

Faculty Senate Executive Committee

May 8, 2013

1. The Faculty Senate Executive met in executive session with the Provost.
2. The Faculty Senate Executive Committee, by unanimous vote, recommended that John Leddy, Chair of the Athletics and Recreation Committee, serve on the task force that will investigate creation of a new campus recreational facility.
3. FSEC approved changes to course syllabi presented by William Baumer, Chair of the Grading Committee. (Appendix A)
4. FSEC considered a motion by Mel Churchill about the tentative UUP contract agreement.

"The proposed contract has substantial negative implications. The removal of on-base merit increases and other factors are detrimental both to faculty members and to the University. We urge our fellow faculty members to vote "NO" on this contract."

- J. Mollendorf and Churchill both thought the contract would affect morale negatively among young faculty because motivation towards excellence would not be rewarded sufficiently. Discretionary salary increases would not be added to base salaries.
- Speaking for himself rather than Chair of the Faculty Senate, E. Zubrow said the tentative agreement fails to serve university centers well.
- E. Herman mentioned the PEF contract as an example. PEF rejected their initial tentative contract, but failed to achieve economic gains in the agreement that was eventually accepted. Using that example, he hypothesized that should UUP reject this tentative contract in favor of an alternative one that adds discretionary awards to base salaries, the State could then demand that employee health care contributions increase further than proposed currently.
- W. Baumer reminded FSEC that UUP objected to DSI increases in the past arguing that they were distributed arbitrarily.

FSEC voted to accept the resolution.

Yea	8
Nay	2
Abstentions	5

Prepared by
Edward Herman, Secretary

Faculty Senate

[Appendix A](#)