Each unit has a map specific to them, all based on the university-wide map.

Unit and division-specific maps were developed through the following steps:

- 1. Filling in the attributes.
- 2. Matching up each attribute with a benefit.
- **3.** Filling in the supporting points for each attribute and benefit.
- Ideally, attributes and benefits match up one for one, but it's not mandatory.
- It's possible to have multiple supporting points for a single attribute or benefit.

inspiration and determination to face new challenges	exposure to people of all backgrounds and cultures from around the world	deep engagement in a vibrant and welcoming atmosphere	a culture of participation and motivation to seize opportunities
The University at Buffalo provides	an inclusive environment that supports big thinking, creative freedom and vast possibilities for achievement		
enefits what they get) faculty, staff, alumni and community gain	amplified ambition and inspiration to reach new heights and impact our global society		
empowerment to define their own paths and achieve personal transformation	leadership through an understanding of all perspectives and ideas	greater progress through collegiality and a strong sense of belonging	a determination and conviction to work together to achieve major impact