# University at Buffalo

REQUEST TO STOP THE CLOCK TOWARD CONTINUING OR PERMANENT APPOINTMENT

FOR BIRTH/ADOPTION/FOSTER CARE PLACEMENT OF A CHILD

**Instructions:** In order to effectuate a stoppage in service credit toward “tenure” or continuing or permanent appointment (without change to title, obligation or leave status), this form must be completed and submitted to [the campus human resource office]. The form should be completed and submitted prior to the commencement of the clock stoppage. Human Resources will acknowledge receipt of the request, determine a new continuing/permanent appointment eligibility date and notify the employee/supervisor/department. \*This does NOT constitute a request for leave.

## EMPLOYEE INFORMATION:

|  |  |
| --- | --- |
| Name:       | Title:       |
| Department:       | Supervisor:       |

Please be advised that I am exercising my right to stop the clock for service credit toward continuing or permanent appointment due to the birth/adoption/foster care placement of my child.

## ACADEMIC EMPLOYEES:

[ ]  I am an academic employee, with an academic year obligation. I am requesting:

 [ ]  1 semester service credit clock stoppage

 [ ]  2 semesters service clock stoppage

[ ]  I am an academic employee, with a calendar year obligation. I am requesting:

 [ ]  6 months service credit clock stoppage

 [ ]  1 year service credit clock stoppage

Applicable Board of Trustees Policies Article XI, Title B, §3(d)(3):

(3) A temporary cessation of service credit toward continuing appointment shall be provided, at the employee’s request, commencing with the birth/adoption/foster care placement of a child. Such written request by an academic employee with an academic year obligation shall be approved for the time requested, 1 semester or 2 semesters. Such written request by an academic employee with a calendar year obligation shall be approved for the time requested, 6 months or 1 year.

## PROFESSIONAL EMPLOYEES:

[ ]  I am a professional employee. The duration of my clock stoppage will be      .

Applicable Board of Trustees Policies Article XI, Title C, §4(c)(3):

(3) A temporary cessation of service credit toward permanent appointment shall be provided, at the employee’s request, commencing with the birth/adoption/foster care placement of a child. Such written request by a professional employee shall be approved for the time requested up to the duration of their approved family leave.

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Employee Date

Acknowledgment:

This form has been received by Human Resources. A modified continuing/permanent appointment date will be calculated, and the employee/department/supervisor will be notified.

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Human Resources Date

## HUMAN RESOURCES ONLY:

|  |  |
| --- | --- |
| Current Projected Date of Permanent/Continuing Appt:       | New Projected Date of Permanent/Continuing Appt:       |
| SUNYHR:       Date:       | Letter Sent to Employee (copy attached): [ ]  |