Meeting of the PSS Executive Committee

May 4, 2017
567 Capen Hall, 2:30–4:30 p.m.
## 2017-05-04 Professional Staff Senate Executive Committee Meeting
2:30–4:30 p.m., 567 Capen

<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Leader</th>
<th>Links</th>
<th>Action Needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:30–2:35PM</td>
<td><strong>Call to Order</strong></td>
<td>Chair</td>
<td></td>
<td>Call to Order</td>
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<tr>
<td></td>
<td>Adoption of Agenda</td>
<td>Chair</td>
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<td>Approval</td>
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<td></td>
<td>Approval of Minutes from 04/06/17</td>
<td>Secretary</td>
<td>Link</td>
<td>Approval</td>
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<td>2:35–2:55PM</td>
<td><strong>Reports</strong></td>
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<td></td>
<td>Chair’s Report</td>
<td>Chair</td>
<td></td>
<td>Receive</td>
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<tr>
<td></td>
<td>Vice Chair’s Report</td>
<td>Vice Chair</td>
<td></td>
<td>Receive</td>
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<tr>
<td>2:55–3:30PM</td>
<td><strong>Unfinished Business</strong></td>
<td></td>
<td>Link</td>
<td>Approval</td>
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<td></td>
<td>Amendment to Approved Minutes from 02/02/16</td>
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<td></td>
<td>Discussion of Student Resolution on Fossil Fuel</td>
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<td>Discuss</td>
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<td>3:30–4:15</td>
<td><strong>New Business</strong></td>
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<td>Appointment of Maribeth Tansen to the Constitution and Bylaws Committee, requested by Chair Kim Krzemien</td>
<td>Dom</td>
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<td>Approval</td>
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<td></td>
<td>Request to present Slice Awards at PSS Luncheon</td>
<td>Dom</td>
<td></td>
<td>Approval</td>
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<td>Area Meeting Planning—Senators discuss options</td>
<td>Dom</td>
<td></td>
<td>Plan events</td>
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<tr>
<td>4:15–4:30 PM</td>
<td><strong>Program</strong></td>
<td>TBD</td>
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<tr>
<td>4:30PM</td>
<td>Adjournment</td>
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**Notice of Audio Recording:** All meetings of the PSS Senate and the Executive Committee are recorded and archived by the UB Office of University Shared Governance.
Chair’s Report to the Executive Committee
Enrollment Goal Was Met - Monday was Deposits Day

3600 domestic
400 international

$1M less revenue because of Excelsior. State may or may not have some funds to cover that gap. ($20M?)

SUNY has yet to approve increase in tuition

Expected 2% negotiated increase will not be covered by SUNY
Modified Duties

• UUP and JLM asked, Chris Putrino said that there will be a statement issued, not a policy, preserving the contractual appendix allowing for flexibility

• UUP pressed on how this would apply to professionals, since word was spread through the deans to faculty

• Mark Coldren made an announcement to Professionals today:
  • “Campuses are encouraged to recognize the importance to employees of a flexible approach to accommodating family care needs. Options may include the following: flexible work schedules, modified duties, alternative work assignments, and temporary reduction from full-time to part-time work.”
  • “While UB is committed to providing flexible work arrangements, where feasible, it is important to note that faculty and staff do not have a right to such arrangements and any flexible arrangement may be modified or canceled at the UB’s discretion, on notice to the faculty or staff member. It is also important to note that faculty and staff serve different professional obligations to the University and, thereby, management may consider differing factors when considering flexible work arrangements among faculty and staff.”
Committee met April 26, focusing on creation of survey.
Healthy Campus Survey
  Over 136 submissions within the first hour
Report will now be drafted and presented to President Tripathi, possibly later this month or next.
“Big Ideas” Discussion

• More and better communication
• More interaction between senators and members
• More engagement from administration
• …?
PSS Awards Luncheon, May 24

- Still awaiting names of recipients
- Invites to go out ASAP
- Executive Committee members attend for free
- Potential MC to invite
  - Laura Hubbard
  - Scott Weber
  - Liesl Folks
  - Mark Coldren
  - Others?
SLICE Awards at the PSS Awards Luncheon

Ryan McPherson has requested that we allow UB Sustainability to present the SLICE Awards during our luncheon.

• Award for Sustainability Excellence by a Department or Cross Functional Team
• Student Leadership Award for Sustainable Action
• Staff Award for Sustainable Operations Initiative
• Faculty Award for Sustainability in Higher Education
Senator Attendance

• Followup—Reaching Out
• Meeting frequency
• Meeting types
Upcoming

June 1, 2017, 567 Capen

PSS Executive Committee
Summer Potluck

August

Senator & Committee Chairs Planning Meeting
Fall Tailgate Event

Officers’ Chats with Core Academic Units, University Support Services, and University Administration Senate Area Meetings

TBD

TBD
Vice Chair’s Report

David Love
Committee Activity
Call for Committee Membership

Awards
Budget Oversight
Constitution and Bylaws
Continuous Improvement
Elections
Inclusion and Diversity
Marketing and Communications
Mentoring
Policy and Governance

Staff Development and Engagement
  Social & Networking Subcommittee
  Welcoming Subcommittee
Sustainable Living
  Alternative Transportation Subcommittee
  Plant Exchange Subcommittee
Website
Inclusion and Diversity Committee

save the date

Knowing, Being, Doing:
building a diverse & inclusive community at UB

Tuesday June 20, 2017
8:30 am-4:00 pm
UB South Campus

Kapoor Hall

Full day conference

incorporating inclusive excellence by:

- Being (re)introduced to diversity theories and models that help guide our daily interactions with others across difference and identifying ways to infuse theory into our practice.
- Increasing awareness of how one’s multiple identities impact their work at UB and recognizing the importance of increasing the multicultural competency of our campus.
- Engaging in diversity and inclusion related conversations among and between colleagues and identifying institutional policies and procedures that help create and build an inclusive campus community.
Awards Committee

• Waiting for the names of awards recipients from SUNY Central. They should have already arrived.

• The Awards Luncheon was planned for May 24th
Elections Committee

• The Elections Committee is reviewing membership roster and senator election calls will be emailed out
Sustainable Living Committee

Recycling event 4/27/17
• 314 Donors
• 1,200lbs of clothes
• 22,400lbs of electronics

Electronics and Clothing Recycling at UB
Sponsored by the PSS Sustainable Living Committee

Thursday, April 27
7:30am to 4:00pm
Center for Tomorrow Parking Lot

Bring:
Clothing, Computers, Monitors and Televisions, Networking Devices, UPS (Uninterrupted Power Supplies) and UPS batteries, Printers, Fax Machines, Scanners, Copiers, Duplicators, Plotters, Typewriters

All items used in the function of above devices (i.e., keyboards, mice, speakers, pointing devices, etc.)

CD/DVD/VHS/Blue-Ray Players, MP3 Players, Microwaves, iPods, Projectors, Stereos, Video Game Consoles, Speakers, Receivers (audio, cable, satellite), Recorders, Converter Boxes, Amplifiers, Equalizers, Cell Phones, Telephones, Pagers, Answering Machines, Lab/Test & Measurement Devices, Surge Protectors, Wire/Cabling, Computer parts & Laptop batteries

NO liquids, bulbs/amps, appliances, other batteries, lawn equipment
Unfinished Business
Approval of amended minutes from Feb 2
RESOLUTION 1617-01
TO: Members of the Senate
FROM: Fossil Free UB
DATE: 19 March 2017
SUBJECT: SUNY University at Buffalo Endowment Divestment from the Fossil Fuel Industry

Action Requested
The Professional Staff Senate of UB calls for the UB Foundation to immediately freeze any new investment in the fossil fuel industry, divest from direct ownership and any commingled funds that include fossil fuel public equities and corporate bonds within 5 years, and reinvest in clean energy and socially responsible alternatives.

Resolution
Whereas the University at Buffalo (UB) Professional Staff Senate (PSS) may enact resolutions concerning issues of importance to the professional staff body in regards to governance of the university, and development of administrative policies and procedures.

