



DEPARTMENT OF GEOGRAPHY

GRADUATE PROGRAM RULES & PROCEDURES

Updated 5/25/2023

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The purpose of this document is to set forth the departmental rules and procedures governing graduate students in Geography, including the degree requirements for the MA, MS, GIS, IT-MA and PhD degrees, the advisement procedures, and other rules and regulations concerning the graduate program. The Director of Graduate Studies is the faculty member responsible for the administration of the rules and policies contained in this document.

In addition to these rules and procedures, all students and faculty are responsible for becoming familiar with the Graduate School Policies and Procedures at: <https://grad.buffalo.edu/succeed/current-students/policy-library.html>

The requirements of the Department may, in some cases, be different from the minimum degree requirements set by the Graduate School. In such cases the departmental requirements supersede the requirements of the Graduate School.

I. Admission to the Graduate Program

Applicants for graduate study in Geography must submit a formal application online at <https://ubgradconnect.buffalo.edu/apply/?sr=273262f1-a0b7-4960-8f17-6eabaa1e277b>

The application process is paperless- all required materials must be attached electronically.

A completed application consists of the following:

1. online application
2. \$75.00 application fee
3. transcripts for all undergraduate and graduate courses
4. three letters of recommendation (academic)
5. a statement of purpose essay, no longer than two typed pages, stating the reasons for desiring to undertake graduate study in Geography
6. International applicants only -Scores on the Test of English as a Foreign Language (TOEFL) if the applicant is from a country where English is not the primary language of instruction. All applicants must meet the minimum required score of 550 paper, 213 computer or 79 iBT. The test date must be less than two years old. IELTS scores of 6.5 or higher and no band score under 6.0 are accepted.
7. International applicants only - A confidential Statement of Finances

Only completed applications are reviewed by the Graduate Committee. Admission to the Masters program is made by the Graduate Committee in consultation, if necessary, with the appropriate faculty. Applications for the PhD program are reviewed by the Graduate Committee and by at least one faculty member who is in the area of specialty identified by the applicant. The Committee then forwards its recommendation and the name of the faculty member who is willing to act as the student's tentative Major Professor to the faculty as a whole for consideration. (Note: An applicant to the PhD program cannot be admitted unless a faculty member is willing to act as the student's tentative Major Professor.) If any objection is raised within five days by the faculty, or if the Graduate Committee vote is not unanimous, the matter will be referred to the faculty as a whole for a decision. Otherwise, the decision of the Committee will be final.

In the event that a majority of the voting faculty cannot be convened in a timely manner, such as during the summer, the Graduate Committee or the Director of Graduate Studies and the Chairperson may grant admission to any graduate program, and may award financial assistantships. Admission to the MA program does not imply admission into the PhD program.

II. Financial Assistance

Eligibility

Any Geography graduate student may request to be considered for financial assistance. Decisions on financial awards are made by the Department as a whole with recommendation from the Graduate Committee. The student's composite academic record and previous assistantship performance, if any, will be used for the evaluation. Candidates for university-wide fellowships are also evaluated by a university committee. Granting of financial assistance is for the term specified in the offer letter and does not imply financial assistance for any other term .

- ❖ Current students wishing to be considered for funding may submit a Departmental funding application. Deadlines will be announced internally.

Criteria for evaluating applications for financial assistance are as follows:

- Academic performance: academic work at other institutions, past and current work at UB, and evaluations by referees.
- Student's skills and previous experience to fit Department need
- International Students – TOEFL and SPEAK scores.

Work Requirements

The normal workload of graduate assistants should not exceed 20 hours per week. The type of work is determined by either the faculty member to whom the assistant is assigned or by the Director of Graduate Studies or Department Chair. Normally, students assist in assembling bibliographies, grading, proctoring examinations, conducting laboratory sections, maintaining Department laboratory facilities, and assisting faculty in research. In addition, doctoral students are required to gain experience through classroom instruction. After initial assignment by the Director of Graduate Studies or Department Chair, the faculty supervisor is responsible for defining the duties to be performed, scheduling the hours to be worked, and evaluating the student's performance. All TA/GA positions are responsible for occasional proctoring. Other faculty shall not give direct assignments to student assistants, but shall make their requirements known to the Director of Graduate Studies or the Department Chair, who shall make any necessary reassignments. If the faculty supervisor is dissatisfied with the assistant's performance, or if the student feels that the work he/she has been assigned is inappropriate or excessive, appeal may be made to the Director of Graduate Studies for review. Students are required to record their duties and hours of worktime and submit a log sheet due at the end of the semester.

