



University at Buffalo
The State University of New York

FACULTY SENATE EXECUTIVE COMMITTEE

November 18, 2015

**Supplemental w/guest comments made after official approval of the minutes by
FSEC**

CHAIR:

Philip Glick

SECRETARY:

Cynthia Tysick

ARCHITECTURE & PLANNING:

Ernest Sternberg

ARTS & SCIENCES:

Alex Anas (excused)
Michael Cowen
Stephen Dyson
Jean-Jacques Thomas
Paul Zarembka

DENTAL MEDICINE:

Michael Hatton (excused)

ENGINEERING & APPLIED SCIENCES:

Joseph Mollendorf

GRADUATE SCHOOL OF EDUCATION:

Lilliam Malave

SCHOOL OF PUBLIC HEALTH & HEALTH PROFESSIONS:

Jim Lenker (excused)

LAW:

Matt Steilen

MANAGEMENT:

Sudhir Suchak (Fall) (excused)
Larry Sanders (Spring)

MEDICINE & BIOMEDICAL SCIENCES:

Michael Chaskes (absent)
Peter Elkin (excused)
James Hassett
Richard Gronostajski (excused)
Gabriela Popescu

NURSING:

Grace Dean

PHARMACY:

Fred Doloresco

SOCIAL WORK:

Robert Keefe

SUNY SENATORS:

Cemal Basaran
Ezra Zubrow (excused)
Phil Glick
Heather Montague (absent)

UNIVERSITY LIBRARIES:

Glendora Johnson-Cooper

PARLIAMENTARIAN:

Richard Gronostajski

GUESTS:

Satish Tripathi, President
Charles (Chip) Zukoski, Provost
Dominic Licata, Chair of Professional Staff Senate
Austin Booth VP University Libraries
Margaret Wells, University Libraries
Karen Senglaup, University Libraries
Cherie Williams, University Libraries
Chris Hollister, University Libraries
Don Hartman, University Libraries
Terrance McCormack, University Libraries
Beth Adelman, University Libraries
Charles Lyons, University Libraries
Dean Hendrix, University Libraries
Theo Belniak, University Libraries
Ed Fine, Chair of the Library and Information Technology Committee
Scott Hollander, University Libraries

1. Minutes of 11/11 approved:
2. Chair's Report
 - Social Media
 - Most followed UB Twitter accounts are UBCommunity, UB Athletics
 - Most used hashtags are #UBuffalo, #UBAlumni, #LateNightUB
 - If you want advertising for your events you might include those in your message. LOL
 - UBIT Policy is the same for faculty, students and staff. Your supervisor or professor cannot look at your emails. The exception would be FOIA or a subpoena.
 - Emeritus policies are not codified at UB and Dr. Granfield (VP for Faculty Affairs) has been asked to come up with a standardized policy. More to come.
 - Modified Leave <http://faculty-senate.buffalo.edu/documents/ModifiedLeavePP1.pdf>
 - December FS and FSEC will have presentations by Diversity Officer Dr. Terri Miller
3. Provost's Report
 - The Dean of the School of Public Health, Jean Wactawski-Wende, was name a SUNY Distinguished Professor.
 - APLU meeting discussed issues of student success. More students, more education. Sixty percent of high school students currently get post-high school education. Student success as the undergraduate level will stay on their radar for some time.
 - Lincoln Project is looking at the state of research universities. It's sobering. There has been a decline in state support and limited state capacities because of the rising healthcare costs and k-12 costs. More than one state is looking at bankruptcy. Public universities will need to squeeze out unnecessary costs. Alternative research support sources like NGOs, Foundations, and Corporations will need to be tapped. Philanthropy efforts will need to grow.
 - University Libraries
 - The future of the libraries is a very important discussion because the libraries are engaged in some very important activities.
 - The libraries are an administrative support unit.
 - VPUL Booth is the first librarian to lead the libraries. She is not a Dean. The libraries do not award a degree through credit hours. There will be no Decanal review of the position.
 - In terms of promotion and tenure. The libraries have always been an administrative unit so there is no issue here, no policy changes have happened.
 - There is no budget implications-capital vs operations. The Heart of the Campus is a capital project that is a collaboration with the

Libraries and Student Services. It had no bearing on the reorganization.

- UB Counsel looked at the rules and regulations and found no problem with the libraries being an administrative unit rather than an academic unit.
 - Digitization of our world has led to changes in how we organize and store information and data. The libraries have been working with him to answer these questions. Reorganization was brought up two years ago and went across a number of consultative processes.
4. UB Libraries 2020 by VPUL Austin Booth
- Transformation Drivers
 - Digital and Physical Landscapes
 1. Leveraging digital collections
 2. Rethinking the scholarly publishing model
 3. Repurposing library space
 4. Transforming service
 - Technology Landscape
 1. Increasing value of user experience
 2. Prioritization of mobile content and delivery
 3. Online education and digital literacy
 - UB2020
 1. Communities of Excellence
 2. UB Curriculum
 3. Heart of the Campus
 4. Interprofessional Education
 5. Pedagogical Excellence and Innovation
 6. Enhanced Engagement Activities
 - User Needs
 1. Undergraduates-Silent study and electrical outlets
 2. Graduates-E-resources and expanded hours
 3. Faculty-E-resources and print material
 - University Libraries Faculty and Staff
 1. Faculty and staff have:
 - a. Challenging work
 - b. Tools to accomplish work
 - c. Flexibility in work schedule
 - d. Clear sense of the mission of the Libraries
 - e. Decision-making capabilities
 2. Faculty and staff would like:
 - a. Increased communication
 - b. Increased collaboration within the Libraries
 - c. Increased support for innovation
 - d. Increased morale
 - Libraries are responding to change through:
 1. Liaisons
 2. Focus groups

3. User surveys
 4. Library use data
 5. UB leadership
 6. UB communities
 7. International, national, state, and local communities
- For more information see:
 1. ARL 2030 Scenarios: A User's Guide for Research Libraries
 2. Environmental Scan 2015: By the ACRL Research Planning and Review Committee
 3. Futures Thinking for Academic Librarians: Higher Education in 2025 (ACRL)
 4. Futures Thinking for Academic Librarians: Scenarios for the Future of the Book (ACRL)
 5. Ithaka S+R US Library Survey
 6. NMC Horizon Report > 2015 Library Edition
 7. New Roles for the Road Ahead: Essays Commissioned for ACRL's 75th Anniversary
5. Library Reorganization Issues and Concerns by Libraries Faculty Executive Committee presenter Margaret Wells (committee chair) <http://faculty-senate.buffalo.edu/documents/Library-reorganization-concerns.pdf>
 - **Comments to minutes made by request of Margaret Wells on 12/8/15 via email "I respectfully recommend that all three presentations simply have links to the documents and that my statement that the library faculty do not disagree with the reorganization be included in my response to Prof. Stellian's statement."**
 - Question was raised by FSEC member-does the library faculty expect some action by Faculty Senate. Response by Library Faculty Executive Committee Chair, Margaret Wells, was not at this time. This presentation was an informational session to caution FSEC and FS to be aware of reorganizations as they happen and utilize the Faculty Senate committees to gather information to report back to FSEC. The Library and Information Technology Committee should have been better informed so that they could take a proactive response.
 - **Comments to the minutes made on 12/7/15 via email**
 1. **Dean Hendrix recalls that Margaret Wells said that**
 - a. **FEC understood that the Libraries were an administrative unit not an academic unit.**
 - b. **FEC was fully supportive of the reorganization.**
 - c. **FEC does not seek to undo the reorganization.**
 2. **1st email: Austin Booth recalls "She stated that FEC was "fully supportive of the Libraries' reorganization" and "was not seeking to undo the reorganization." She repeated the statement that FEC was supportive of the Libraries' reorganization when answering Prof. Steillan's question in the Q/A period. She did not say that "libraries faculty members were not consulted." In fact,**

she stated the opposite, as did her timeline. 2nd email: Margie said twice that FEC supported the libraries' reorganization. Once as a preamble to her presentation and again in response to a question.

