

		Funding Source by Expe			pense
Purpose	Details	State Funds	UBF Funds	RF Non- Sponsored	RF Sponsored (1)
Food and Beverage Expenses					
Hosted Business Meals: Provided when hosting external beneficiaries at events related to UB's mission of education, research, and public service. The ratio of UB to non-UB attendees must be appropriate to the circumstances of the event.	Hospitality when hosting visiting dignitaries and speakers, performing artists, and community leaders	Yes	Yes	Yes	No
	Alumni events	No	Yes	No	No
	Donor events where the primary purpose is to cultivate and steward existing or prospective donors	No	Yes	No	No
	Events to support industry engagement and economic development to foster partnerships that support the mission of the university	Yes	Yes	Yes	No
	Parent days and weekend	Yes	Yes	No	No
	Events to enhance relationships with the community surrounding our university which we seek to draw resources from, or foster mutual understanding, trust, and support	No	Yes	No	No
	Recruiting meals hosted to interview faculty, staff, professional, or graduate candidates. Meals may be provided for the candidate, the spouse of the candidate, university employees involved in the decision making process, and their spouse or partner to the extent that they are necessary to facilitate interaction, directly benefiting the university.	Yes	Yes	Yes	(2, 3)
the university. The ratio of student to faculty or staff in attendance must be appropriate to the circumstances. At least one faculty or staff must be in attendance.	Events to support student curriculum or promote student morale, retention, recognition, or student life activities. Expenditures must support the purpose of the program.	Yes	Yes	Yes	No
	Student club or organization meetings or events; complimentary offering to students as they participate in focus groups, tutoring, or advisement with faculty, staff, or student employees	Yes	Yes	Yes	No
	Commencement ceremony	Yes	Yes	Yes	(3)

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		Funding Source by Expense			pense
Purpose	Details	State Funds	UBF Funds	RF Non- Sponsored	RF Sponsored (1)
	Food and Beverage Expenses (continued)				
provided to internal beneficiaries with the primary purpose of the event to involve substantive business discussion or to build employee morale. All food expenses for faculty and staff are restricted to applicable GSA per diem rate.	Professional development, training retreats, seminars, workshops, or strategic planning. The event must be infrequent (i.e., lengthy interval of time between occurrences) and non-routine. Event objectives must incorporate sharing subject matter expertise or communicate initiatives or other material that is not part of the employee's day-to-day responsibilities. The agenda time must not otherwise offer the opportunity for an independent meal.	Yes	Yes	Yes	No
	Staff appreciation, recognition, professional achievement, or employee relations events to build morale. The event must occasional (i.e., not more than twice per year). The activities must be equitable to all employees.	No	Yes	No	No
	Work beyond normal business hours. If schedules require employees to work over a mealtime, the reasonable cost of a meal is permissible.	No (4)	Yes	No	No
	Occasional food and beverages for university staff, when they are engaged in business meetings during normal business hours. Generally, "occasional" is not more than monthly; this should be tracked and adhered to by the office requesting reimbursement. This does not include routine or individual meetings held at meal times.	No	Yes	No	No
	Employee celebrations must be modest and reasonable. Guest(s) are limited to instances where the guest accompanies a specific employee who is being recognized or honored. Guests at holiday parties must be pre-approved as an exception. Examples of employee celebrations include but are not limited to professional achievement, holiday parties, new employee welcome, retirement recognition.	No	Yes	No	No
	Personal celebrations (e.g., birthday, wedding, administrative professional's day)	No	No	No	No