Criteria for Continued Eligibility

A student will be considered as having received financial support from the Department if he/she is awarded a graduate assistantship or fellowship from moneys allocated to the Department by the Dean of the Graduate School. Support moneys awarded for summer sessions and funds made available from research grants do not affect the eligibility of a student for funding during the regular academic year. Students may not receive departmental support while they are receiving support from research grants. All assistantships funded from research grant moneys are awarded by the principal investigator of the grant. All conditions of work are to be handled by the principal investigator and the student. The departmental rules and regulations regarding assistantship support do not apply to grant moneys, with the exception that student workload shall not exceed 20 hours per week and shall not hinder the student's progress toward his/her degree.

The duration of the financial award will be clearly stated in the student's offer letter. The granting of financial assistance to a student for a certain period of time in no way guarantees the student further financial assistance after the period of the award has terminated. Tuition waivers associated with TA/GA stipends are limited to 72 credit hours.

Time limits may include all assistantship appointments at UB from date of entrance to the Graduate School. Beyond these limits, students may receive assistantships funded from research grants; however, tuition scholarships for such appointments must be approved by the Graduate School. Students are cautioned that financial exigencies may limit the use of tuition scholarships.

In addition, Master's students who are conditionally accepted as doctoral students during the first year of their graduate study may receive funding during the second year of residence. (Such conditional acceptance would occur when MA students are granted permission to enter the PhD program pending completion of their MA degrees).

Special requests for additional financial support may be made by any PhD student before February 1st of his/her fourth year of support. To request an additional year of financial assistance, a PhD student must submit to the Director of Graduate Studies the following information:

1. Evidence that an application for external (i.e., to funding sources other than the Department) support moneys has been made and subsequently rejected;
2. Written statements from the Chairperson of the Student's Supervisory Committee assessing the progress being made by the student toward completion of the degree program and explaining why an extension of financial assistance for an additional year is necessary.

Upon receipt of this information, the Director of Graduate Studies must present the request to the Department faculty. An additional year of financial assistance may be extended to a PhD student if a majority of the voting faculty is convinced that adequate efforts have been made by the student to secure outside funding, that the student is making satisfactory progress toward the completion of degree, that an additional year of financial support is necessary to complete the program, and that the moneys allocated to the Department for student support are sufficient to fund the request.

Once funded, a student may apply for renewal subject to the normal time limits as set forth in this document if:

1. The student's advisor indicates in writing that he/she is making satisfactory progress toward completion of the degree in the student's Annual Review (see Phd Annual Review, Section IV);
2. The faculty member to whom the student has been assigned as a teaching assistance does not submit any objection in writing to the student's renewal; and
3. The amount of moneys available to the Department for assistantship or fellowship awards remains adequate.

Termination of Financial Assistance

Any financial assistance awarded to a graduate student from moneys allocated to the Department by the Dean or the Graduate School may be terminated at any time if the student's job performance is not satisfactory. In such a case the student's supervisor will notify the Director of Graduate Studies that the student's performance is unsatisfactory and will indicate why the performance is unsatisfactory.

The Director of Graduate studies shall notify the student in writing that his/her performance is unsatisfactory. The Director of Graduate Studies will consult with the student and may:

1. Continue assistance upon reaching a satisfactory understanding between the student and his/her supervisor;
2. Assign the student other duties and a new supervisor; or
3. Terminate the student's appointment after receiving support for such action by a majority vote of the faculty.

The Director of Graduate Studies shall issue a written statement to the student and his/her supervisor reporting the decision. If the student has been terminated, he/she may file an appeal by forwarding a letter to the Director of Graduate Studies within fourteen days of his/her receipt of the notice of termination. The Director of Graduate Studies shall present the case to the Faculty as a whole for adjudication. The student's assistantship or fellowship can be reinstated by a majority of the voting faculty.

III. Departmental Degree Requirements

Most Graduate students (except those enrolled in the Master's IT program) will be required to take:

- GEO 500 - Introduction to Geography Graduate Study AND
- GEO 501 - Research design
- GEO 505 - Univariate Statistics in Geography

OR

- GEO 504 – Geography Seminar
- GEO 505 - Univariate Statistics in Geography

These courses should be taken during the first year of graduate residence. Students who feel they have completed a comparable course may seek a waiver from the instructor of said course. A grade of B- or greater is required to have a waiver considered. All waivers should be secured during the students first semester. It is the responsibility of the instructor to determine whether the student has satisfactorily completed an equivalent course. The student's supervisor will determine whether any additional work will be required. **For requirements specific to each specialization, please see <http://www.buffalo.edu/cas/geography.html>.**

Master of Arts Degree in Geography

The MA program in Geography is designed primarily to prepare students for careers in government, business or education, and to provide a firm theoretical and methodological foundation for those who wish to continue in a doctoral program. The career-oriented MA program provides the opportunity for students to gain a strong background in both the theoretical and applied aspects of Geography with special emphasis on Geography in relation to societal problems. Specific areas of study are as follows: (1) urban and regional analysis; (2) earth systems science: biogeography and ecosystems, soils, fluvial processes, and

geomorphology; (3) geographical information systems and computer cartography; and (4) world trade and international business. **Please reference Departmental Degree Requirements, section III above.**

The MA degree requires 30 credits of course work. A minimum B average is required in courses applied toward the requirement. Each student must also complete a Master's research project or competency portfolio. Up to 6 credits of project guidance (GEO 631) may be included in the degree requirements. **For requirements specific to the MA degree, please see <http://www.buffalo.edu/cas/geography/graduate-program/master-s-degree-program/m-a--curriculum-requirements.html>.**

The MA in International Trade program offers students the opportunity to learn about trade from theoretical and practical perspectives. Students use the tools of economics and business geography to understand the dynamics of multinational corporations, global financial markets, technology, and innovation change. They learn to evaluate how these global-scale changes create opportunities and constraints for regional development in the US and abroad. Students focus on the critical social, economic, and non-governmental organizations that ultimately shape social outcomes and patterns of uneven development. **Required courses include: Geo 503, 505, 531 and 560.**

The MA International Trade degree program requires 30 credit hours and completion of either a research project or competency portfolio. A minimum B average is required in courses applied toward the requirement. **For requirements specific to the IT-MA degree, please see <http://www.buffalo.edu/cas/geography/graduate-program/master-s-degree-program/itc-curriculum-requirement.html>.**

The selection of an area of concentration is made by the student in consultation with his/her advisor, and is subject to the provisions that adequate courses exist in the Department or University, and that there is a faculty member in the Department who is willing to work with the student in the topic area selected.

The following rules apply for all **MA** degree projects:

1. The project may be completed by one student or by a team of two or three students. If the project is a team effort, the magnitude of the common venture should significantly exceed that which would be undertaken by one individual.
2. If the project is a joint effort, the team may include students who are: a) not using the particular project to meet their own project or dissertation requirements; b) enrolled in a different degree program within the Department; c) graduate students in a department other than Geography. Such students shall register under GEO 534, Graduate Research Problems.
3. A two-person committee must be formed to supervise the project: the project Chairperson (advisor) and one Committee member, both of whom must be members of the Department of Geography and Faculty of the Graduate School. A third person may become a member of the Committee. This person does not have to be from the University faculty; however, he/she must have special knowledge or competence in the subject area of the project. The Committee has sole responsibility for directing and approving the project.
4. Students must consult with their major professors to establish a schedule for reading and revising drafts of their project.
5. A permanent copy of the completed portfolio or project must be presented to the Department in electronic form. Students who defend a thesis, must submit a bound copy following their defense.

[Master of Science Degree in Geography](#)

The M.S. program in Geography is intended for students who desire to specialize in applications of analytical techniques in the field of geography. Students are trained in advanced information technologies such as

geographic information systems, remote sensing, statistical and mathematical modeling, geocomputational models, network and spatial analysis, and quantifying and modeling environmental processes. The degree is aimed at students who want to pursue a career in research, development, and consulting in private and public organizations or plan to pursue a doctoral degree in analytical Geography or Geographic Information Science.

Students admitted to the program are expected to show proficiency in the following areas: calculus, univariate and multivariate statistics, and introductory GIS at the time of admission. Students who do not meet the minimum qualifications are advised to make up deficiencies before entering the M.S. program. M.A. students have the opportunity to be subsequently admitted to the M.S. program.

The M.S. program consists of 36 credit hours. A **minimum grade of B** is required in each course applied toward the program requirements. There are academic concentrations in the areas of: Earth Systems Science, Economic Geography/Business Geographics and Health Geography. To obtain the M.S. degree, all students must complete a thesis, project or portfolio. The thesis option requires an oral defense scheduled and attended by the committee. **For requirements specific to the MS degree, please see <http://www.buffalo.edu/cas/geography/graduate-program/master-s-degree-program/m-s--curriculum-requirements.html>.**

The M.S. program in Geographic Information Science provides students with cutting-edge knowledge, skills, and abilities in using geospatial sciences, and this includes geographic information science (GIS), remote sensing, locational analysis and geographic visualization. The curriculum focuses on the theoretical foundations of geographical information science, the development and use of state-of-the-art software and emerging technology, and the collection, processing and interpretation of geospatial information.

The M.S. Geographic Information Science program requires two years of full-time study, although students can pursue the degree on a part-time basis. The program requires 36 credit hours and completion of a project, thesis or portfolio. A **minimum B grade** is required in each course applied toward the requirement. **For requirements specific to the MS-GIS degree, please see http://www.buffalo.edu/cas/geography/graduate-program/master-s-degree-program/MS_GIS.html.**

The integrity of the M.S. and M.S.-GIS Programs will be under the responsibility of the M.S. **Program Committee** to be composed of three Geography Department faculty members representing each of the three curricular tracks offered through the M.S. Program. The M.S. Program Committee will hold ultimate responsibility for approving electives and the entire program of study of each student enrolled in the M.S. Program.

Each MS student is required to have a Supervisory Committee as follows:

1. A Faculty member or adjunct member of the Geography Department who serves as the student's major advisor (Chair of the Committee);
2. One additional committee member who is UB Graduate faculty and a member or adjunct member of the Geography Department:

A permanent copy of the completed project/portfolio must be presented to the Department in electronic form that conforms to departmental standards. Students who defend a thesis, must submit a bound copy of their defense. Those doing the thesis option must also follow the [electronic submission](#) requirement outlined in the Graduate School Policies and Procedures.

The following rules apply to all Master's Competency portfolios:

The portfolio must contain the following items besides any other related documents (e.g. class projects/papers, internship report, conference paper, grant proposals):

1. A statement of academic experiences and professional goals (2 pages);
2. A resume (2 pages);
3. A primary research paper on a topic in the student's concentration (at least 15 pages of text that include the basic elements of a research paper/peer-reviewed journal article, such as, introduction, literature review, analysis, results and discussion, and conclusions);
4. An original application study.
5. MA Environmental Modeling & Analysis only: An oral presentation of primary research paper or original application study in colloquium presentation (this event takes place once a semester; during or after the department colloquium). The oral presentation may be coupled with the application study or research paper mentioned above. However, we recommend choosing material for the portfolio that illustrates a diverse and broad spectrum in environmental analysis.

Upon completion of the portfolio the student's adviser and a second reader must evaluate the work, and, if it is satisfactory, they will approve the portfolio

[Doctor of Philosophy Program](#)

Admission to the PhD program in Geography normally requires a Master's degree in Geography or a field appropriate to the pursuit of the PhD in Geography. The Department may admit students with only a bachelor's degree directly into the doctoral program. Such individuals may subsequently petition the Graduate Committee for transfer to a terminal Master's degree. The transfer is accomplished upon approval by the Committee and upon submission of a revised Application to Candidacy. Students must then complete the normal requirements for the Master's degree.

A minimum of **twelve** hours of course work must be taken in fields other than Geography.

Each student must develop a technical skill appropriate to his/her proposed program of study. This skill will be determined in consultation with the student's Major Professor and Supervisory Committee, and shall be met by the satisfactory completion of two courses. The courses may be in such disciplines as mathematics, statistics, computer science, economics, engineering, and foreign language, and will ordinarily be at the graduate level.

Students must consult with their major professors to establish a schedule for reading and revising drafts of their dissertations.

