

Allen, Lindsay

From: President Satish K. Tripathi
Sent: Thursday, August 31, 2017 11:11 AM
To: Faculty Senate; Glick, Philip; Licata, Domenic; Professional Staff Senate; Allen, Lindsay; Wuetcher, Sue; 'spectrum-editorial@buffalo.edu'; Bible, John Brice; Cain, Michael; Del Genio, Beth; Govindaraju, Venugopal; Greene, Allen; Hubbard, Laura; Miller, Teresa; Paton, Nancy; President Satish K. Tripathi; Weber, A. Scott; Folks, Liesl; Hammill, Graham; Lewis, Marsha; O'Donnell, James; Schulze, Robin; Shibley, Robert; UB Social Work Dean; Tesluk, Paul; Wactawski-Wende, Jean; Zambon, Joseph; Booth, Helen Austin; Dunnett, Stephen; Granfield, Robert; Melvin, Lee; Sullivan, Sean; Abramovsky, Aviva; Rosenblith, Suzanne
Cc: UB Provost
Subject: Promulgation of Freedom of Expression statement
Attachments: Faculty Senate Promulgation, Freedom of Expression Statement memo and at....pdf

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Dear Colleagues:

After careful review and with the recommendation of our Provost and our Faculty Senate, it is my pleasure to approve and promulgate the Faculty Senate Resolution, *Freedom of Expression*, for the University at Buffalo.

Once promulgated as policy, The *Freedom of Expression* statement will include an annotation stating that the statement was adopted verbatim from The University of Chicago's Freedom of Expression Policy.

Enclosed is the policy as approved by the Faculty Senate at its April 18, 2017 meeting with the aforementioned addition of the annotated statement. Please share this document with faculty and staff in your area as appropriate.

Sincerely,

Satish K. Tripathi
President

Title: Faculty Senate Resolution on Freedom of Expression Statement for the University at Buffalo, SUNY (Adapted from the University of Chicago Freedom of Expression Committee Report*)

To: The Faculty Senate Executive Committee

From: The Faculty Senate Academic Freedom and Responsibility Committee

Date Proposed: November 2, 2016

First Reading to the Faculty Senate: November 15, 2016

Second Reading to the Faculty Senate: April 18, 2017

Approved by the Faculty Senate: April 18, 2017

Effective date: (date; immediately; whatever is appropriate)

Freedom of Expression Statement for the University at Buffalo

Whereas, the University at Buffalo faculty reaffirms that our university aspires to be a community of diversity and inclusion governed by responsibility, tolerance and mutual respect, where discrimination is met with disapproval and dealt with in accordance with applicable laws, policies, and regulations, and

Whereas the University at Buffalo is a public forum for ideas, some of them unpleasant to many and many of them unpleasant to some,

Therefore be it resolved that because the University at Buffalo (UB), SUNY is committed to free and open inquiry in all matters, it guarantees all members of the University community the broadest possible latitude to speak, write, listen, challenge, and learn. Except insofar as limitations on that freedom are necessary to the functioning of the University, the University at Buffalo fully respects and supports the freedom of all members of the University community to discuss any problem that presents itself.

Resolved that the ideas of different members of the University at Buffalo community will often and quite naturally conflict. But it is not the proper role of the University to attempt to shield individuals from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive. Although the University at Buffalo greatly values civility, and although all members of the University community share in the responsibility for maintaining a climate of mutual respect, concerns about civility and mutual respect can never be used as a justification for closing off discussion of ideas, however offensive or disagreeable those ideas may be to some members of our community.

Resolved that the freedom to debate and discuss the merits of competing ideas does not mean that individuals may say whatever they wish, wherever they wish. The University at Buffalo may restrict expression that violates the law, which falsely defames a specific individual, which constitutes a genuine threat or harassment, that unjustifiably invades substantial privacy or confidentiality interests, or that is otherwise directly and substantially incompatible with the functioning of the University. This should not be construed as justifying restrictions on criticism. In addition, the University at Buffalo may reasonably regulate the time, place, and manner of expression to ensure that it does not disrupt the ordinary activities of the University. But these are narrow exceptions to the general principle of freedom of expression, and it is vitally important that these exceptions never be used in a manner that is inconsistent with the University's commitment to a completely free and open discussion of ideas.

Resolved that the University at Buffalo's fundamental commitment is to the principle that debate or deliberation may not be suppressed because the ideas put forth are thought by some or even by most members of the University community to be offensive, unwise, immoral, or wrong-headed. It is for the individual members of the University community, not for the University at Buffalo as an institution, to make those judgments for themselves, and to act on those judgments not by seeking to suppress speech, but by openly and vigorously contesting the ideas that they oppose. Indeed, fostering the ability of members of the University community to engage in such debate and deliberation in an effective and responsible manner is an essential part of the University at Buffalo's educational mission.

Resolved that as a corollary to the University at Buffalo's commitment to protect and promote free expression, members of the University community must also act in conformity with the principle of free expression. Although members of the University community are free to criticize and contest the views expressed on campus, and to criticize and contest speakers who are invited to express their views on campus, they may not obstruct or otherwise interfere with the freedom of others to express views they reject or even loathe. To this end, the University at Buffalo has a solemn responsibility not only to promote a lively and fearless freedom of debate and deliberation, but also to protect that freedom when others attempt to restrict it.

*University of Chicago Freedom of Expression Committee Report (January, 2015). Retrieved from:
<https://freeexpression.uchicago.edu/sites/freeexpression.uchicago.edu/files/FOECommitteeReport.pdf>

Sent for Promulgation on:

Decision: