

April 9, 2021

Dear UB Faculty,

I am writing to share that, in compliance with the [2021 update of the SUNY Memorandum of Understanding](#) regarding adjustments to tenure clock timelines, effective immediately, the University at Buffalo will implement an extension to the 2020 negotiated COVID-19 clock stop policy.

The COVID-19 clock stop policy granted all eligible UB employees an automatic one-year extension of the time to continuing appointment without change in title, full-time equivalent status or other employment status. Eligible employees included those who as of May 6, 2020 were serving in a position of academic rank, had not yet attained continuing appointment status, and were not currently under review or subject to nonrenewal. The recently negotiated agreement extends this policy to cover initial appointments through **June 30, 2021**.

Any UB employee in a position of academic rank who has not yet attained continuing appointment status may **opt out** of the automatic one-year extension and be considered for continuing appointment based on their original schedule. Faculty wishing to opt out of the COVID-19 tenure extension must submit irrevocable written notification to their Department Chair, Dean, and the Vice Provost of Faculty Affairs in the year they plan to be reviewed. Please [refer to the original policy](#) for guidance.

We are pleased to offer this extension of the UB COVID-19 clock stop policy to our recently hired faculty in an effort to help mitigate the adverse effects on productivity due to the pandemic and to support their success.

Sincerely,



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