Most graduate students who enter the doctoral program without a Master's degree are required to enroll in GEO 500/501 or 504, as well as 505 (refer to **Departmental Degree Requirements**, section III) the first semester they are offered after the student matriculates. Students should consult with their advisor if they feel they are eligible to have any of these waived. **Specific course requirements for each specialization can be found on our web page at: <http://www.geog.buffalo.edu/>.**

Doctoral Examinations and Defenses

Successful completion of the PhD program requires steps as follows:

1. Preliminary Examination: This examination is normally taken in the third semester of full-time residency.
2. Defense of the Dissertation Proposal
3. Dissertation Defense
4. Responsible Conduct of Research Training Requirement

The Supervisory Committee evaluates the student's performance on all examinations. A pass or fail mark on all examinations is determined by a majority vote of the Committee.

Each PhD student is required to have a Supervisory Committee as follows:

1. A Faculty member or adjunct member of the Geography Department who serves as the student's advisor and as Chair of the Committee;
2. Two additional members of the UB Graduate faculty, at least one of whom must be a member or adjunct member of the Geography Department;
3. Additional faculty members as appropriate (optional).

In addition, each PhD student is required to have an outside reader who has a faculty affiliation and whose primary appointment is outside the Geography Department. Adjunct Faculty of the Geography Department may serve as a student's outside reader provided they are not serving as one of the three core members of that student's Supervisory Committee. The role of the outside reader will be determined by the Supervisory Committee Chair and can be from another academic institution.

All geography faculty are welcome to attend all PhD oral examinations, proposals, and defenses, and may take part in the oral questioning; however, only members of the students' Supervisory Committees may vote. In addition, students are welcome to attend the oral presentations of dissertation proposals and the public defenses of completed dissertations. All doctoral examinations and defenses are to be scheduled by the Chairpersons of the Supervisory Committee and announced in advance to the Department.

Preliminary Examination

The scope and contents of the Preliminary Examination are to be determined in advance by the Supervisory Committee in consultation with the student. The Exam focuses on the general areas of specialization in which the student is conducting their graduate studies. It consists of written responses to questions set by the Committee and an oral examination by the Committee.

The Preliminary Exam for students who begin their graduate work at the University at Buffalo in the PhD program must normally be held in third semester of the PhD program.

Students who fall more than one semester behind this time schedule will be placed on probation and will be allowed four weeks to take the Preliminary Exam. Failure to meet the condition of probation will result in a declaration by the Graduate Committee that the student is not in good standing.

A student taking the Preliminary Exam will be awarded one of three grades by the Supervisory Committee as determined by a majority vote of the Committee, all of whom must be present (in-person or virtual) for the entire oral examination:

- a. Pass. The Supervisory Committee will pass the student if the Committee believes that the student is eligible to prepare a Dissertation Proposal upon completion of course work.
- b. Conditional Pass. The Supervisory Committee may prescribe taking formal courses and/or doing specialized tutorial work with faculty members as condition(s) for passing the exam. Conditions will be supervised by the Committee Chair and monitored through Annual Review. The Preliminary Exam will not be retaken.
- c. Fail. If the Supervisory Committee believes that the student exhibited significant weaknesses, the student will fail the exam. For example, the student may have exhibited the following deficiencies:
 - (i) a poor understanding of fundamental facts and theories required to answer either their written questions or supplementary oral questions during the exam, or
 - (ii) a poor ability to apply those fundamental facts and theories to other situations.

Failure on the Preliminary Exam will be rectified by re-examination after a minimum interval of three months but no later than by the end of the semester following the one in which the student first took the Exam. The Supervisory Committee may set conditions including taking formal courses or doing specialized tutorial work with faculty members prior to retaking the Preliminary Exam. A student may take the Preliminary Exam only twice. Failure of the second attempt of the Preliminary Exam will result in loss of funding and removal from the PhD program.

Within seven days of the Preliminary Exam, the Committee Chair must inform the student in writing of the grade achieved and the nature of any prescribed remedial work and/or reexamination if required. A copy of this correspondence will also be sent to the Graduate Secretary and placed in the student's file.

[Approval of the Dissertation Proposal](#)

The Dissertation Proposal is written as well as oral. The written version of the Proposal is to be made available for the Department to inspect one week prior to the oral presentation. The oral presentation is made to the Supervisory Committee and is open to the Department. The proposal must receive a favorable vote from a majority of the Supervisory Committee to be considered acceptable. The student is to be informed of the outcome of the vote by the Committee Chairperson immediately following the oral presentation.

