



Name of Independent Contractor: _____

Date: _____

Address: _____

Email: _____

We have received notification from _____, Principal Investigator, that you have or will be rendering services to his/her research project as an independent contractor. As an independent contractor, no employee-employer relationship exists between you and the Research Foundation of State University of New York.

We would like to take this opportunity to clarify your status with the Research Foundation. If you feel that we have made a mistake in your classification, you must notify us within ten (10) working days from the date of this letter. As an independent contractor you are:

- not eligible to file for or to collect unemployment benefits.
- not eligible for workers' compensation coverage.
- solely responsible for complying with all federal, state, and local requirements regarding reporting and paying taxes.
- required to assign all rights, title, and interest in the data or material you produce as a result of project activities to the Research Foundation, and are prohibited from publishing, permitting to be published, or distributing any information concerning the results or conclusions of the data or material you produce during or towards project activities. They are considered "works for hire" and are the property of the Research Foundation.
- able to retain ownership of intellectual property included in deliverables to the extent that you have independently developed the intellectual property without Research Foundation financial support. With respect to such property, you agree to grant to the Research Foundation a royalty free, nonexclusive license to use such intellectual property for purposes consistent with the Research Foundation's obligations under the grant or contract that funds this project. Your engagement as an independent contractor with the Research Foundation may be cancelled by the Foundation upon 30-days written notice.

Independent Contractor Signature

date

cc: _____
(Principal Investigator's Signature)

date