



**FACULTY SENATE EXECUTIVE COMMITTEE**  
**March 9, 2016**

<p><b>CHAIR:</b> Philip Glick</p> <p><b>SECRETARY:</b> Cynthia Tysick</p> <p><b>ARCHITECTURE &amp; PLANNING:</b> Ernest Sternberg</p> <p><b>ARTS &amp; SCIENCES:</b> Alex Anas Michael Cowen (absent) Stephen Dyson Jean-Jacques Thomas TBD</p> <p><b>DENTAL MEDICINE:</b> Michael Hatton</p> <p><b>ENGINEERING &amp; APPLIED SCIENCES:</b> To be assigned</p> <p><b>GRADUATE SCHOOL OF EDUCATION:</b> Lilliam Malave</p> <p><b>PUBLIC HEALTH &amp; HEALTH PROFESSIONS:</b> Jim Lenker (absent)</p> <p><b>LAW:</b> Matt Steilen</p> <p><b>MANAGEMENT:</b> Larry Sanders (absent)</p>	<p><b>MEDICINE &amp; BIOMEDICAL SCIENCES:</b> Michael Chaskes Peter Elkin (excused) Richard Gronostajski Gabriela Popescu (excused) Charles Wiles (absent)</p> <p><b>NURSING:</b> Grace Dean</p> <p><b>PHARMACY:</b> Fred Doloresco</p> <p><b>SOCIAL WORK:</b> Robert Keefe (absent)</p> <p><b>UNIVERSITY LIBRARIES:</b> Glendora Johnson-Cooper (excused)</p> <p><b>SUNY SENATORS:</b> Cemal Basaran Ezra Zubrow Phil Glick Heather Montague (absent)</p> <p><b>PARLIAMENTARIAN:</b> James Hassett (absent)</p> <p><b>GUESTS:</b> Dominic Licata, Chair of Professional Staff Senate Satish Tripathi, President Sharon Nolan-Weiss, Diversity and Inclusion Diane Christian Minahil Khan-Student Association Luke Haumesser-Student Life Jay Tokasz-Buffalo News</p>
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1. Minutes of 3/2/16 approved.

2. Chair's Report

- Tuesday, March 1<sup>st</sup> was Shared Governance Day and the PSS joined FS for a historic meeting with a teleconference call by Chancellor Zimpher.
- Requesting bylaws and charter change to allow the chair of PSS and the chair of COAL to sit on FSEC ex-officio.
- UB Foundation
  - UBF benefits students, faculty and staff
  - A 2014 resolution of the Faculty Senate asked for Foundation transparency. The foundation has placed their financials on the web.
  - The UB Foundation is not subject to FOIA
  - UB Foundation does not depend on SUNY, UB, state or federal funding.
  - The chair of FS has asked the Executive Director of the UB Foundation to consider adding the chairs of FS, PSS, and COAL to the board.
  - To add members to the board would require a change to the foundation's charter.

3. President's Report

- Responded to UB Foundation issue
  - A petition was started on February 23<sup>rd</sup>. A "report" for a Buffalo AAUP chapter has been circulating along with the petition. It is the third time the report has been circulated. It looks to have been created by three UB faculty members.
  - UB Council has given a line by line rebuttal to the report.
  - The UB Foundation has also addressed the issues from the report and they are unfounded.
  - UB Foundation is an autonomous, non-profit. It supports UB initiatives that help UB students, faculty, and staff. It has given financial support to building the Medical School, invested in the WNY region, and provides scholarships.
- NYS Budget should be out at the end of the month
  - 5 year extension to SUNY 2020
    - 1. Keep SUNY education affordable
  - Increase to TAP to offset recent tuition increases.
  - Advocating with legislature to try and get the budget passed.
- StartUp NY
  - 67 companies coming in and having ties to UB. 1800 jobs and \$50 million invested in the region.
- Solar City gave a talk at ReNew and is considering interactions with themselves and UB faculty, students, and staff

- Blackstone LaunchPad opened recently in the Student Union. The initiative will attract the best students and create a place where all students can pass through and understand what entrepreneurialism is.
- Dr. Terri Miller has started DiffCon12, 12 difficult conversations with students in the dorms.

#### Questions for Glick and Tripathi

- Sternberg questioned the principle behind allowing COAL and PSS chairs to sit on FSEC. The recent name change to the Office of Shared Governance was given as largely symbolic. However, we seem to be moving to stake holder governance. The faculty have a unique role on campus to promote the intellectual heritage, especially in a traditional role. Chairman Glick assured the members that FS was not giving up their rights as faculty. We have Bylaws and a Charter to protect those rights. He is looking to give everyone a voice and a place at the table. Sternberg came back that you can't have it both ways. Glick again assured the group that we were not abdicating or sharing any of our rights and privileges. We're advisory to the administration.
  - Steillen asked how the private nature of the UB Foundation would be compromised by the inclusion of UB PSS, FS, and COAL representatives when the Foundation already has UB administrators on the Board. Ed Schneider from the Foundation pointed out that the Private characteristics are important. However, since the Foundation money does affect the university it is important for the governing body to include members from UB so that they may inform the decisions.
  - Anas pointed out the confidential nature of the board and that they can't respond or report back to FSEC if they serve on the board. Chairman Glick agreed but right now we are excluded from the UB Foundation discussion and with us on the board it will be more transparent.
4. Elections Committee report by Cynthia Tysick. **Accepted**
  5. Resolution on Academic Freedom and Freedom of Speech by Dr. Diane Christian. **Approved**
    - Will go to the FS for 1<sup>st</sup> reading.
    - Concerns were raised about "hidden" biased and how it can be defined or discovered. It was pointed out that the resolution is vague and doesn't require us as faculty to really do anything, just recognize that the rights of others.
  6. Equity and Diversity Committee report by Dr. Glenna Bett. **Accepted**
    - Committee trying to define unconscious bias
    - Seeking to improve cultural competencies among the faculty because their competency has a direct impact on the comfort level of students and staff.
    - Data on campus is hard to get, we only get the numbers we gather.

- There seems to be an issue with growing our domestic diversity and the group would like to explore that issue further.
  - Faculty recruitment from a diverse pool is not happening in some disciplines because the PhD pool is not diverse. We can't make applicants. There is hidden sexism/racism by using certain words in the job description. We need to recruit young. Retain faculty, We're getting numbers but not the narrative and the committee would like to get the narrative as well.
  - The committee will be reaching out to other FS committees so as to not recreate the wheel. This will help the committee find its place among the FS organization.
  - There is a need for consistent policies across the units and they need to be implemented in a consistent way.
7. Minahil Khan, President of the Undergraduate Student Association and Council of Advocacy and Leadership (COAL)
- There are 7 student governments: SA, GSA, Medicine, Pharmacy, Law, Management and Dental
  - They meet every other month.
  - Students are energized and want to be part of UB governance.

Meeting adjourned at 4:28pm

Submitted by

Cynthia Tysick, Secretary to the Faculty Senate 3/21/2016

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