

FACULTY SENATE EXECUTIVE COMMITTEE

Minutes of April 17, 2002 - (approved)
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The Faculty Senate Executive Committee met at 2 PM on April 17, 2002 in Capen 567 to consider the following agenda:

1. [Approval of the minutes of April 3, 2002](#)
2. [Report of the Chair](#)
3. [Report of the President/Provost](#)
4. [Faculty Senate Committee Reports: Governance Committee -Professor Dennis Malone, Chair; Elections Committee, Professor Marilyn Kramer, Chair; Athletics and Recreation Committee - Professor Frank Cerny](#)
5. [Report on the SUNY Senate meeting at Alfred, April 11-13, 2002 - Professor Nickerson](#)

Item 1: Approval of the minutes of April 3, 2002

The minutes of April 3, 2002 were approved.

Item 2: Report of the Chair

The Chair reported that he attended President Clinton's lecture of May 10 and found President Clinton an interesting speaker who gave a virtuoso performance. He reminded members that the Executive Committee meets just two more times this academic year, April 24 and May 1. At the May 1 meeting he will ask for suggestions for possible Faculty Senate committee chairs for next year. May 8 is the Provost's meeting; she is prepared for a free wheeling session of questions and comments from the Executive Committee.

Item 3: Faculty Senate Committee reports

Professor Malone, Chair of the Governance Committee, reported that the Committee met only once

this year because of his mid-semester illness. At that meeting the Committee considered several items:

- the authority of the President to delegate responsibility to the Provost and through her to a Dean for appointing or dismissing a department chair; the Committee agreed that the President has such authority under the Policies of the SUNY Board of Trustees
- searches for positions of academic importance to the faculty at large; the Committee recognized while not all such positions are filled after consultation with faculty, many are; the Committee expressed concern, however, that the consultation be meaningful, e.g., not restricted just to the Chair of the Faculty Senate who is pledged to confidentiality, and not a notice to faculty after the fact; the Committee felt that positions at the "vice" level are not of such importance as to require consultation; in general the Committee agreed that positions of significant academic importance should be filled only after final candidates are known; the Committee also noted that in SUNY search panels for campus presidents are required to have a majority of faculty members
- issues remaining to be discussed: 1. the document entitled Procedures for the Review of Academic Deans was adopted in 1994 after significant Senate input; that document requires a review of the effectiveness of the review procedures within 5 years, which review has never occurred and is long overdue; 2. the effective role for Senates, which is dependent on some critical conflict between "purely academic issues" and the modern tendency of universities to employ managers, not academics, as their chief executive officer
 - has there been sufficient faculty input in the three ongoing decanal searches? (Professor Cohen)
 - in the College of Arts & Sciences, candidates met with department chairs and separately with all interested faculty (Professor Baumer)
 - meetings with CAS faculty each lasted about 90 minutes and between 12 and 17 faculty attended; the candidates' CVs were made available to faculty; only difficulty was rather short notice of the meetings which were scheduled just before Spring Break; faculty served on the search committee (Professor Doyno)
 - the School of Management has interviewed and offered but has been refused; another candidate will be interviewed; the process has involved faculty (Professor Boot)

- Dean Karwan is leading the search for Architecture and Planning and is involving faculty; in the coming academic year the Governance Committee will follow up on the overdue assessment of the procedures for review of deans (Professor Malone)
- clear that with regard to the hiring and firing of department chairs, the President can delegate to the Provost, but less clear that the Provost can in turn delegate to a Dean (Professor Boot)
- de jure delegation should probably stop with the Provost, but de facto when a department chair recommends the removal of a department chair, the Provost must either accept the Dean's recommendation or ask for the Dean's own resignation (Professor Baumer)
- Bylaws require faculty consultation prior to the appointment of an interim dean (Professor Doyno)
- Faculty believe consultation occurs prior to implementation and are not satisfied when they are informed of implementation (Professor Malone)
- talk with the Provost about faculty consultation for interim deans; hard to get anyone to accept that position; the Provost is aware of the procedure for the review of deans and thinks she is following it (President Greiner)
- SUNY Senate Governance Committee has been looking at how the SUNY Senate deals with campus governance leaders and how communication happens; one proposal is that the SUNY Senate would automatically forward resolutions passed by the SUNY Senate to campus governance leaders (Professor Nickerson)

Professor Kramer, Chair of the Elections Committee, reported that the Committee had conducted its business by e-mail and had:

- reapportioned the Senate among decanal units, the Libraries and the Institutional/General unit, a composite electoral unit of those holding faculty titles but not part of a decanal unit or the Libraries
 - Senate will consist of 99 Senators distributed as follows:
 - 32 seats to the College of Arts & Sciences
 - 25 seats to the School of Medicine & Biomedical Sciences
 - 8 seats to the School of Engineering & Applied Sciences
 - 4 seats each to the School of Dental Medicine, the Graduate School of Education, the School of Management, the Libraries and Institutional/General
 - 3 seats each to the School of Health Related Professions and the School of Law

- 2 seats each to the School of Architecture & Planning, the School of Nursing, and the School of Pharmacy
- 1 seat each to the School of Informatics and the School of Social Work

- undertook the election of the Secretary of the Faculty Senate for the term 2002/2004
 - 10 nominations
 - 1 nominee was willing to serve; the Chair cast a vote for the lone candidate, Professor Hepfer

- in cooperation with the Secretary of the Professional Staff Senate undertook the election of 1 SUNY Senator for the term 2002/2005
 - 10 nominations
 - 1 nominee was willing to serve; the Chair of the Faculty Senate and the Chair of the Professional Staff Senate cast votes for the lone candidate, Professor Kramer

Professor Cerny, Chair of the Athletics and Recreation Committee, did not respond to the Chair's invitation to present a report.

- that Committee has been very involved in the NCAA review of UB's athletics program; he should be invited for a Fall meeting after the review is completed (Professor Malone)

Item 4: Report of the President

President Greiner in rereading the Policies of the SUNY Board of Trustees noted several lacunae. For example, the relationship between the University Senate and the faculty governance bodies on individual campuses is not mentioned. The President felt that more interaction between those two levels of faculty governance would be very useful in familiarizing faculty with the concerns of the Chancellor and the Board of Trustees. Likewise the Policies makes no explicit provision for bylaws below the level of the Voting Faculty as a whole, but at UB decanal units and in many cases departments within decanal units have developed bylaws. The President will recommend that the Provost undertake a review of the relationship of unit bylaws to the Policies of the SUNY Board of Trustees and UB's Bylaws of the Voting Faculty. Deans may in turn wish to look at departmental bylaws.

President Greiner noted that a group of our students are raising questions about licensing UB's logo to clothing manufacturers who produce apparel overseas, paying their employees very low wages, and locally to the New Era Cap Company which is engaged in a bitter collective bargaining dispute. The students see human rights issues arising from these licensing agreements and are asking that the University pressure those companies whom we license to raise employee wages to levels that the students consider fair. The President believes, however, that as a matter of principle, the University as a public institution can not be seen as taking sides in an economic dispute and must defer to elected or appointed officials to establish fair labor laws and trade policies. Faculty are free to advocate as faculty within their discipline, and as members of the community at large in any way they see fit. Students' right to free speech must, likewise, be protected. UB as an institution must, however, remain neutral and remain a forum open for all.

- students have approached the Senate about taking a position on the issue (Professor Cohen)
- FSA has in the past acceded to economic boycotts of grapes and tuna that were based on ecological concerns; the UB Foundation has offered donors the option that their gifts would be put in funds that were South Africa free; would not adopt a rigid policy for the University; in this case, the students' remedy is not to buy the goods, but in general respect their concerns and believe their efforts will have beneficial real life impact (Professor Boot)
- from the experience of the 1960's and 1970's learned the importance of not involving academic institutions in politics (President Greiner)

Item 5: Report on the SUNY Senate meeting

Professor Nickerson attended the SUNY Senate meeting at Alfred, April 11-13, 2002, and reported that:

- in the face of vocal concern from the SUNY Senate, Provost Salins ed away from his "invitation" for SUNY faculty to participate in the development of a multi-media course on American history by the Global Education Network, a for-profit company
- SUNY is undertaking a strategic planning process and has begun drafting A Plan for the State University ; SUNY is looking at ten issues, among which are student success, including student

retention rates, a common course numbering system within SUNY, computer compatibility among the SUNY campuses, a \$2/3 B capital campaign for SUNY, and SUNY's public image

- Chancellor King spoke about a "predictable tuition policy" for SUNY which would be linked to some index, e.g., the Higher Education Price Index
- UB School of Engineering was cited for making the best presentation from the University Centers at the Student Retention Symposium at Cortland, March 21-22
- the SUNY Senate Operations Committee reported on a survey of the chief financial officers and local faculty governance leaders at each SUNY campus that asked whether faculty had meaningful influence on the budget planning process; financial officers felt that there was adequate faculty input while faculty governance leaders did not agree
- Chancellor King suggested that early projections of state revenues may have been too pessimistic; if that is true there is some possibility that SUNY will get more money, specifically for the contractual salary increases which at present are not funded
- Professor Nickerson was elected to represent the Health Science Centers on the University Faculty Senate Executive Committee
- the University Faculty Senate Executive Committee will communicate its concern to the SUNY Board of Trustees that Trustees make clear whether they are speaking on issues as individuals or trustees; Trustee de Russy's comments on African American Studies programs in SUNY have prompted this concern
- the Senate passed the following resolution: "Be it resolved that the SUNY University Faculty Senate endorses the concept of effective orientation programs for new faculty members and encourages the Graduate and Research Committee to refine and publish its University Faculty Guide to Faculty Orientation Programs and send it to the campuses."
- there have been problems in the management of the SUNY Construction Fund resulting in the firing of the Fund's Chief Officer and one other employee
- the University document Guide to the Evaluation of Undergraduate Academic Programs is available at

- governance leaders discussed the shrinkage of EOP funding levels and the need for more interaction between the University Faculty Senate and local Senates (Dr. Coles)

Following a brief executive session, there being no old/new business, the meeting was adjourned at 3:50 PM.

Respectfully submitted,

Marilyn McMann Kramer
Secretary of the Faculty Senate

Present:

Chair: M. Cohen

Secretary: M. Kramer

Parliamentarian: D. Malone

Arts & Sciences: W. Baumer, J. Bono, M. Churchill

Dental Medicine: J. Zambon

Graduate School of Education: L. Malave

Health Related Professions: G. Farkas

Management: J. Boot

Medicine & Biomedical Sciences: C. Granger

Nursing: E. Perese

SUNY Senators: J. Boot, H. Durand, P. Nickerson

University Libraries: J. Hopkins

Guests:

D. Longenecker, Reporter
V. Doyno, Dept. of English
W. Hepfer, Secretary Elect
W. Coles, Chair, Professional Staff Senate

Excused:

Architecture & Planning: R. Shibley
SUNY Senators: J. Adams-Volpe

Absent:

Arts & Sciences: C. Fournier
Engineering & Applied Sciences: R. Sridhar
Informatics: J. Ellison
Medicine & Biomedical Sciences: B. Noble, A. El Solh, S. Spurgeon

Present:

Secretary: M. Kramer
Parliamentarian: D. Malone
Arts & Sciences: W. Baumer, J. Bono, C. Fournier
Dental Medicine: M.. Easley
Engineering & Applied Sciences: R. Sridhar
Graduate School of Education: L. Malave
Health Related Professions: G. Farkas
School of Informatics: J. Ellison
Law: L. Swartz
Management: J. Boot
Medicine: B. Noble, C. Pruet, A. El Solh, S. Spurgeon
SUNY Senators: J. Adams-Volpe, J. Boot
University Libraries: A. Booth

Guests:

J. Hopkins, Chair, Bylaws Committee
L. Stewart, Office of Equity, Diversity and Affirmative Action
A. Newman, Director of Space Planning
C. Bailey, Office of Space Planning
J. Mollendorf, Chair, Research and Creative Activity Committee
J. Lewandowski, *Reporter*

Excused:

Chair: P. Nickerson

Absent:

Architecture: R. Shibley
Arts & Sciences: M. Jardine
Nursing: E. Perese
Pharmacy: R. Madejski
SUNY Senators: H. Durand