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		Funding Source by Expens			pense
Purpose	Details	State Funds	UBF Funds	RF Non- Sponsored	RF Sponsored (1)
	Food and Beverage Expenses (continued)				
required for performance of a sponsored project, and	Provided to human subjects required to remain on site for several hours as part of their participation in a study. The purchase of food or beverages must be necessary for the effective performance of the project.	Yes	Yes	Yes	Yes
	Juice or light snack provided to human subjects participating in a study where blood is drawn as necessary for the technical conduct of the project	Yes	Yes	Yes	Yes
	Lunch or light snacks provided to individuals involved in all-day or major- portion of the day training sessions in order to fulfill project requirements	Yes	Yes	Yes	Yes
	Provided to non-UB project personnel involved in recruiting community participants or students	Yes	Yes	Yes	No
Gratuity and delivery charges when related to allowable food and beverage purchases	Gratuity is limited to 20% of the pre-tax total bill. If per diem is applicable (i.e., internal business meals), the gratuity and delivery must be covered by the per diem maximum.	Yes	Yes	Yes	Yes
Alcoholic beverages and license fees	Per person reimbursement for alcoholic beverages is restricted to the lesser of the cost of two (2) alcoholic beverages or \$15. Applicable to all meal types (i.e., Hosted Business Meals, Student Meals, Internal Business Meals, Sponsored Meals). Itemized receipt is required. License fees are not included in the \$15 per person limit.	No	Yes	No	(3)
Human Subject Consideration					
Gift cards (including campus cash cards) as consideration or incentive for participating in surveys, volunteering, or services provided to the university. The Taxable Income Reporting Form and appropriate tax form (W-9 or W-8) is required for amounts of \$100 or more. For gift cards issued as prizes, gifts, or awards, refer to the <i>Gifts, Prizes, and Awards Policy</i> .	Consideration to human subjects for participating in studies or research surveys that support the mission of the university. Institutional Review Board (IRB) approval is required.	No	Yes	Yes	(3)

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		Funding Source by Expense			pense	
Purpose	Details	State Funds	UBF Funds	RF Non- Sponsored	RF Sponsored (1)	
	Clothing					
University-branded items worn by faculty, staff, or student employees to easily identify individuals as a representative of the university. Must have a defined business purpose. Cannot be designated as a gift.	Clothing or uniforms must be related to a specific university event or university position where it is beneficial for the individual to be easily identified as serving on behalf of the university.	Yes	Yes	Yes	(3)	
Commencement cap and gown rental, purchase, or cleaning costs	Provided to individuals asked to participate in a commencement ceremony on behalf of the university. This does not include personal or customized regalia.	Yes	Yes	Yes	(3)	
Registration						
Admission to non-university charitable events which have a clear mission, outreach, or business-related purpose	The event must benefit a 501c3 (evidence required); the primary purpose must be to raise money for a cause, charity, or non-profit organization. UB does not condone supporting specific religious or political organizations.	No	Yes	No	(3)	
Registration or admission to business events	Must have a clear mission, outreach, or business-related purpose. Excludes recreational or social events (e.g., golf, happy hour, boat cruise)	Yes	Yes	No	(3)	
Registration or admission to recreational events	Admission to an event that is included in the registration fee of a conference or seminar for the purpose of continued networking or outreach	Yes	Yes	No	No	
	Student attendance or participation at an event that is tied to a specific academic program with the purpose clearly defined to support student curriculum	Yes	Yes	No	No	
Tickets to sporting, theater, music and student events or activities	Development or donor relations activities to promote a relationship that benefits the university	No	Yes	No	(3)	
	As part of a program of academic study	Yes	Yes	Yes	(3)	

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		Funding Source by Expense				
Purpose	Details	State Funds	UBF Funds	RF Non- Sponsored	RF Sponsored (1)	
	Décor					
	Flowers, centerpieces, or other decorative items for display at university events (e.g., commencement) that support the mission of the university	Yes	Yes	No	No	
Purchasing, framing, or printing items to be displayed in public areas or areas frequented by students or recruits	Items must support the university brand and provide motivation, inspiration, or learning opportunities to those visiting the area. Items not specific to the UB brand or mission (e.g., plants, items used for the beautification of a public area) are allowable at a modest and reasonable level.	Yes	Yes	No	No	
Appliances						
Coffee makers, refrigerators, microwaves, and other appliances used in public or shared spaces	Must be located in areas used by the public (e.g., visitors, students) or in a shared space used by faculty, staff, or student employees. Appliances may not be purchased for individual offices.	Yes	Yes	No	No	
Memberships						
Store membership or subscription (e.g., BJ's, Sam's Club)	Membership must be used to support university business needs and must result in overall cost savings. Limited to one employee per functional area.	Yes	Yes	No	No	
Membership fees for professional organizations or societies	Must pertain to the employee's specific position, for the purpose of continuing education or networking	Yes	Yes	Yes	(3)	

- (1) All expenses funded via the RF Sponsored account must be approved according project sponsorship parameters.
- (2) Must be related to a "to be named" position
- (3) Varies based on the terms of the award. Contact Sponsored Projects Services staff.
- (4) Specific State funds allow for meals to be provided to Campus Life employees when the students directly benefit from their service (opening or closing residence halls).

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