

FACULTY SENATE EXECUTIVE COMMITTEE

9/25/13

CHAIR:

Ezra B. W. Zubrow

SECRETARY:

Edward Herman

ARCHITECTURE & PLANNING:

Ernest Sternberg

ARTS & SCIENCES:

Sampson Blair (Excused)

Kenneth Dauber

Stephen Dyson

Peter Morgan

Paul Zarembka

DENTAL MEDICINE:

Elaine Davis

ENGINEERING & APPLIED SCIENCES:

Adly Fam (Excused)

Joseph Mollendorf

GRADUATE SCHOOL OF EDUCATION:

Emily Hayden

LAW:

Martha McCluskey

MANAGEMENT:

Larry Sanders

MEDICINE & BIOMEDICAL SCIENCES:

Michael Chaskes

Gabriela Popesu

NURSING:

Grace Dean

PHARMACY:

Alice Ceacareanu

SOCIAL WORK:

Robert Keefe

SUNY SENATORS:

Adly Fam (Excused)

Kathleen Kielar

Peter Nickerson

UNIVERSITY LIBRARIES:

Beth Adelman

PARLIAMENTARIAN:

William H. Baumer

GUESTS:

EDAAA:

Sharon Nolan-Weiss

President:

Satish K. Tripathi

Professional Staff Senate:

Ann Marie Landel

Provost:

Charles (Chip) Zukoski

1. FSEC accepted minutes of September 9, 2013.

2. Chair's Report: Zubrow urged FSEC members to discuss hiring plans with deans. Although UB hired 140 new faculty this semester, it is below the 2020 target. Professional staff hires are on target.

3. President's Report

- One thousand people attended an alumni event of September 12. A participant told the President people have not been as excited about UB since the Vietnam era.
- Discussion at the SUNY President's meeting considered:
 - Shared services for HR and IT.
 - SUNY works, the internship and work cooperative program in which 18 campuses participate.
 - Online learning—the Chancellor hopes to have 100,000 students participate in online learning through SUNY, and hopes to consolidate the system's online courses. UB will start an online nursing program.
 - Tax breaks for companies located on SUNY campuses.

4. Provost's Report

- All academic units spoke about hiring at an August retreat. Space for new hires combined with the lack of a capitol budget is problematic. Previous annual hiring replacements rates were approximately 50, but this year the tuition increase provided funds for 140 new faculty. Most are at junior levels. Zukoski said State emphasis on STEM affects hirings.

A. Ceacareanu asked about the impact of SUNY's new pharmacy schools upon hiring at UB. Zukoski said lower enrollment will raise concerns. President Tripathi noted that UB has an excellent pharmacy school that will do well based upon its quality. Responding to J. Mollendorf's question about how new programs acquire approval, the Provost said that schools

present proposals to SUNY who then requests comments prior to acquiring state approval. He noted that private schools must also go through a similar process.

- Middle States Review: UB hopes to complete a draft self-assessment study before Patricia Beeson, Chair of the Middle States Review Committee, visits on October 10. Copies will be available for comment. Late December is the deadline for the final report. Zukoski expects Beeson to offer feedback on the report and describe her expectations. The full review team will visit UB in late March early April. The review is taken seriously because good schools received conditional evaluations. Although professional programs are in good shape, selected other areas unaccustomed to such reviews need work.

5. Report of the Vice Provost For Enrollment, Lee Melvin

- Melvin expects to develop a strategic enrollment plan.
- His responsibilities in this new position include undergraduate and graduate admissions, financial aid, the Registrar, the HUB, and development of student early warning systems. He hopes to hire staff that concentrate on transfer students, scholarships, and Winter and summer courses.
- He hopes knowledge acquired through his participation in the *U.S. News and World Report* Advisory Committee will contribute towards improving UB's rankings.
- Regarding graduate programs, alumni success stories will help bolster enrollment.
- P. Soboba asked Melvin how the University will compete with other schools. Melvin said UB will purchase 120,000 names from the College Board, focus upon high school juniors that the University aspires to enroll, and communicate with parents. UB's low student debt among graduating seniors is another selling point.

6. FSEC Homework—Review Charges of FS Committees

- FSEC agreed to consider comments from non-FSEC members. Zubrow would like a complete review and restructuring of committee charges.

- FSEC recognized the committee matrix prepared by K. Kielar. ([Appendix 1](#)) See [Appendix 2](#) for suggestions submitted by K. Dauber, P. Morgan, P. Zarembka, S. Nolan-Weiss, and M. McCluskey.
- E. Davis asked when the Faculty Senate created each committee and if all are still needed.
- J. Mollendorf suggested that FSEC ignore committee structures for the moment and identify the most important issues. He asked about the possibility of surveying the faculty to determine what is foremost on their minds and attitudes towards the Senate.
- Zubrow identified why he believes Faculty Senate committees are not high priority among faculty:
 - Faculty believe it is irrelevant to their careers. K. Dauber also thought so.
 - Committees developed over extended time have occasional lapses of need. However, the Senate still needs a structure for bodies to address new needs.
- FSEC members had several suggestions for improving participation.
 - M. McCloskey suggesting studying COACH data.
 - B. Adelman suggested meeting in other locations, such as the spine or the South Campus, and supporting electronic participation.
 - Zubrow believes asking Faculty Senators their views at a meeting is appropriate. He also suggested replacing those who continuously fail to attend meetings.
- W. Baumer noted that previous Presidents considered Faculty Senate actions more seriously. President Myerson created the current structure based upon the Berkley model where an executive committee plays a significant role in governance. Zubrow thought the Faculty Senate's effect upon University decisions has been more effective in the past four through six years.

- E. Sternberg noted his dissatisfaction about limiting distribution of the *Reporter* to electronic format. He prefers paper format as well. He also requested that FSEC discuss issues pertaining to academic and student freedoms. Discussions of both issues will occur at a subsequent meeting.

Prepared by
Edward Herman,
Secretary to the Faculty Senate