[Dissertation Defense](#)

Upon completion of the dissertation, the PhD candidate must give an oral public defense of his/her findings. The outside reader will be selected by the Chair of The Committee and be knowledgeable in the student's area of specialization, be familiar with the nature of university research, and have had previous experience in directing or supervising research. Following the presentation, the members of the Supervisory Committee will rule on the acceptability of the dissertation and the defense. The defense is acceptable if a majority of the Committee, including the Chairperson, so state by signing the appropriate Graduate School M form. The student is to be notified of the ruling by the Committee Chairperson immediately following the defense and the Committee's deliberation. Once complete, a permanent copy of the dissertation must be presented to the Department. Students must submit a bound hard copy following their defense.

[Responsible Conduct of Research \(RCR\) Training Requirement](#)

All students initially admitted to a Ph.D. program are required to document successful completion of "Responsible Conduct of Research" (RCR) training when they submit their Application to Candidacy (ATC) for their Ph.D. degree. This training requirement may be fulfilled by either (1) enrolling in and passing PHI 640 *Graduate Research Ethics* or RPN 541 *Ethics and Conduct of Research* or (2) completing the

Collaborative Institutional Training Initiative (CITI) online Responsible Conduct of Research course with an average score of 80% or higher. Students opting to complete the CITI online course must supply documentation of its successful completion with their Application to Candidacy <https://grad.buffalo.edu/succeed/current-students/policy-library.html>.

IV. Advisement and Program Approval

It is the responsibility of every Geography graduate student to develop and obtain approval for his/her graduate program. The graduate program identifies all courses, independent study, project, and any other activities that are to be counted toward the fulfillment of the degree requirements. The Director of Graduate Studies shall appoint a temporary advisor for all entering students, which will become the permanent advisor if no action is taken. If a student desires to change his/her advisor, the student should consult with the Director of Graduate Studies.

Course Selection and Approval

It is the responsibility of each graduate student to consult with his/her advisor at the beginning of each semester to determine the appropriate set of courses. If, for any reason, the advisor is unavailable, the student should see the Director of Graduate Studies. In addition, at the beginning of each semester every Master's must submit the **Graduate Student Advisement Form**. Final approval of the specific courses that may be applied toward a student's degree is reserved for the student's major professor in consultation with the student's committee.

Program Development

The Graduate School requires all graduate students to submit an Application to Candidacy for review and approval. This form is completed by the student, reviewed and approved by the student's advisor, committee member(s) and the Director of Graduate Studies. For Masters students, an approved Application to Candidacy must be filed with the Graduate School during the semester prior to the semester in which the student expects to graduate. Doctoral students must file an approved Application to Candidacy two semesters prior to graduation. All forms for students can be found here: <https://grad.buffalo.edu/succeed/current-students/forms.html>.

PhD Annual Review

All PhD students and PhD candidates will be reviewed annually in May:

1. All students and advisors are required to complete the Geography PhD Annual Review Form. Advisors will meet with their students to discuss the content of their review before submitting their forms to the Graduate Secretary.
2. Faculty who serve as instructors of PhD students and/or serve on PhD committees will complete a Faculty Annual Review form for these students.
3. If the student's committee is constituted, an annual committee meeting to discuss the student's review is strongly recommended.

Students before candidacy should be assessed at an annual meeting of the subfield faculty. Upon candidacy, either the Chair or the DGS will assess students. All students will receive written feedback following assessment; at a minimum, an acknowledgement of good standing. The Chair may adjust the Department assessment process.

Supervised Teaching and Applied Skills Supervision

All graduate teaching assistants and regular graduate assistants may register for one or both of the following courses when assistantship assignments so warrant:

- a) Supervised Teaching (GEO 601). This course may be taken by all TA/GAs who have full or partial responsibilities for teaching a course or laboratory section. Each TA/GA will be assigned to a faculty member who will regularly oversee the teaching activities of the graduate student.
- b) Applied Skills Supervision (GEO 699). This “course” may be taken by those TAs and GAs who are working on individual assignments under faculty supervision. Examples of such activities include research design, laboratory/ practicum techniques and experiences, and the acquisition of library/writing/editing skills.

Authorship Credits

In cases where students and faculty generate joint publications, the order of authorship is to be worked out by the respective persons involved. It is the policy of the Department to include students as co-authors in every case where the student has made a substantial contribution to the publication.

Appeals

Any student has the right to appeal any action taken pursuant to this document. Appeals shall be made first to the Department as a whole and a majority of the voting faculty will determine the Department’s decision. Further appeal shall be in accordance with the University’s procedures.