Interview Questions Employers May Ask

Personal
Tell me about yourself.
What are your greatest strengths?
What is one of your weaknesses?
Define success. Define failure.
Have you ever had any failures? What did you learn from them?
What motivates you most in a job?
What can you offer us?
Describe your ideal job.
Why did you choose to interview with us?
Why should we hire you?

Experience
What job-related skills have you developed?
In what work environment are you most comfortable?
Tell me about how your experiences would help you in this job?
Describe a major problem you encountered and how you dealt with it.
Give an example of a time when you worked under deadline pressure.
Give an example of a time when you worked on a team to accomplish something.
What did you enjoy most about your last employment? Least?
How do you think a former supervisor would describe your work?
Why are you interested in this position?

Education
Why did you choose to attend UB?
What led you to choose your major?
How has college prepared you for a career?
In which campus activities did you participate?
If you were to start over, what would you change about your education?
Do your grades accurately reflect your ability? Why or why not?
How do you think a professor who knows you well would describe you?

Career Goals
Do you prefer to work under supervision or on your own?
What kind of boss do you prefer?
Do you prefer large or small organizations? Why?
How do you feel about working in a structured environment?
Can you work on several assignments at once?
How do you feel about the possibility of relocating?