



MAC Academic Leadership Development Program (ALDP) Fellows

Applications for 2019-20 Fellows Due: April 22, 2019

Overview

In 2017, The University at Buffalo joined with other colleges and universities in the Mid- American Conference (MAC) to participate in the Academic Leadership Program (ALDP). The mission of the MAC ALDP is to identify, develop, prepare and advance faculty as academic leaders in the Mid-American Conference universities. The program provides an opportunity for University at Buffalo faculty to gain valuable knowledge and experience in academic leadership by working closely with select administrators from other colleges and universities in the MAC.

Key outcomes of the program include:

- Articulate the complexity of the structure and operations within an institution and across institutions;
- Describe the impact of the external influences on the role of leaders in a higher institution. This should include, but is not limited to, federal/state regulations and mandates, accreditation, and community influence;
- Identify best practices in academic leadership;
- Assess one's own leadership potential, including strengths and weaknesses, and identify leadership pathways; and
- Communicate the importance of inclusive excellence.

Up to three (3) outstanding individuals are selected each year to serve as University at Buffalo ALDP Fellows under the mentorship of the Vice Provost for Faculty Affairs. The program has two components: (i) a university-level development program led by the Vice Provost for the selected University at Buffalo fellows, and (ii) participation in two, 3-day MAC-wide workshops (travel/transportation, lodging and conference costs are covered) for all program participants that will be held on one of the MAC school campuses each semester. These workshops address topics such as conflict resolution, budgeting, accreditation and accountability.

Program Goals:

- Advance faculty
- Develop faculty leadership
- Provide a qualified, skilled, and diverse pool for administrative positions
- Advance faculty diversity whenever possible

Office of the Vice Provost for Faculty Affairs

Criteria:

- Individuals ready for and looking for leadership positions
- Tenured faculty with demonstrated leadership ability
- Tenured faculty with leadership positions, such as
 - Faculty leadership
 - Faculty governance
 - Department chairs, associate/assistant chairs
 - Deans, associate/assistant deans
 - Vice/associate/assistant provosts
- National, state, and local leadership in areas critical to the academy

Selection Process

Academic Deans are invited to nominate up to 3 individuals for an ADLP Fellowship for the 2019-20 academic year. Faculty may also submit their own self-nominations. To be eligible, a nominee must be a tenured faculty member. Nominees are expected to possess strong leadership capacities as well as an outstanding record of achievement in their current and past positions, along with an expressed interest in administrative service.

The nomination must take the form of a letter no more than two pages in length that describes the leadership qualities of the nominee and elaborates upon his or her contributions to the academic department, unit or division. Each nomination should be accompanied by an application completed by the nominee.

Each dean's nominating letter and the nominee's application should be sent (via email) to the Vice Provost for Faculty Affairs at ubvpfacultyaffairs@buffalo.edu. Self-nominated applications may also be sent to the same email address. The deadline for submitting nominating letters and applications is **Monday, April 22, 2019.**

Decisions will be announced in mid-May.

Fellowship Year (2019-20)

Each year, Fellows will have the opportunity to attend leadership development seminars offered by the Vice Provost for Faculty Affairs. In addition, Fellows will have the opportunity to periodically meet with the Vice Provost for Faculty Affairs to explore future leadership goals.

In addition, all Fellows are required to attend the two MAC ALDP Workshops that are scheduled during the fall (November) and spring (February) of their fellowship year. These workshops are hosted by MAC institutions and will follow a format designed to maximize interaction among the Fellows. Case studies, group discussions and other group activities will be incorporated into the Workshops.

MAC ALDP Workshop Schedule:

November 2019 The State University of New York at Buffalo
February 2020 Northern Illinois University

Questions regarding the Academic Leadership Development Program should be directed to Patti Napoli, pnapoli@buffalo.edu.

For more information about the MAC ALDP program, please visit the following:
<http://getsomemaction.com/news/2017/9/14/general-mac-announces-2017-2018-inaugural-academic-leadership-development-program-fellows.aspx>

Academic Leadership Development Program (ALDP) Fellows

2019-20 Application Form

Personal Information

Name:

Present Position:

Department/Unit:

Campus Address:

Office Phone:

Email:

History of Service

University Service:

Professional service:

Other:

Cover Letter

With this application, please include a cover letter that sets forth your interest in being a Fellow and your aspirations for future administrative service. You should also discuss what you hope to gain from the program, including how you expect it to contribute to your career objectives.

Curriculum Vita

Please attach a current copy of your curriculum vita to this application.

Please submit all materials to Patti Napoli at pnapoli@buffalo.edu by **Monday, April 22, 2019.**