6. Library and Information Technology Report by Dr. Ed Fine

- <http://faculty-senate.buffalo.edu/documents/Report-Library-Informatics-Committee.pdf>
- <http://faculty-senate.buffalo.edu/documents/Librarycomputingcommitteemtq061915.pdf>
- <http://faculty-senate.buffalo.edu/documents/library-itcommitteemtqAssociateCIO%20090515rev2.pdf>

7. Q and A

- Mollendorf-How to APUL define student success. Provost-get in and out with minimum debt. There was some conversation about graduate students.
- Zarembka-2 facets of the library reorganization issue. 1) Librarians expected Faculty Senate to be consulted as per our bylaws. The idea of academic or administrative unit did not have any bearing on the librarians. 2) Last Spring the Librarian faculty senators did receive unanimous faculty senate support to add the VPUL to the Decanal Review process. You are now saying that will not happen. You have just made them 2nd class citizens. Provost response-if that is your take.
- Basaran-does the reorganization save money? VPUL Booth, yes in that we will have more efficient services.
- Glick-will the libraries move to a fee based model? VPUL Booth, we looked at those numbers but will not charge for UB affiliates.
- Provost-the digitized world has created highly specialized databases that the libraries just can't afford for such a limited user base so in some cases departments have opted to pay for direct subscriptions to specialized products.
- Sternberg bemoaned the loss of the undergraduate library that facilitated student engagement with the author. **Comment on 12/7/15 made by both Dean Hendrix AND Margaret Wells on 12/7/15 VPUL Booth commented on this issue first. Margaret Wells then also responded. According VPUL Booth via email on 12/7/15 "I answered Prof. Sternberg's question stating that HOTC was creating exactly what he was asking for. Margaret then echoed that response."**
- Dyson commented that the death of the book is very overrated in the humanities. Print is still the best way to disseminate archaeology.
- Steillan asked if FSEC was being asked to do anything. Has the faculty senate ever had reorganization and was the Faculty Senate ever consulted before. **Comment per email by Dean Hendrix 12/7/15 "in response to Professor Steillan's question, Margie Wells again said that FEC was supportive of the reorganization"**. Glick replied that the libraries have always been under an administrative unit and he was

confident that our voting faculty colleagues in the libraries still have rights. Faculty libraries can come to them with concerns and Faculty Senate can come back and craft a resolution. **Comment per email by Dean Hendrix 12/7/15 “Drawing from my recollection, it should read “Glick replied that the libraries have always been an administrative unit.” In addition Dean Hendrix also commented via email, ““Faculty librarians can come to them with concerns and Faculty Senate can come back and craft a resolution,” makes it seem like this (admin v. academic, the reorganization, etc.) is still an open issue on the Faculty Senate agenda. I did not get that impression at all. I heard Dr. Glick say that faculty librarians, like all faculty, can always come to the Faculty Senate with their concerns. Perhaps, “Faculty librarians, like all faculty members, can come to the Faculty Senate with concerns and craft resolutions,” is more accurate wording?**

- Mollendorf inquired why the Law Library had their own AUL. He jokingly wanted one for Engineering. VPUL Booth referred to Law Accreditation (ABA) that required a separate Law Library.
8. Resolution for the “Greening of the Commons” by Dom Licata was tabled
 9. Information regarding Standing Committees update by Cindi Tysick was tabled
 10. Course Evaluation Committee recommendation by Xiufeng Liu was tabled

Executive session in at 4:28pm out at 4:29pm

December 1, 2015 Faculty Senate Agenda approved.

Meeting adjourned at 4:30pm

Submitted by

Cynthia Tysick, Secretary to the Faculty Senate 12/1/2015

Comments woven into the relevant sections 12/11/2015

Emails referenced now on file in Office of Shared Governance, 543 Capen Hall