Whereas for the purposes of this resolution, a “fossil fuel company” shall be defined as any of the two hundred publicly-traded companies with the largest coal, oil, and gas reserves as measured by the gigatons of carbon dioxide that would be emitted if those reserves were extracted and burned, as listed in the Carbon Tracker Initiative’s “Unburnable Carbon” report;¹

Whereas in its “Unburnable Carbon” report, the Carbon Tracker Initiative found that fossil fuel companies possess proven fossil fuel reserves that would release approximately 2,795 gigatons of CO₂ if burned, which is five times the amount that can be released without exceeding 2°C of global warming;²

² Ibid.
Whereas global emissions of carbon dioxide have increased by 50% since 1990 because of man made fossil fuel pollution;¹

Whereas a portion of UB endowment is invested amongst the top 200 fossil fuel companies, the top 90 accounting for two thirds of global emissions;²

Whereas the investments managed by the UB Foundation have a market value of $825.6 million as of June 30th, 2013;³

Whereas the UB Foundation mission states that the foundation "plays a vital role in helping UB establish, enhance and expand its global reputation. We are proud to support and promote UB’s activities and programs by assisting in the acquisition of strategic assets, managing and providing resources, and providing an array of services for the UB community."⁴

Whereas the UB mission states that the University is "dedicated to bringing the benefits of its research, scholarship and creative activity, and educational excellence to global and local communities in ways that impact and positively change the world";⁵

Whereas investments in companies
  a) that are complicit in violence or violate human rights
  b) that violate workers’ rights and
  c) threaten environmental sustainability,
do not constitute socially responsible investments and fail to promote UB’s values;⁶

Whereas since 2010, U.S. solar capacity increased 418 percent and the industry is projected to exponentially grow by 2040 to $3.7 trillion in global investments;⁷

Whereas as of March 2017, a total of over 58,000 individuals and 705 institutions representing $3.46 trillion in assets worldwide have divested from fossil fuels;⁸

Whereas other universities in the north-east region of the U.S. such as Syracuse University,¹¹ UMass Amherst,¹² Yale University,¹³ Unity College,¹⁴ and Barnard College¹⁵ have divested as an approach to addressing global climate change with systematic, comprehensive and scientifically informed policies;

² http://www.theguardian.com/environment/2015/jun/02/companies-mainly-global-warming-emissions-climate-change
³ http://www.ubfoundation.buffalo.edu/strategic-plan
⁴ http://ubfoundation.org/what-we-do/
⁷ https://gofossilfree.org/commitment
⁸ a) that are complicit in violence or violate human rights
  b) that violate workers’ rights and
  c) threaten environmental sustainability,
⁹ http://www.ubfoundation.org/what-we-do/
¹² https://www.gofossilfree.org/commitment
¹³ https://gofossilfree.org/commitment
¹⁵ http://www.ubfoundation.org/what-we-do/
Whereas SUNY universities such as Brockport, Plattsburgh, Environmental Science and Forestry, and Geneseo have divestment campaigns;

Whereas on April 15th, 2016, the SUNY Student Assembly passed a resolution (57-7-2) calling on SUNY to fully divest from companies and interests that manufacture fossil fuels;

Whereas on April 15th, 2016 the SUNY Student Assembly passed a resolution that supports S.5873/A.8011A (“Fossil Fuel Divestment Act”) in relation to limitations on investments of public pension funds;

Whereas on November 27th, 2016, the UB Undergraduate Student Association passed a resolution (20-1-3) calling on the UBF to fully divest from the fossil fuel industry;

Whereas the University at Buffalo is a public institution, and currently has a total enrollment of 29,806 students, of which 9,855 are graduate students;

Whereas the PSS believes that investments should support a future where all citizens can live healthy lives without the negative impacts of a warming climate;

Now be it further resolved that:

I. The Professional Staff Senate body calls for the UB Foundation to immediately freeze any new investments in the fossil fuel industry, divest from direct ownership and commingled funds that include fossil fuel public equities and corporate bonds within five years, and reinvest in clean energy and socially responsible alternatives;

II. PSS urges UB to invest in socially responsible investments and divest from the fossil fuel industry to continue the precedent of being a national and global leader;

III. The UBF Board of Trustees will release quarterly updates, available to the public, detailing progress made towards full divestment.

IV. In following its mission statement, UB should show leadership by investing in companies that will lead us to a clean energy future.

18 http://www.geneseo.edu/display/cultural/Dive+Geneseo+Project.  
19 Ibid.  
New Business
Agenda for Upcoming Senate and General Membership Meeting

To be discussed at August Planning Meeting

September 27, 2017
Program: