

Minutes of February 29, 2012

Present:

Chair

Ezra B. W. Zubrow

Secretary

Edward Herman (Excused)

College of Arts & Sciences

William H. Baumer

Melvyn Churchill

Stephen Dyson

Graduate School of Education

Suzanne Miller

School of Architecture & Planning

Despina Stratigakos

School of Dental Medicine

Mine Tezal

School of Engineering & Applied Sciences

Joseph Mollendorf

Adel Sadek

School of Law

Martha McCluskey (or) Robert Reis

School of Management

Larry Sanders

School of Medicine & Biomedical Sciences

Ranjiv Singh

School of Pharmacy

Alfred Reiman

School of Public Health & Health Professions

John Wilson

School of Social Work

Kathleen Kost

SUNY Senators

Adly Fam

Jennifer Gottdiener

Donald Grinde

Peter Nickerson

University Libraries

Michael R. Lavin

Parliamentarian

William H. Baumer

Guests

EDAAA --Sharon Nolan-Weiss

Professional Staff Senate --Ann Marie Landel

Provost (Interim)—Bruce McCombe (Excused)

OTHER GUESTS

Michael Glick

Loran Peterson

Scott Pickford

- FSEC approved the **minutes of February 15, 2012**.
- **Faculty Senate Listserv** (Lorna Peterson)
- Issue: Should the Faculty Senate have a notification list and an open discussion list. The notification list is moderated by the Chair and Anna Kedzierski, the Faculty

Senate Staff Assistant. The discussion list would be un-moderated, providing its discourse is civil.

- An earlier un-moderated list had 1,700 faculty, but, in Peterson's view, a handful of people decided it ought to become moderated.
- Adly Fam suggested creating a chat board for interested people. Peterson responded that she comes before FSEC to discuss an un-moderated list. FSEC still has the option of considering other means of communication.
- Ann Marie Landel said that the Professional Staff Senate operates a moderated list without limiting discussion. Their Web site describes the purpose of the list, defines appropriate topics, and explains how to unsubscribe. Without going into details, Peterson said that the previous un-moderated Faculty Senate list had a purpose.
- The point was emphasized that we already have two lists, the notification list and the moderated list. Why create this third list? Martha McCluskey responded that the moderated list is a very small one. She prefers establishing a larger un-moderated one as the default to encourage debate. The volume of email should not be a factor when furthering debate.
- William Baumer said that he has no problem with an open discussion list providing it does not affect the notification list. He prefers making it a subscriber list so that those who opt out do not, in fact, receive emails when the list is revised to accommodate new faculty. Other FSEC members noted that it is unnecessary to revise the entire list to accommodate new faculty, and opting out is less burdensome than subscribing.
- Those advocating for an un-moderated list argued that open discussion is a basic feature of faculty.
- Most arguments against creating an un-moderated list related to receipt of excessive email.
- FSEC agreed to create an un-moderated list.

- **Dean of Dental School** (Michael Glick)

- When introducing the Dean, Michael Glick, Zubrow said that Dental School's accomplishments are impressive. The Medical School is often in the news while the Dental School is overlooked. He called Glick a forward thinker about dental research and the University's mission. The Dean confirmed that the Dental School ought to have more recognition for its services.
- Glick became Dean on December 1, 2009. He described three states of a dean's tenure—a new dean, a good dean, and a god-dammed dean. Glick believes he is in the second stage.
- Glick looks upon his role as a conductor. He could not play all instruments, but he needs to know what he can get out of all the instruments. His position requires fund raising experience and the ability to hire the right people.
- Glick believes dental schools ought to be run like businesses because he must generate \$25 million each year. Annual cost for dental education per student is approximately \$110,000. The School successfully maintained educational standards since 2008 without cuts or layoffs.
- It has 200 faculty that account for 105 FTE, including clinical staff. Although few faculty have tenure, many have permanent appointments. Patient safety requires a 6:1 student faculty ratio.
- UB's Dental School has seven departments.

Oral & Maxillofacial Surgery

Oral Biology

Oral Diagnostic Sciences

Orthodontics

Pediatric & Community Dentistry

Periodontics & Endodontics

Restorative Dentistry

- Total enrollment is 360, approximately 75% of which are in state students. Glick hopes that internationalizing the School will contribute towards income. Current enrollment includes 16 foreign students and 24 additional ones will enroll in May 2012. The Saudi government will pay a generous bonus for its 90 students who expect to enroll soon. In addition to income, Glick believes cultural exchange will also benefit the School and University.
- The Dean's vision is to create dentists that are health care professionals trained to deal with relationships among oral and other health issues. The School will soon offer diabetic testing, cholesterol screening, and HIV testing.
- The School employs 2 social workers who help patients access dentists.
- The Dental School is not scheduled to move downtown anytime soon. However, the existing facility requires extensive renovation. All 380 chairs in the current facility need replacement.
- The Dental School is a safety net for Western New York. Glick hopes to encourage an environment where the School becomes more involved in community outreach. Four hundred students, residents, and faculty participated in recent community outreach activities, and 800 children received free dental care on a recent Saturday. Additionally, the School's forensic experts contributed in identifying remains of passengers aboard the flight that crashed in Clarence. Glick estimated that the Dental School's annual in-kind contribution to the community is approximately \$2-\$3 million.
- Buffalo has a limited number of pediatric dental surgeons. Insufficient Medicaid payments do not make it worth their while to serve those lacking insurance. Glick would like to create an ambulatory surgical center that can to see 1,300 cases/annually, but the School lacks the capacity to do so.
- Zubrow said that the Dental School has a social responsibility that many other departments lack. Discussion then focused on what the Faculty Senate can do to

encourage greater social responsibility throughout the University. Baumer commented that this is unrecognized in promotion and tenure, but ought to be.

- M. Lavin believes that any school/department that would like to contribute to community outreach can figure out ways of doing so.
- An FSEC member noted that the Work Study program was originally designed to put students into community. However, this is not a focus at UB where these students are considered a cheap source of labor.
- K. Kost said that the budget fails to show the School of Social Work's investment in social responsibility. Faculty supervision of students working in the community is comparable to teaching a third course, and Despina Stratigakos said that architecture faculty teach hundreds of youth about the subject each year.
- FSEC members offered several suggestions for promoting social responsibility:
 - Review the University's financial allocation model to determine how a redistribution of funds can promote social responsibility.
 - Glick suggested that the University make social engagement a component of promotion and tenure. UB would be among the first universities to do so. J. Mollendorf noted that the "bean counters" would object because such activities, although necessary, are expensive. Zubrow thought the University could allocate a percent of research overhead towards social responsibility.
 - The Chair noted that he is committed to a research university, but the Faculty Senate Tenure Committee and Budget Priorities Committee still ought to investigate issues related to improving faculty community outreach.
 - Publicize all outreach activities and services.
- **Committee Chairs**

- Zubrow asked FSEC for blanket authority to remove committee chairs who fail to fulfill their responsibilities. Baumer indicated that this is unnecessary because FSEC can name new chairs anytime if asked to do so.
- **Allocations of Senators**
- Based upon the charge given to the Bylaws Committee earlier this academic year, Baumer, the Committee's Chair, asked FSEC to approve the attached allocations of Faculty Senators for the coming year. (Appendix A) The motion was approved.
- FSEC asked the Bylaws Committee to develop allocations to the Executive Committee. Baumer will report back in April.

Prepared from a tape recording by

Edward Herman,

Secretary, Faculty Senate

(The Secretary attributed statements and comments to individuals by attempting to recognize voices. In selected cases, they may have been credited incorrectly.)

Appendix A



University at Buffalo
The State University of New York

Faculty Senate

Faculty Senator Allocations by Voting Faculty

27 February 2012

<i>Unit</i>	<i>Type 1</i>	<i>Type 2</i>	<i>Total</i>	<i>% Total</i>	<i>% Adj T.</i>	<i>Tent. S</i>	<i>Senators</i>
Associate Vice President for Campus Life		3	3	0.21413			
College of Arts and Sciences	429	20	449	32.04854	43.71957	32.790	33
Division of Athletics		1	1	0.07138			
Division of Continuing and Professional Studies	24		24	1.71306	2.33690	1.753	2
Graduate School Of Education	55	10	65	4.63954	6.32911	4.747	5
International Education	1		1	0.07138			
Law School	29	4	33	2.35546	3.21324	2.410	2
Provostal Institutes		1	1	0.07138			
School of Architecture and Planning	28	6	34	2.42684	3.31061	2.483	2
School of Dental Medicine	39	21	60	4.28266	5.84226	4.382	4
School of Engineering and Applied Sciences	127	1	128	9.13633	12.46349	9.348	9
School of Management	45		45	3.21199	4.38169	3.286	3
School of Medicine and Biomedical Sciences	195	179	374	26.69522			25
School of Nursing	15	13	28	1.99857	2.72639	2.045	2
School of Pharmacy and Pharmaceutical Sciences	18	16	34	2.42684	3.31061	2.483	2
School of Public Health and Health Professions	41	18	59	4.21128	5.74489	4.309	4
School of Social Work	15	7	22	1.57031	2.14216	1.607	2
University Libraries	38		38	2.71235	3.70010	2.775	3
Vice President for Research Centers		2	2	0.14276			
Institutional / General Unit			8	0.57102	0.77897	0.584	1
Total	1,099	302	1,401		100.000	75.000	99

Data Source: SIRI HR as of 23 December 2011
Type 1 and Type 2: *cf. Voting Faculty infra.*

Faculty Senator Allocations by Voting Faculty

27 February 2012

Computation Formulae:

Unit Totals = Unit Type 1 + Unit Type 2

Institutional / General Unit = Sum of Unit Totals of AVP Campus Life, Athletics, Intl. Ed., Prov. Inst., and VPR Ctrs.

Total Voting Faculty = Type 1 Total + Type 2 Total

% of Total = Unit Total / 1401

% Adj. T. = Unit Total / 1027. Divisor = (1401 - 374) [Medicine Voting Faculty]; Medicine has 26.1% of Total VF, less than 20% of Student FTE

Tent. S. = % Adj. T. x 75. 75 Senators allocated to all eligible units except Medicine

Senators = Tent. S. rounded to nearest unit unless less than 1; Medicine assigned 25

Allocation Provisions: Allocation of UB Faculty Senators among the College, Schools and General Unit is on the basis of the numbers of Voting Faculty in each. The *Charter of the Faculty Senate*, Article IV: 4., prescribes approximately 100 Senators allocated in these steps:

1. Units whose Voting Faculty are less than 10 or do not have a Dean shall be combined in the Institutional / General Unit
2. Each unit having more than 25% of the total UB Voting Faculty but instructing less than 20% of UB's students shall be assigned 25 Senators
3. The remaining Senators [100 less the Senators allocated in step 2.] shall be allocated proportionately among the remaining units; the number of Senators assigned to each shall be rounded to the nearest digit, but each unit shall have at least one Senator.

Voting Faculty: The *Bylaws of the Voting Faculty*, Article III: 1.(c), specify the Voting Faculty shall be:

Type 1. All full-time and geographic full-time faculty holding any of these titles:

Professor [including all Distinguished titles]

Associate Professor

Assistant Professor

Instructor, excluding any concurrently enrolled at UB

Librarian

Associate Librarian

Assistant Librarian

Type 2. All full-time faculty in their second or more consecutive year of service at UB holding any of these titles:

Lecturer

Clinical, Visiting or Research Professor

Clinical, Visiting or Research Associate Professor

Clinical, Visiting or Research Assistant Professor

Data: Numbers of Voting Faculty in the several units were provided by Academic Planning and Analysis. The *Bylaws* criteria for Voting Faculty were used to identify Voting Faculty by titles, full-time status and for Type 2 VF length of continuous service. The data files were the Fall 2011 UB Human Resources faculty records. Voting Faculty are a proper subset of UB's faculty; these data, consequently, are only for Senator allocations, differ from data in UB's public reports, and are not to be used for other purposes nor released outside UB.

Faculty Senator Allocations by Voting Faculty
27 February 2012

Recommended Actions

The *Faculty Senate Charter* calls for reallocation of Senators in each academic year ending in '0' or '5', but there was no reallocation in 2005 nor in 2010. The *Charter* also provides that the Faculty Senate Executive Committee may direct reallocation at other intervals. This report and proposed actions are consequent upon the FSEC's directive to the Bylaws Committee in Fall 2011.

Actions:

1. The FSEC approve the Senator allocations in the schedule above to be effective as of 1 July 2012.
2. The FSEC notify all units of their 2012-13 Senator allocations not later than 8 March 2012 so that units may organize their Spring 2012 elections of Senators for terms beginning 1 July 2012 accordingly.
3. The FSEC direct the Bylaws Committee to propose allocations of FSEC representatives for 2012-13 pursuant to the *Charter*.

Comments and Observations

The *Faculty Senate Charter* provision specifying that each academic unit having at least 10 Voting Faculty and whose principal officer is a Dean is applied favorably to the Division of Continuing and Professional Studies [MFC], though its principal officer is an Associate Dean. The alternative would be combination of this unit with the Institutional / General Unit. Separately, these two units have a total of 3 Senators; combined they would have 2 Senators.

As noted in the description of the data on which the Senator allocations are based, Voting Faculty are a proper subset of all full-time faculty and of all faculty. The totals for these allocations are at variance with other numbers of Voting Faculty; whether those were compiled using the *Bylaws* criteria is not determinable from the associated rosters since those rosters do not include length of continuous service data.

The *Charter*, Article VI: 1.C., provides that FSEC positions be allocated to units based on the numbers of Senators of the units.

The assistance of Research Analyst Carol VanZile Tamsen, Office of Institutional Analysis, and Senior Programmer-Analyst Lynne DePasquale, Academic Planning and Budget, is greatly appreciated.

WHBaumer

William H. Baumer
Chair, Bylaws Committee
Professor, Philosophy
136C Julian Park Hall
Tel: 716-645-1064
Internet: whbaumer@buffalo.edu