

## **FACULTY SENATE EXECUTIVE COMMITTEE**

Minutes of January 22, 2003 - (approved)

E-MAIL: [ZBFACSEN@ACSU.BUFFALO.EDU](mailto:ZBFACSEN@ACSU.BUFFALO.EDU)

The Faculty Senate Executive Committee met at 2 p.m. on Wednesday, January 22, 2003, in 567 Capen Hall to consider the following agenda:

1. [Report of the Chair](#)
2. [Report of the President/Provost](#)
3. [Report on Career Planning & Placement - Dan Ryan](#)
4. [Report of the Educational Programs and Policy Committee -- Ted Steegmann](#)
5. [Report of the Computer Services Committee -- John Ringland](#)
6. [Report of the Graduate School Executive Committee -- Peter A. Nickerson](#)
7. [Old/New business](#)
8. [Executive session \(if needed\)](#)
9. [Adjournment](#)

### **Item 1: Report of the Chair**

Chair Cohen welcomed everyone from the holiday break. He acknowledged President Greiner's recent announcement about retiring as UB president and said he would, on behalf of the Faculty Senate, write a letter thanking President Greiner for his years of service and wishing him well.

The Provost's Office has provided a copy of guidelines for the selection of a new president when a vacancy occurs, and we'll discuss this later in executive session. The guidelines state that, unless otherwise agreed upon in advance by the Chancellor and the Council chair, the search committee shall consist of four members of the Council, six members of the full-time teaching faculty, one

student, one alumni representative, a Foundation representative, an academic dean, and a professional staff member.

Professor Schack said that traditionally a letter of gratitude has been sent in the form of a resolution passed by the full Senate. The Chair indicated that he would draft his letter accordingly.

There is a forthcoming dean vacancy in the School of Medicine. Dean Bernardino will leave in mid-February, and Margaret W. Paroski, M.D., will be the acting interim dean. She has been the Medical School's Senior Associate Dean for Academic Affairs and Admissions.

Professor Maureen Jamison e-mailed the Chair about a new Immigration & Naturalization Service (INS) regulation about F1 and F2 dependents. An F2 visa allows foreign students to study in the U.S. Unless their dependents also have F2 visas, the dependents are not allowed to coincidentally be educated beyond secondary, vocational, or recreational education. Professor Jamison calls this anti-intellectual, un-American, and immoral. She would like the Faculty Senate to propose a resolution opposing the INS ruling.

We will invite Vice Provost for International Education Stephen Dunnett to come and discuss the regulation. We might then appoint an ad hoc committee to evaluate the pros and cons and, perhaps, draft a resolution.

Professor Schack said that INS interprets vocational and recreational education as rather useless courses. Restricted students with an interest in medieval history, for example, wouldn't be able to take a history course that's part of a degree program.

The Chair also received a communication from Professor Frank Mendel supporting the creation of the School of Public Health & Health Professions but suggesting that the Faculty Senate appoint a committee to monitor the new School's activities in regard to funding and faculty assessment. The memo will be turned over to the chair of the Academic Planning Committee.

## **Item 2: Report of the President/Provost**

President Greiner said there'll be a full search for his successor. The Faculty Senate and/or FSEC should have a significant role in the selection process. The last search took approximately nine months between when President Sample announced his resignation to go to University of Southern California and when he (Greiner) became president. He intends to serve until the new president takes office, and then he'll return to teaching in the Law School. He's looking forward to being a faculty member again.

The Chair asked if administrative appointments will be put on hold. President Greiner said that decanal appointments shouldn't be affected, but vice president appointments might be held up.

Professor Brazeau asked whether it's customary in New York State to use an external search firm (a.k.a. headhunters) in presidential searches. President Greiner said it is. He thinks the search should be confidential until near the end, although the SUNY guidelines don't provide for confidentiality. He won't be involved in the process, although he thinks it will begin soon after the Chancellor meets with the UB Council.

Changing the topic to the budget, President Greiner said that SUNY trustees have proposed a flat budget. New York State, like most other states, is facing serious budget difficulties. There will probably be a shortfall between \$8-12 billion; all State agencies will get less. SUNY trustees still haven't requested a raise in tuition, even though numerous benchmarkings show that a \$1,200-\$1,400 per year increase would still rank us at the low end relative to tuition at many other schools. It's too early to predict the outcome, but a tuition increase is a possible way of dealing with a flat budget. SUNY trustees can't act to raise tuition until a State budget is passed. Several scenarios could happen, and the budget process could be quite lengthy.

### **Item 3: Report on Career Planning & Placement - Dan Ryan**

Professor Nickerson prefaced Dr. Ryan's report by saying that the Student Life Committee had done a review of Career Planning & Placement and found it to be a very proactive group and role model for how things should be done.

Mr. Ryan reported that the mission of the Career Planning & Placement (CPP) is to connect students to the best possible opportunities. They work with two constituencies - students and employers - but their focus is on meeting the needs of the students.

A survey of UB's undergraduate Class of 2000 found that 91.5% of domestic students were either working full time or were enrolled in full- or part-time graduate study a year after graduation. Their median salary was \$35,000, but overall salaries spanned a wide range depending on the discipline. Most (88.4%) still reside in New York State; anecdotally most would like to stay close to the community they grew up in, but economic circumstances force some to move further away.

Students had interactions with 2034 companies spanning the globe. Over 200 companies came to campus for the job fair or recruitment program. National trends show that on-campus recruiting is declining.

CPP is in the third year of a strategic planning process based on results of an earlier assessment. Their goal has been to increase the number of students who use CPP and also to improve the level of satisfaction with it. They've also worked to increase the number of participating employers and their satisfaction with the process.

An ACT survey showed that students want more help getting part-time jobs, so an on-campus job initiative was established through IAQI (Institute for Administrative Quality Improvement). UB now

employs around 1,100 student employees. CPP has partnered with the Financial Aid Office to provide job opportunities to students who don't qualify for financial aid or work-study assistance.

CPP opened a computer-based test Web site to help students prepare for the GRE, GMAT, etc. They also administer the Test of English as a Foreign Language (TOEFL) to international students who need to demonstrate English proficiency.

There's a pilot program partly funded by the School of Engineering & Applied Sciences for a staff member who works solely with SEAS students.

CPP has an assessment initiative to gauge satisfaction, so all students who visit the office or the Web site are asked to fill out a survey.

An online job database is available where students can post their resumés, sign up for on-campus interviews, and look for dates of company presentations. It's used all hours of the day/night. Use by employers has also increased since Web access to resumés has made it easier for them to review qualifications and invite students for interviews.

CPP does a presentation at freshman orientation and is available to students throughout their UB enrollment.

#### **Item 4: Report of the Faculty Senate Educational Policy and Programs Committee - Ted Steegmann**

Professor Steegmann said that the EPPC had been looking at the proposal to have students declare majors as freshmen. Now it appears that the Provost's Office has ed off from the idea. Regardless, the Committee has recommended that the proposal be implemented if possible, although there are several potential

problems that should be addressed first. Since it now appears to be a dormant issue, they'll wait to see if it's resurrected before further discussion.

EPPC was also asked to consider enrichment for students in the UB Scholars Program (a step below the Honors Program). They're very good students, and the Committee suggests that faculty could help them by offering research opportunities and mentoring.

Another topic EPPC discussed was the General Education Program. They are now waiting for an agreement on GenEd to be reached between the Provost's Office and SUNY Central before they resume deliberations.

A fourth topic of discussion was student attrition. The Committee can't recommend ways to prevent attrition, however, without knowing what caused students to transfer or drop out. They'll continue to work on the problem this semester.

Chair Cohen mentioned that Professor Adams-Volpe is the new chair of the Admissions & Retention Committee, so the two groups should interface on this matter. Professor Steegmann pointed out that it's not always the student's decision to leave. Some CAS departments have lost faculty so students can't get the courses they need to graduate. Chair Cohen said we should try to determine how often that happens, because it could be a serious problem. Professor Steegmann said the Committee wasn't equipped to conduct surveys, but perhaps the Office of Academic Information & Planning could help. Professional researchers who know how to gather such information would be more effective. Chair Cohen recommended that a proposal for that be made to the FSEC.

Professor Brazeau asked for clarification about the status of the early major proposal. Chair Cohen said that FSEC had discussed it at earlier meetings, but the Provost wasn't prepared to respond since it hadn't ever actually been an official proposal.

## **Item 5: Report of the Faculty Senate Computer Services Committee -- John Ringland**

Professor Ringland reviewed "Resolution Opposing the DMCA and CBDTPA," which had been tabled at the last FSEC meeting. A recent development was that former Congresswoman Pat Schroeder, who is now president of the Association of American Publishers (AAP), was on NPR last week defending DMCA because AAP's vision for the future of electronic books is pay-per-use. This vision will likely extend to the future of libraries and bookstores, and the DMCA provides the right for them to implement this vision. Pay-per-use would be bad news for faculty members because we access information much more often than the general public, and the cost could be prohibitive.

The Digital Media Consumers' Rights Act (DMCRA, H.R. 5544) is an amendment to the DMCA that would permit circumventing technological measures as long as there is no infringement of copyright. The DMCA currently makes it illegal to do more with content than the provider authorizes. The proposed CBDTPA would make unauthorized manipulation impossible by creating a barrier between computer users and computer data.

The recording industry seems to have withdrawn support for the CBDTPA, although they're still in favor of the DMCA. Senator Fritz Hollings, one of the originators of CBDTPA, was recently replaced on the Commerce Committee by Senator John McCain, whose views on it are still unknown.

The Resolution is to actively lobby against both the DMCA and CBDTPA, and to lobby in favor of the DMCRA, which would amend the DMCA in a way we would like. Passing the Resolution means asking the UB Office of Government Relations to put this on their list of lobbying efforts.

Professor Adams-Volpe said that the practice of withdrawing information is already taking place. Elsevier Science Publishers has deleted several articles from its electronic archive because of

plagiarism or political concerns.

Chair Cohen asked why other universities haven't protested the legislation. Professor Ringland said the Association of American Universities (AAU), Association of Research Libraries, and the American Library Association have expressed opposition. A national outcry has to start somewhere, however, so we should be the ones to lead. Professor Schack said that our example could generate press exposure, which could cause other colleges and universities to join our cause. Professor Ringland said that the Computer Services Committee's position is "totally consistent" with AAU's.

Chair Cohen asked how we might get SUNY Senate to support this. Professor Nickerson said a proposal should come from a campus and be forwarded to the SUNY Senate with a recommendation for endorsement.

Professor Adams-Volpe asked why we aren't simply supporting the DMCRA instead of opposing the other two. Professor Ringland said that the Resolution was drafted before the DMCRA; it could be revised to emphasize the DMCRA over DMCA, but the CBDTPA would still be left.

Professor Baumer asked whether the Resolution could be revised to make it clearer in time for distribution with the agenda for the February 5th Faculty Senate meeting. The revision should indicate that we are supporting a position already endorsed by AAU.

Professor Schack recommended that the revision should request UB administrative support, plus that it be forwarded to the SUNY Senate. Chair Cohen said that the Resolution wouldn't go to the SUNY Senate until its spring meeting, because its next meeting occurs before we can pass it at the February 5th meeting.

Professor Schack recommended that the draft Resolution be taken to the next SUNY Senate meeting and given to the Chair as a resolution that's likely to pass here and one that is definitely worth their attention. Professor Baumer suggested that the SUNY Senate Chair should be requested to send it directly to a committee so

consideration can begin soon. A delay in getting it to a SUNY Senate committee could stall action till fall.

A motion to present a revised version of the Resolution at the February 5th Faculty Senate meeting passed.

**Item 6: Report on the Graduate School Executive Committee - Peter A. Nickerson**

Professor Nickerson, the FSEC's representative to the Graduate School Executive Committee (GSEC), reported that the Committee now has responsibility for the Schomberg Minority Fellowship Program. There were no spring awards due to a shortfall of funds. Tuition has gone up but funding hasn't kept pace, so Schomberg fellowships will only be able to provide assistance, not the entire cost of tuition as in the past.

The GSEC also discussed graduate language requirements. The Classics program requires Greek, but most students haven't had prior coursework. Can an introductory course be counted for graduate credit? Should it be covered in the tuition scholarship program?

Another topic involved the Graduate School's policy on repeating courses. UB will show both grades on the transcript, but only the higher grades will be used when a student applies for doctoral candidacy.

The meeting was adjourned following a brief executive session.

Respectfully submitted,

Will Hepfer

## Secretary of the Faculty Senate

### Present:

Chair: M. Cohen

Secretary: W. Hepfer

Architecture: S. Danford

Arts & Sciences: W. Baumer, S. Schack, K. Takeuchi

Graduate School of Education: R. Stein

Engineering & Applied Sciences: J. Jensen

Health Related Professions: G. Farkas

Law: L. Swartz

Medicine & Biomedical Sciences: C. Granger

Pharmacy: G. Brazeau

SUNY Senators: J. Adams-Volpe, M. Kramer, P. Nickerson

University Libraries: CA Fabian

### Excused:

Medicine & Biomedical Sciences: J. Hassett

### Guests:

W. Coles, Professional Staff Senate

K. Grant, VPAA

D. Longenecker, Reporter

J. Ringland, Computer Services Committee

L. Stewart, EDAAA

### Absent:

Arts & Sciences: C. Smith

Dental Medicine: D. Garlapo

Engineering & Applied Sciences: R. Mayne

Informatics: F. Tutzauer

Institutional/General: O. Mixon

Management: J. Boot

Medicine & Biomedical Sciences: F. Morin

Nursing: E. Perese

Parliamentarian: D. Malone  
SUNY Senators: H. Durand