# Zachary M. Carr

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Ph.D. – Communication Spring 2019

Concentration: Nonverbal communication

Quantitative Methodology

University at Buffalo, State University of New York

Adviser: Dr. Mark G. Frank

M.A - Communication Spring 2016

Concentration: Nonverbal Communication

University at Buffalo, State University of New York

Adviser: Dr. Mark G. Frank

B.A. – Communication Fall 2013

University at Buffalo, State University of New York

Cum Laude

**Research Experience** 

Communication Science Center Nonverbal and Deception Research Laboratory Dr. Mark Frank, Director, University at Buffalo, State University of New York

Graduate Researcher 2013 - 2019
Research Assistant 2011 - 2013

Grant Research Experience

Graduate Research Assistant

Award Number: 1651118

PI/co-PI(s): Mark Frank, Ifeoma Nwogu

Project Title: Deceit and Interactional Synchrony in Different Social Constellations

#### **Teaching Experience**

Courses Taught

International Undergraduate Teaching Experience
Singapore Institute of Management (SIM), Singapore
Communication 205 Research Methods
\*Course evaluation – 4.7/5

Summer Session I, 2018

Graduate Teaching Experience

## Department of Communication Studies, Canisius College

Communication 605 Research Methodology

Fall 2018

Communication 604 Persuasion & Social Influence

Spring 2019

Domestic Undergraduate Teaching Experience

Department of Communication, University at Buffalo, State University of New York

\*Further course evaluation information available upon request

Communication 438 Nonverbal Communication

Fall 2022 - Spring 2023

\*Course evaluation – 5/5

Communication 205 Research Methods

Fall 2015 – Current

\*Includes summer courses

\*Average rating of course evaluations – 4.7/5

Communication 101 Principles of Communication

Summer 2015 – Current

\*Includes summer courses

\*Average rating of course evaluations – 4.8/5

Communication 225 Interpersonal Communication

Fall 2018

\*Course evaluation – 4.9/5

Department of Communication and Media Studies, Niagara University

CMS 361 Political Communication

Fall 2016

CMS 310 Advertising

*Spring 2017* 

#### **Academic Publications**

Novotny, Eric R., **Carr, Zachary M.**, Dietrich., S.B., Frank, Mark G., Shaddock, T. How people really suspect and discover lies. *Journal of Nonverbal Behavior*, 42, 41-51

Matthew, Emily. O' Shei, Timothy., **Carr, Zachary M.** "Nonverbal applications in interview settings." Life Discovery Interview Guide, July 2025, pp. 25 – 37.

#### **Professional Publications**

**Carr, Zachary M.** The power of weld purging. *World Pipelines*, 23 - 26. \*Article was published during professional internship at the Aquasol Corporation.

Carr, Zachary M. New era for oxygen weld monitors. *Welding and Cutting*, 266-268.

\*Article was published during professional internship at the Aquasol Corporation.

Carr, Zachary M. Fiberglass backing tape offers new possibilities. *The CWA Journal*, 38 – 42.

\*Article was published during professional internship at the Aquasol Corporation.

#### **Accepted/Presented Conference Papers**

Winer et al., (2025) Verbal & Nonverbal Strategies that Manage Anger and Resolve Conflict.

Accepted to the 2025 International Communication Association Conference

Neurohr, Madison., Glowacki, Z.R., Carr, Zachary M., Milbrand, Chloe (2025)

Emotions through life: The critical role of emotions in school, work, security, and death.

Accepted to the 2025 Eastern Communication Association Conference.

- Glowacki, Z.R., Carr. Zachary M., Glowacki, C.R., (2023) Mini Smile! Linking personality with micro expressions.

  Accepted to the 2024 SPSP Annual Convention
- Glowacki, Z.R., Carr. Zachary M., Glowacki, C.R., (2023) No more nonverbals! How Singapore was affected nonverbally by the COVID-19 pandemic. Accepted to the 2024 SPSP Annual Convention
- Glowacki., Z.R., Carr. Zachary M., Glowacki, C.R., (2022). Smile! Linking Personality with Facial Perception.

Accepted to the 11th annual SPSP Nonverbal Preconference 2023

Glowacki., Z.R., Carr, Zachary M., Glowacki, C.R., Frank, M.G., (2022). COVID-19 and Removing Nonverbal Norms: Psychological and Emotional Outcomes (6 months later).

Accepted to the SPSP Annual Convention 2023

Glowacki, Z.R., Carr. Zachary M., Glowacki, C.R., Frank, M.G. Perceptions on how COVID-19 impacted nonverbal communication in social interactions: A content analysis.

Accepted to the 2022 Virtual Annual Convention 2022

- Glowacki, Zachary R., Carr, Zachary M., Frank, Mark G., Glowacki, Christopher R. COVID-19 & removing nonverbal norms; Psychological & emotional outcomes. Accepted to the 107<sup>th</sup> National Communication Association Conference 2021
- Glowacki, Zachary R., Carr, Zachary M., Frank, Mark G. Measuring response time and accuracy of emotion perception and recognition across ethnicities.

  Accepted to the SPSP Virtual Annual Convention 2021
- Carr, Zachary M., Frank, Mark G., Covert, Jessica M., Potfora, Kimberly., Glowacki, Zachary R. The way that they sing: Dynamic facial cues and their influence on audience impressions in vocal performances.

Accepted to the SPSP Nonverbal Pre-Conference 2020

Invited presentation to the National Conference of Teachers of Singing 2020

Carr, Zachary M., Frank, Mark G. Mapping the modern-day warrior: Examining the

effects of combat-sports training on facial identification and emotional evaluation processes.

Accepted to the 104th National Communication Association Conference 2018

Novotny, Eric R., Carr, Zachary M., Dietrich., S.B., Frank, Mark G., Shaddock, T. How people really suspect and discover Lies. (In Press). *Journal of Nonverbal Behavior*, 42, 41 - 52

Accepted to the 2<sup>nd</sup> International Deception Conference 'Deception' 2017

Carr, Zachary M., Grizzard, M. It's all in the face: Visual displays of emotion and media entertainment.

Accepted to the 67th International Communication Association Conference 2017

Carr, Zachary M., Covert, Jessica M., Frank, Mark G., Stefanone, Michael A., Cardwell Megan E., Decker, Andrea A. The face-value of computer mediated communication.

Accepted to the SPSP Nonverbal Pre-Conference 2017

- Carr, Zachary M., Frank, Mark G. Do I Know You? Synthesizing Facial Identification and Emotional Evaluation Processes in Cross-Cultural Contexts.

  Accepted to the 102<sup>nd</sup> National Communication Association Conference 2016
- Carr, Zachary M., Frank, Mark G. Do I Know You? Synthesizing Facial Identification and Emotional Evaluation Processes in Cross-Cultural Contexts

  Accepted to the 5<sup>th</sup> Annual Brain and Behavioral Sciences Symposium, University at Buffalo, SUNY
- Carr, Zachary M., Dietrich, S.B., Novotny, E., Frank, Mark G. Applying the Realistic Accuracy Model to Explain the Role of Expertise in Detecting Deception.

  Accepted to the 101st National Communication Association Conference 2015
- Novotny, E., Carr, Zachary M., Dietrich, S.B., Frank, Mark G., Shaddock, T. What's Behavior Got to Do With It? Discovered Lies versus Suspected Lies.

  Accepted to SPSP Nonverbal Pre-Conference 2016
- Novotny, E., Dietrich, S.B., Carr, Zachary M. (2014) Does the Face Say It All? How Lies Create Inconsistencies between the Face and Body Channels.

  Accepted to the 100th National Communication Association Conference
- Dietrich, S.B., Carr, Zachary M., Frank, Mark G. "But I'm Innocent." Strategies for Appearing Truthful by Liars and Truth Tellers.

  Accepted to the 2015 SPSP Nonverbal Pre-Conference

#### **Conference Panels (Presenter & Organizer)**

Milbrand, Chloe A. Carr, Zachary M. et al. (2024).

Replicating reality: The significance of high-stakes scenarios in deception Research

Panel presented at the 115th Eastern Communication Association Conference 2024

Glowacki, Z.R., Carr, Zachary M., Glowacki, C.R., Milbrand, C. (2022).

Addressing the impact COVID-19 had on Nonverbal Behaviors in Social Interactions: A Practical and Theoretical Approach.

#### Dolan, Emily A., Covert, Jessica M., Carr, Zachary M.

A roundtable discussion on the evolutionary perspectives driving nonverbal communication

Panel presented at the Eastern Communication Association Conference 2019

#### Carr, Zachary M., Davis, Daniel Cochece., Bucy, Erik., Reid, Scott.,

Considerations from the Past as We Look Toward the

Future: A Panel on the Study of Nonverbal Communication from an Evolutionary Perspective.

Panel presented at the 103rd National Communication Association Conference 2017

# Carr, Zachary M., Weiss, Julia., Borzea, Dana., Anzur, Christine. Exploring Innovative Pedagogical Approaches in Teaching Nonverbal Communication. Panel Presented at the Eastern Communication Association Conference 2017

Salazar, Leslie R., Iba, Debra L., Jacobsen, Jake L., Mori, Howard R., Humphrey, Vernon F., **Carr, Zachary M.**, *Nonverbal Communication across Cultures*.

Panel Presented at the 102<sup>nd</sup> National Communication Association Conference 2016

Carr, Zachary M., Goldman, Zachary W., Toale, Mary C., Thweatt, Katherine, Claus, Christopher J., Nicholson, Andrew. Revolutionizing Nonverbal Communication Scholarship: A Roundtable Discussion about Redefining and Reinvigorating Research in the Field

Panel Presented at the Eastern Communication Association Conference 2016

#### **Book Chapters**

**Carr, Zachary M.**, Slowe, Anne, Frank, Mark G. Why Methods
Matter. *Palgrave Handbook of Deceptive Communication*. UK: Palgrave.

#### **Awards & Achievements**

Milton Plesur Award for Outstanding Teaching and Student Mentorship Awarded from the University at Buffalo, SUNY, April 2020

## Graduate Student Teaching Award 2017-2018

Department of Communication, University at Buffalo, SUNY

#### **Emerging Scholar Award**

Awarded in the Nonverbal Communication Division 103<sup>rd</sup> National Communication Association Conference 2017

#### Top Student Paper Award

Awarded in the Nonverbal Communication Division 102<sup>nd</sup> National Communication Association Conference 2016

## **Service & Appointments**

University at Buffalo, SUNY

Host, Conversations about Communication Podcast, Current

Host, Wingin' It! Video Series, Current

Interim Director of Undergraduate Studies, Department of Communication, 2024

PEER External Evaluator of SUNY Niagara's Communication Studies Program, Current

Faculty Advisor for Communication Undergraduate Student Association, Current

Judge of Model UN Convention for International Institute of Buffalo, Current

Selection committee for undergraduate commencement student speaker

Faculty name reader at undergraduate commencement

Featured singer for School of Social Work commencement.

Faculty host for freshmen orientation day

#### Eastern Communication Association Conference

Executive Council Member, 2024

Second Vice-President of Community Relations the 116<sup>th</sup> Conference, 2025

Reviewer for Applied Urban Communication Research Grant, 2022

Chair of Nonverbal Interest Group 2020, 2022

Vice Chair of Nonverbal Interest Group 2019

Chair of Nonverbal Interest Group for 2018

Vice-Chair of Nonverbal Interest Group for 2017

# National Communication Association Nonverbal Division

Webmaster 2019 - 2022

# National Communication Association 102<sup>nd</sup> Annual Conference

Reviewer for Student Section

### Communication Graduate Student Association (CGSA)

Department of Communication, University at Buffalo

*Vice-President* – 2016/2017

# National Communication Association 100<sup>th</sup>, 101<sup>st</sup> Annual Conference

Legislative Assembly Aide

Student Wide Judiciary, University at Buffalo

Office of Judicial Affairs and Student Advocacy

Student Justice

Appeals Justice

## **Invited Lectures and Presentations**

Emotional Intelligence: Emotion recognition & application  Presentation to regional training of the Education Revolution Ass	Summer 2025 sociation
Using micro expression detection to inform interview techniques Presentation/Training to the BlackHawk Security Company	January 2025
Understanding emotional expression from an evolutionary lens Presentation to the Contemporary Music Center, Nashville, TN	November, 2024
Deception Detection: Understanding liars through a nonverbal lens Presentation to the International Delegation from Poland Open World Program, 2024	August 2024
Nonverbal cues, reading behavior, & cross-cultural considerations  Presentation to the International Institute of Buffalo	Spring 2024
Enhancing outcomes in interview settings: A nonverbal perspective Presentation to Blackhawk Security Company	Spring 2024
Opportunities in Nonverbal Communication Interview given in SUNY Niagara's COM 101 class	Spring 2024
Unlocking Your Presentation Skills  Presentation to the UB School of Management Finance Academy *This talk is currently a yearly residency.	Current
Nonverbal behavior: What it is & why it matters  Presentation to the Character GPS Executive Team	Spring 2022
Evaluating Nonverbal Signals  Keynote address to the SUNY Faculty Senate Annual Conference	<i>June 2019</i>
Understanding & Evaluating Cross-Cultural Nonverbal Signals Presentation to the WNY Muslim & Immigrant Community/Fam Federal Bureau of Investigation Collaborative	March 2018 ily Court &
Witness Credibility in Custody Cases  Presentation at the New York State Judicial Institute 2017 Matrimonial Update for NYS Court Attorneys	October 2017

Evaluating Witness Credibility in the Courtroom

July 2017

Presentation to the New York State Judges' Judicial Summer Seminars

Understanding Behavior and Deception

*May 2017* 

Governmental inter-agency training session

Under the supervision of and in partnership with Dr. Mark G. Frank

"Fake News & Alternative Facts: Are We Living in a Post-Fact World?" March 2017

Featured panelist at Niagara University Speaker Series

Introduction to Deception Studies

Spring 2017/Fall 2016

Organizational Communication, COM 256

Department of Communication, University at Buffalo

An Introduction to Detecting Microexpressions

*Summer 2013* 

Presentation to Buffalo State College's Crisis Prevention Team Buffalo State College, State University of New York

**Professional Experience** 

Nonverbal Behavioral Consultant (per diem)

Current

Evaluating nonverbal behaviors

Coaching nonverbal behaviors (e.g., giving presentations)

Matt's Music, Inc.

Director of Vocal Program

Current

Communications Consultant

Current

The Aquasol Corporation

Communications/Technical Writing Specialist

*Summer 2015 – Fall 2016* 

College of Arts & Sciences, University at Buffalo, State University of New York

Public Relations Student Assistant

Spring 2013 - Summer 2014

BlackHawk Training Academy

Defensive Tactics/Conflict Resolution Instructor

Fall 2009 – Spring 2013