the website currently, refocusing. Feel free to forward any thoughts, comments or concerns to Jason or Ann Marie Landel. The committee is currently seeking new members. Projected date for new website: Fall 2016.

8. Guest Presenter: Provost Zukoski, University at Buffalo

- Power Point Presentation Overview.
- Questions/Answers: The Provost entertained a few questions from our General Members in a question and answer format.
  - \*Question: Tim T.: Expansion of professional staff at UB
  - \*Answer: Overview of cost of hosting 2000 new students at UB, budget discussions are being reviewed, will start Monday, 2/29/2016. What is the cost of delivering education, where will the additional tuition monies be best spent? New staff hires are inevitable.
  - \*Question: General Member: Will free tuition at UB ever be an option?
  - \*Answer: Currently being implemented at 2 year colleges in Tennessee. There are no current plans for free tuition at UB at this time. This would increase taxes tremendously whether at the federal or state level. Tax payers

would want a voice in the final budget and higher level decisions if they were funding tuition.

\*Question: Kat K.; Governor's budget proposal and its support for SUNY?

\*Answer: This year we received 18 million dollars for critical maintenance to be distributed across all SUNY institutions, next year we are scheduled to receive 16 million dollars which is a decrease in funding. Prospect: looking forward with guarded optimism regarding our funding and salary increases. Salary increases will come out of the tuition increase.

\*Question: Eileen F: Where are our 2000 new student by 2020 going to come from? Currently, our enrollment has decreased fall 2015.

\*Answer: They may come from other SUNY schools. We must become more competitive in our approach. How do we compete? This is our challenge. We are looking at our branding campaigns to assist with this initiative.

\*Question: Domenic L: Plans to increase Experiential Learning at UB?

\*Answer: Not included in the new general education curriculum, too much. UB's Faculty Senate created a definition of Experiential Learning as an effort to ensure that ALL departments at UB are ensuring that our students are participating in experiential learning. The requirement is that all students have "access" at this time to experiential learning during their undergraduate experience. We must create these opportunities for our students. Mara Huber is the lead at UB on experiential learning.

\*Provost's discussion was concluded at 4:13 PM

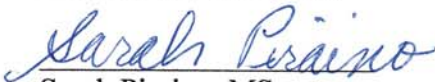
9. Domenic Licata, Chair: Closing Next Meeting

The next meeting of the Executive Committee will be held on Thursday, March 24<sup>th</sup>, 2016 at 3:00 pm in the Center for Tomorrow, UB North Campus.

10. Adjourn

There being no further business, upon motion duly made and unanimously approved, the meeting was adjourned at 4:14 pm.

Respectfully submitted,



Sarah Piraino, MS  
PSS Recording Secretary