

University at Buffalo Victim Rights Statement

UB is committed to providing victims of sexual assault, domestic violence, dating violence and stalking with options, support and assistance to ensure that they can continue to participate in University programs and activities. Victims have the following rights:

1. To file a criminal complaint with law enforcement. UB will also assist victims in filing criminal charges with local police, when the incident has occurred outside of the jurisdiction of UPD.
 - University Police Department: 645-2222
Bissell Hall
2. To file student disciplinary charges against the perpetrator(s). Disciplinary proceeds are governed by the procedures set forth in the *UB Rules and Regulations* (<http://www.student-affairs.buffalo.edu/judicial/rulereg.php>). Throughout disciplinary proceedings, the accused and the accuser will have the same opportunity to have others present. Both parties will receive written notice of the outcome of a disciplinary proceeding. In a campus disciplinary hearing, victims have a range of options for providing testimony, including telephone/videoconferencing or testifying with a room partition. Students have a right to know the range of sanctions that may be imposed on the accused based upon the outcome of the disciplinary proceeding, which can include suspension, expulsion, disciplinary probation, community service, loss of University privileges, counseling, warning, a no contact order, or other sanction as deemed appropriate based upon the disciplinary finding and severity of the offense.
 - Office of Judicial Affairs: 645-6154
252 Capen Hall

When the perpetrator is a University employee, a victim may report the incident to the University's Office of Employee Relations. Disciplinary proceedings will be conducted in accordance with applicable collective bargaining agreements.

 - Office of Employee Relations: 645-7777
3. To file a report of discrimination and harassment, and/or talk to the Title IX Coordinator for information and assistance. Reports of discrimination and harassment will be investigated in accordance with UB policy. If a victim wishes to keep his/her identity private, he or may call EDI anonymously to discuss the situation and available options.
<http://policy.business.buffalo.edu/Policy%20Library/Discrimination%20and%20Harassment.pdf>
 - Office of Equity, Diversity and Inclusion: 645-2266
406 Capen Hall
diversity@buffalo.edu
4. To obtain a restraining order/no contact order and have the University's assistance in its enforcement.

5. To have any disciplinary proceeding and/or discrimination complaint investigated in a prompt, impartial and thorough manner by individuals who receive annual training in conducting investigations and the issues related to sexual assault, domestic violence, dating violence and stalking.
6. To pursue more than one of the above options at the same time, or to choose not to participate in any of the above options. Please note that if a criminal complaint is filed, UB may temporarily suspend a discrimination investigation while the law enforcement agency is gathering evidence.
7. To confidentiality regarding the incident and any disciplinary proceedings and/or discrimination complaints. University officials will only provide information as necessary to proceed with a hearing or complaint investigation.
8. To choose to speak, or not to speak, about the outcome of a disciplinary hearing.
9. To obtain a change in academic, housing or transportation arrangements in order to avoid a continuing hostile environment. The offices listed above can assist with these measures.
10. To obtain effective counseling, health, legal and support services.

- Counseling Services
120 Richmond Quad
University at Buffalo
Buffalo, NY 14261-0053
Tel: (716) 645-2720 or 829-5800
Fax: (716) 645-2175
- Student Health Services
Michael Hall
3435 Main Street
University at Buffalo
Buffalo, New York 14214-3077
Tel: (716) 829-3316
Fax: (716) 829-2564
- Wellness Education Services
114 Student Union
University at Buffalo
Buffalo, NY 14260-2100
Tel: (716) 645-2837
Fax: (716) 645-6234
- Crisis Services
(716) 834-3131
- Sub Board I, Inc. Legal Assistance
377 Student Union
SUNY at Buffalo
Amherst, NY 14260
Phone: (716) 645-3056
Fax: (716) 645-2098
Web: <http://www.subboard.com/legal>
Email: sbilegal@buffalo.edu